

Appendix B
Academic Professional Salary Schedule 2026/2027

Step		Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	Annual Hourly	\$58,122.00 \$27.94	\$61,940.00 \$29.77	\$65,928.00 \$31.69	\$70,213.00 \$33.75	\$74,775.00 \$35.95	\$79,638.00 \$38.29	\$84,812.00 \$40.78
2	Annual Hourly	\$60,159.00 \$28.92	\$64,070.00 \$30.81	\$68,236.00 \$32.81	\$72,671.00 \$34.95	\$77,392.00 \$37.21	\$82,423.00 \$39.62	\$87,781.00 \$42.20
3	Annual Hourly	\$62,266.00 \$29.93	\$66,311.00 \$31.89	\$70,627.00 \$33.96	\$75,214.00 \$36.16	\$80,101.00 \$38.51	\$85,310.00 \$41.01	\$90,854.00 \$43.68
4	Annual Hourly	\$64,446.00 \$30.98	\$68,633.00 \$33.00	\$73,094.00 \$35.14	\$77,843.00 \$37.42	\$82,906.00 \$39.86	\$88,293.00 \$42.45	\$94,035.00 \$45.21
5	Annual Hourly	\$66,701.00 \$32.06	\$71,032.00 \$34.15	\$75,651.00 \$36.37	\$80,570.00 \$38.74	\$85,805.00 \$41.26	\$91,385.00 \$43.94	\$97,326.00 \$46.79
6	Annual Hourly	\$69,035.00 \$33.19	\$73,523.00 \$35.35	\$78,301.00 \$37.65	\$83,393.00 \$40.09	\$88,811.00 \$42.69	\$94,584.00 \$45.47	\$100,730.00 \$48.43
7	Annual Hourly	\$71,449.00 \$34.35	\$76,094.00 \$36.59	\$81,043.00 \$38.96	\$86,310.00 \$41.50	\$91,921.00 \$44.19	\$97,894.00 \$47.07	\$104,258.00 \$50.12
8	Annual Hourly	\$73,954.00 \$35.56	\$78,759.00 \$37.86	\$83,877.00 \$40.32	\$89,329.00 \$42.95	\$95,141.00 \$45.74	\$101,322.00 \$48.72	\$107,904.00 \$51.88
9	Annual Hourly	\$76,537.00 \$36.79	\$81,512.00 \$39.19	\$86,814.00 \$41.74	\$92,458.00 \$44.45	\$98,465.00 \$47.34	\$104,868.00 \$50.42	\$111,681.00 \$53.69
10	Annual Hourly	\$79,221.00 \$38.09	\$84,370.00 \$40.56	\$89,851.00 \$43.20	\$95,691.00 \$46.01	\$101,910.00 \$49.00	\$108,538.00 \$52.18	\$115,591.00 \$55.58
11	Annual Hourly	\$81,991.00 \$39.42	\$87,322.00 \$41.98	\$92,997.00 \$44.71	\$99,042.00 \$47.62	\$105,480.00 \$50.72	\$112,334.00 \$54.01	\$119,640.00 \$57.53
12	Annual Hourly	\$84,861.00 \$40.80	\$90,378.00 \$43.46	\$96,251.00 \$46.28	\$102,510.00 \$49.29	\$109,170.00 \$52.49	\$116,269.00 \$55.90	\$123,821.00 \$59.52
13	Annual Hourly	\$87,834.00 \$42.22	\$93,544.00 \$44.98	\$99,622.00 \$47.90	\$106,098.00 \$51.01	\$112,992.00 \$54.32	\$120,335.00 \$57.86	\$128,157.00 \$61.61
14	Annual Hourly	\$90,908.00 \$43.70	\$96,816.00 \$46.55	\$103,109.00 \$49.56	\$109,810.00 \$52.80	\$116,944.00 \$56.23	\$124,550.00 \$59.88	\$132,642.00 \$63.77
15	Annual Hourly	\$94,088.00 \$45.24	\$100,204.00 \$48.17	\$106,717.00 \$51.31	\$113,655.00 \$54.64	\$121,040.00 \$58.20	\$128,910.00 \$61.98	\$137,288.00 \$66.00
16	Annual Hourly	\$97,382.00 \$46.81	\$103,710.00 \$49.86	\$110,452.00 \$53.10	\$117,632.00 \$56.56	\$125,276.00 \$60.23	\$133,420.00 \$64.14	\$142,091.00 \$68.31
17	Annual Hourly	\$100,791.00 \$48.45	\$107,339.00 \$51.60	\$114,318.00 \$54.96	\$121,750.00 \$58.52	\$129,659.00 \$62.34	\$138,090.00 \$66.38	\$147,064.00 \$70.71