

2026/2027 PART-TIME FACULTY PAY SCHEDULE

DEPARTMENT USE

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LEC, ESL, ABE, GED (Lecture) (English as a Second Language) (Adult Basic Education) (General Education Program)	1	\$102.46	0 - 499.99
		2	\$105.53	500 - 999.99
		3	\$108.69	1000- 1499.99
		4	\$111.95	1500 - 1999.99
		5	\$115.30	2000 - 2499.99
		6	\$118.76	2500 - 2999.99
		7	\$122.32	3000 - 3499.99
		8	\$125.98	3500 - 3999.99
		9	\$129.76	4000 - 4499.99
		10	\$133.65	4500 - 4999.99
		11	\$137.66	5000 - 5499.99
		12	\$141.78	5500 - 5999.99
		13	\$146.03	6000 - 6499.99
		14	\$150.41	6500 - 6999.99
		15	\$154.91	7000 - 7499.99
		16	\$159.56	7500 - 7999.99
		17	\$164.35	8000 or more

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LAB (Laboratory)	1	\$75.82	0 - 499.99
		2	\$78.09	500 - 999.99
		3	\$80.43	1000- 1499.99
		4	\$82.84	1500 - 1999.99
		5	\$85.32	2000 - 2499.99
		6	\$87.88	2500 - 2999.99
		7	\$90.52	3000 - 3499.99
		8	\$93.23	3500 - 3999.99
		9	\$96.02	4000 - 4499.99
		10	\$98.90	4500 - 4999.99
		11	\$101.87	5000 - 5499.99
		12	\$104.92	5500 - 5999.99
		13	\$108.06	6000 - 6499.99
		14	\$111.30	6500 -6999.99
		15	\$114.64	7000 - 7499.99
		16	\$118.07	7500 - 7999.99
		17	\$121.62	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	RANGE (25% LEC / 75 % LAB or LAB B)	1	\$82.48	0 - 499.99
		2	\$84.95	500 - 999.99
		3	\$87.49	1000- 1499.99
		4	\$90.12	1500 - 1999.99
		5	\$92.82	2000 - 2499.99
		6	\$95.60	2500 - 2999.99
		7	\$98.47	3000 - 3499.99
		8	\$101.42	3500 - 3999.99
		9	\$104.46	4000 - 4499.99
		10	\$107.59	4500 - 4999.99
		11	\$110.81	5000 - 5499.99
		12	\$114.13	5500 - 5999.99
		13	\$117.55	6000 - 6499.99
		14	\$121.08	6500 -6999.99
		15	\$124.71	7000 - 7499.99
		16	\$128.44	7500 - 7999.99
		17	\$132.30	8000 or more
IH	CALC (calculated-other LEC & LAB combinations)	0		
IH	WCONF (Writing conferences)	1	\$39.58	0 - 499.99
		2	\$41.20	500 - 999.99
		3	\$43.79	1000- 1499.99
		4	\$46.47	1500 - 1999.99
		5	\$48.26	2000 - 2499.99
		6	\$49.62	2500 - 2999.99
		7	\$51.09	3000 - 3499.99
		8	\$52.89	3500 - 3999.99
		9	\$54.72	4000 - 4499.99
		10	\$56.68	4500 - 4999.99
		11	\$58.62	5000 - 5499.99
		12	\$60.67	5500 - 5999.99
		13	\$62.19	6000 - 6499.99
		14	\$64.06	6500 -6999.99
		15	\$65.98	7000 - 7499.99
		16	\$67.96	7500 - 7999.99
		17	\$70.00	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IH	APPRN (Trade Extension Program)	1	\$77.32	0 to 5
		2	\$80.45	5 to 7
		3	\$83.71	8 to 9
		4	\$86.60	10 to 13
		5	\$89.64	14 or more

Salary Table	Salary Grade	Step	Hourly Rate	Per Student Rate	Contact Hours Completed
IH	COOP (Co-Op Field Supervision)	1	\$57.25	\$286.26	0 - 499.99
		2	\$58.97	\$294.84	500 - 999.99
		3	\$60.74	\$303.68	1000- 1499.99
		4	\$62.56	\$312.78	1500 - 1999.99
		5	\$64.43	\$322.15	2000 - 2499.99
		6	\$66.36	\$331.81	2500 - 2999.99
		7	\$68.35	\$341.76	3000 - 3499.99
		8	\$70.40	\$352.00	3500 - 3999.99
		9	\$72.51	\$362.55	4000 - 4499.99
		10	\$74.68	\$373.42	4500 - 4999.99
		11	\$76.92	\$384.61	5000 - 5499.99
		12	\$79.23	\$396.14	5500 - 5999.99
		13	\$81.60	\$408.01	6000 - 6499.99
		14	\$84.05	\$420.24	6500 -6999.99
		15	\$86.57	\$432.83	7000 - 7499.99
		16	\$89.16	\$445.80	7500 - 7999.99
		17	\$91.84	\$459.18	8000 or more

Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)

Salary Table	Salary Grade	Step	Hourly Rate
IO	ABE	1	\$129.76
	ESL	1	\$129.76
	GED	1	\$129.76
	LAB	1	\$96.02
	LEC	1	\$129.76
	RANGE (includes LAB B)	1	\$104.46
	WCONF (writing conferences)	1	\$54.72

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For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$59.30	0 - 4.99
		2	\$61.69	5 - 6.99
		3	\$64.18	7 - 9.99
		4	\$66.39	10 - 13.99
		5	\$68.77	14 or more
IS	TUTOR	1	\$36.86	0 - 4.99
		2	\$38.37	5 - 6.99
		3	\$39.93	7 - 9.99
		4	\$41.33	10 - 13.99
		5	\$42.81	14 or more

Salary Table	Salary Grade	Step	Hourly Rate
IS	SPPRO (Special Project)	1	\$41.43
IS	CURDV (Curriculum Development)	1	\$41.43
CE	CHAIR (Faculty Deptment Chair)	1	\$43.34

The Part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered.

No timesheets submitted.

Salary Table	Salary Grade	Step	Stipend Amount	Participation Duration
IS	Participation Stipend	1	\$50.00	up to 2 hours
		2	\$75.00	up to 3 hours
		3	\$100.00	up to 4 hours
		4	\$150.00	up to 6 hours
		5	\$200.00	up to 8 hours

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Non Credit

Salary Table	Salary Grade	Step	Hourly Rate
IH	CEU (Continuing Education Unit) <i>Individual instructor rates may vary</i>	1	\$55.00
		2	\$60.00
		3	\$65.00
		4	\$70.00
		5	\$75.06
IH	COMED (Community Education)	1	\$27.55
IH	COMED (1:1)	1	\$33.39