

**APPENDIX A  
FULL TIME FACULTY SALARY SCHEDULE**

	Step	2015/2016	2016/2017
Year	1	51,130	51,897
Month		4260.80	4324.75
Day		284.05	288.32
Hourly		40.58	41.19
Year	2	52,922	53,716
Month		4410.18	4476.32
Day		294.01	298.42
Hourly		42.00	42.63
Year	3	54,774	55,596
Month		4564.54	4632.97
Day		304.30	308.86
Hourly		43.47	44.12
Year	4	56,692	57,542
Month		4724.32	4795.20
Day		314.95	319.68
Hourly		44.99	45.67
Year	5	58,675	59,555
Month		4889.59	4962.93
Day		325.97	330.86
Hourly		46.57	47.27
Year	6	60,728	61,639
Month		5060.71	5136.58
Day		337.38	342.44
Hourly		48.20	48.92
Year	7	62,855	63,798
Month		5237.91	5316.49
Day		349.19	354.43
Hourly		49.88	50.63
Year	8	65,054	66,030
Month		5421.20	5502.48
Day		361.41	366.83
Hourly		51.63	52.40

\* Full-time Fourth term employment will be reported and paid on an hourly basis at the employee's current step.

\* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

\*The daily rate is the hourly rate times 7 hours.

**APPENDIX A (contd)**  
**FULL TIME FACULTY SALARY SCHEDULE**

	Step	2015/2016	2016/2017
Year	9	67,332	68,342
Month		5611.00	5695.17
Day		374.07	379.68
Hourly		53.44	54.24
Year	10	69,690	70,735
Month		5807.49	5894.61
Day		387.17	392.97
Hourly		55.31	56.14
Year	11	72,128	73,210
Month		6010.66	6100.83
Day		400.71	406.72
Hourly		57.24	58.10
Year	12	74,652	75,772
Month		6221.02	6314.32
Day		414.73	420.95
Hourly		59.25	60.14
Year	13	77,263	78,422
Month		6438.57	6535.16
Day		429.24	435.68
Hourly		61.32	62.24
Year	14	79,969	81,169
Month		6664.07	6764.04
Day		444.27	450.94
Hourly		63.47	64.42
Year	15	82,767	84,009
Month		6897.26	7000.71
Day		459.82	466.71
Hourly		65.69	66.67
Year	16	85,663	86,948
Month		7138.58	7245.66
Day		475.91	483.04
Hourly		67.99	69.01
Year	17	88,661	89,991
Month		7388.44	7499.24
Day		492.56	499.95
Hourly		70.37	71.42

\* Full-time Fourth term employment will be reported and paid on an hourly basis at the employee's current step.

\* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

\*The daily rate is the hourly rate times 7 hours.