Portland Community College Health Insurance Cost Sheet
Part-Time Faculty
October 1, 2018 to September 30, 2019

PCC Contribution
The College makes a contribution (the “Cap”) toward medical and vision premiums for eligible part-time faculty. The Cap is determined by the tier of coverage you are enrolled in for your medical plan. If you enroll in self-only medical, you will get the self-only Cap whether or not you are covering dependents on vision. You may enroll in a PCC/OEBB dental plan only if you are enrolled in a PCC/OEBB medical plan. No portion of the cap will be applied to dental premiums.

The following Caps are for eligible part-time faculty members. See the contract for eligibility criteria.

- $502 for self only
- $652 for self plus spouse/domestic partner (DP) or self plus child(ren)
- $802 for self plus family (includes spouse/DP and children)
- Employees enrolling in vision (no medical) get the employee only Cap of $502 regardless of how many family members they cover.

Monthly Premiums

<table>
<thead>
<tr>
<th>Medical Plans</th>
<th>Self Only</th>
<th>Self + Spouse/DP</th>
<th>Self + Child(ren)</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaiser Plan 1</td>
<td>$631.47</td>
<td>$1,389.24</td>
<td>$1,199.80</td>
<td>$1,957.55</td>
</tr>
<tr>
<td>Kaiser Plan 3</td>
<td>$381.58</td>
<td>$839.96</td>
<td>$724.68</td>
<td>$1,183.10</td>
</tr>
<tr>
<td>Moda Birch</td>
<td>$640.46</td>
<td>$1,408.99</td>
<td>$1,216.88</td>
<td>$1,985.44</td>
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<tr>
<td>Moda Cedar</td>
<td>$593.50</td>
<td>$1,305.68</td>
<td>$1,127.65</td>
<td>$1,839.87</td>
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<tr>
<td>Moda Evergreen</td>
<td>$494.02</td>
<td>$1,086.84</td>
<td>$938.65</td>
<td>$1,531.46</td>
</tr>
</tbody>
</table>

Vision Plans

- Kaiser $8.15 $17.95 $15.50 $25.29
- Moda Quartz $13.29 $29.28 $25.26 $41.22
- VSP Choice Plus $18.80 $41.37 $35.73 $58.29

Dental Plans

- Kaiser Plan 8 with orthodontia $70.45 $155.02 $133.88 $218.42
- Moda Plan 5 with orthodontia $58.32 $115.53 $128.48 $190.26
- Moda Plan 6 without orthodontia $43.63 $86.38 $87.68 $133.94
- Willamette Plan 8 with orthodontia $45.53 $90.21 $95.98 $144.20

Your Premium Costs

Any cost over the amount paid by the College is your responsibility to pay and will be deducted from your paychecks on a pre-tax basis. See the Part-time Faculty Payment Instructions sheet for additional details.

Medical Premium

Vision Premium +

Cap -

Sub Total (enter zero if negative number) =

Dental Premium +

Your share of the monthly premium =

*Divide this amount by 2 to get your bi-weekly pre-tax payroll deduction. PCC will send you invoices if you are not working one term (your bridge term). Your insurance will be cancelled if you fail to pay your portion of the premiums in a timely manner. See payment instructions and schedule information.