

Part-time Instructional Salary Schedule
Fall 2018 - Summer 2019
For Department Use

Salary Table	Grade	Step	Hourly Rate	Contact Hours Completed*	Years Completed*
IH	LEC, ESL, ABE, GED	1	\$59.66	0 - 199.99	n/a
	(Lecture)	2	\$62.04	200 - 399.99	n/a
	(English as a Second Language)	3	\$65.98	400 - 799.99	n/a
	(Adult Basic Education)	4	\$70.00	800 - 1199.99	n/a
	(General Education Program)	5	\$72.71	1200 - 1599.99	n/a
		6	\$74.81	1600 - 1999.99	n/a
		7	\$76.97	2000 - 2399	n/a
		8	\$79.64	2400 - 2799	n/a
		9	\$82.43	2800-3199	n/a
		10	\$85.32	3200-3599	n/a
		11	\$88.31	3600 or more	n/a
IH	LAB	1	\$44.15	0 - 199.99	n/a
	(Laboratory)	2	\$45.91	200 - 399.99	n/a
		3	\$48.83	400 - 799.99	n/a
		4	\$51.80	800 - 1199.99	n/a
		5	\$53.81	1200 - 1599.99	n/a
		6	\$55.36	1600 - 1999.99	n/a
		7	\$56.96	2000 - 2399	n/a
		8	\$58.93	2400 - 2799	n/a
		9	\$61.00	2800-3199	n/a
		10	\$63.14	3200-3599	n/a
		11	\$65.35	3600 or more	n/a
IH	RANGE	1	\$48.03	0 - 199.99	n/a
	(25% LEC / 75 % LAB or LAB B)	2	\$49.94	200 - 399.99	n/a
		3	\$53.11	400 - 799.99	n/a
		4	\$56.35	800 - 1199.99	n/a
		5	\$58.53	1200 - 1599.99	n/a
		6	\$60.22	1600 - 1999.99	n/a
		7	\$61.96	2000 - 2399	n/a
		8	\$64.11	2400 - 2799	n/a
		9	\$66.36	2800-3199	n/a
		10	\$68.68	3200-3599	n/a
		11	\$71.09	3600 or more	n/a
IH	CALC	1 - 10			
	Calculated - other LAB/LEC combinations				
IH	WCONF	1	\$29.82	0 - 199.99	n/a
	(Writing conferences)	2	\$31.02	200 - 399.99	n/a
		3	\$32.98	400 - 799.99	n/a
		4	\$35.00	800 - 1199.99	n/a
		5	\$36.35	1200 - 1599.99	n/a
		6	\$37.38	1600 - 1999.99	n/a

		7	\$38.48	2000 - 2399	n/a
		8	\$39.83	2400 - 2799	n/a
		9	\$41.22	2800-3199	n/a
		10	\$42.67	3200-3599	n/a
		11	\$44.16	3600 or more	n/a
IH	APPRN	1	\$58.24	n/a	0 to 5
	(Trade Extension Program)	2	\$60.60	n/a	5 to 7
		3	\$63.04	n/a	8 to 9
		4	\$65.24	n/a	10 to 13
		5	\$67.52	n/a	14 or more
IH	CEU (Continuing Education Unit)	1	\$51.36	n/a	n/a
	<i>*Individual instructor rates may vary</i>	2	\$57.26	n/a	n/a
IH	COMED	1	\$24.15	n/a	n/a
	Community Education				

Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)

IO	ABE		\$82.43		
	ESL		\$82.43		
	GED		\$82.43		
	LAB		\$61.00		
	LEC		\$82.43		
	RANGE (includes LAB B)		\$66.36		
	WCONF (writing conferences)		\$41.22		

For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

IS	COUNS, LIBRA	1	\$44.67	n/a	0 to 5
	(Counselor)	2	\$46.47	n/a	5 to 7
	(Librarian)	3	\$48.34	n/a	8 to 9
		4	\$50.02	n/a	10 to 13
		5	\$51.80	n/a	14 or more
IS	TUTOR	1	\$27.77	n/a	0 to 5
		2	\$28.90	n/a	5 to 7
		3	\$30.08	n/a	8 to 9
		4	\$31.13	n/a	10 to 13
		5	\$32.23	n/a	14 or more
IS	SPPRO	1	\$31.20		
	(Special Project)				
IS	CURDV	1	\$31.20		
	(Curriculum development)				
CE	CHAIR	1	\$32.64		
	(Faculty Department Chair)				

The following Pilot Instructor Rates are Effective Fall 2018

Private Pilot Instructor		2018/2019
Basic	Step	
Fixed Wing	1	\$20.50
AVIFB	2	\$21.00
	3	\$21.50
	4	\$22.00
	5	\$22.50
	6	\$23.00
	7	\$23.50
	8	\$24.00
	9	\$24.50
Advanced	Step	
Fixed Wing	1	\$23.00
AVIFA	2	\$23.50
	3	\$24.00
	4	\$24.50
	5	\$25.00
	6	\$25.50
	7	\$26.00
	8	\$26.50
	9	\$27.00
Private Pilot Instructor		2018/2019
Basic	Step	
Rotor Wing	1	\$19.50
AVIRB	2	\$20.00
	3	\$20.50
	4	\$21.00
	5	\$21.50
	6	\$22.00
	7	\$22.50
	8	\$23.00
	9	\$23.50
Advanced	Step	
Rotor Wing	1	\$22.00
ABIRA	2	\$22.50
	3	\$23.00
	4	\$23.50
	5	\$24.00
	6	\$24.50
	7	\$25.00
	8	\$25.50
	9	\$26.00

