

**Appendix A**  
**Classified Salary Schedule**  
**Fiscal Year 2027**

<b>Grade</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>Step 1</b>	<b>\$38,628</b> \$18.57	<b>\$38,628</b> \$18.57	<b>\$39,906</b> \$19.18	<b>\$42,085</b> \$20.23	<b>\$44,396</b> \$21.35	<b>\$46,787</b> \$22.49	<b>\$49,386</b> \$23.74	<b>\$52,061</b> \$25.03	<b>\$54,908</b> \$26.40
<b>2</b>	<b>\$38,628</b> \$18.57	<b>\$38,935</b> \$18.72	<b>\$41,103</b> \$19.76	<b>\$43,349</b> \$20.84	<b>\$45,723</b> \$21.99	<b>\$48,191</b> \$23.17	<b>\$50,862</b> \$24.45	<b>\$53,624</b> \$25.78	<b>\$56,555</b> \$27.20
<b>3</b>	<b>\$38,628</b> \$18.57	<b>\$40,101</b> \$19.28	<b>\$42,333</b> \$20.35	<b>\$44,648</b> \$21.46	<b>\$47,101</b> \$22.65	<b>\$49,637</b> \$23.87	<b>\$52,390</b> \$25.19	<b>\$55,229</b> \$26.55	<b>\$58,248</b> \$28.00
<b>4</b>	<b>\$39,190</b> \$18.84	<b>\$41,308</b> \$19.86	<b>\$43,601</b> \$20.96	<b>\$45,994</b> \$22.11	<b>\$48,510</b> \$23.32	<b>\$51,125</b> \$24.58	<b>\$53,964</b> \$25.95	<b>\$56,889</b> \$27.35	<b>\$59,997</b> \$28.84
<b>5</b>	<b>\$40,366</b> \$19.40	<b>\$42,545</b> \$20.45	<b>\$44,909</b> \$21.59	<b>\$47,368</b> \$22.77	<b>\$49,968</b> \$24.02	<b>\$52,656</b> \$25.32	<b>\$55,583</b> \$26.72	<b>\$58,597</b> \$28.17	<b>\$61,800</b> \$29.72
<b>6</b>	<b>\$41,573</b> \$19.99	<b>\$43,823</b> \$21.07	<b>\$46,258</b> \$22.24	<b>\$48,790</b> \$23.46	<b>\$51,465</b> \$24.74	<b>\$54,238</b> \$26.07	<b>\$57,249</b> \$27.52	<b>\$60,354</b> \$29.01	<b>\$63,650</b> \$30.60
<b>7</b>	<b>\$42,821</b> \$20.59	<b>\$45,132</b> \$21.69	<b>\$47,644</b> \$22.90	<b>\$50,254</b> \$24.16	<b>\$53,009</b> \$25.48	<b>\$55,866</b> \$26.86	<b>\$58,965</b> \$28.35	<b>\$62,165</b> \$29.88	<b>\$65,562</b> \$31.52
<b>8</b>	<b>\$44,106</b> \$21.20	<b>\$46,486</b> \$22.34	<b>\$49,078</b> \$23.59	<b>\$51,764</b> \$24.89	<b>\$54,598</b> \$26.25	<b>\$57,538</b> \$27.67	<b>\$60,734</b> \$29.20	<b>\$64,031</b> \$30.79	<b>\$67,528</b> \$32.47
<b>9</b>	<b>\$45,430</b> \$21.84	<b>\$47,884</b> \$23.03	<b>\$50,545</b> \$24.30	<b>\$53,314</b> \$25.63	<b>\$56,240</b> \$27.04	<b>\$59,267</b> \$28.50	<b>\$62,557</b> \$30.07	<b>\$65,952</b> \$31.71	<b>\$69,552</b> \$33.44
<b>10</b>	<b>\$46,791</b> \$22.49	<b>\$49,320</b> \$23.71	<b>\$52,061</b> \$25.03	<b>\$54,914</b> \$26.40	<b>\$57,924</b> \$27.85	<b>\$61,048</b> \$29.35	<b>\$64,433</b> \$30.98	<b>\$67,932</b> \$32.66	<b>\$71,644</b> \$34.44
<b>11</b>	<b>\$48,196</b> \$23.17	<b>\$50,802</b> \$24.42	<b>\$53,625</b> \$25.78	<b>\$56,560</b> \$27.20	<b>\$59,660</b> \$28.69	<b>\$62,875</b> \$30.23	<b>\$66,366</b> \$31.91	<b>\$69,966</b> \$33.64	<b>\$73,790</b> \$35.48
<b>12</b>	<b>\$49,644</b> \$23.87	<b>\$52,326</b> \$25.16	<b>\$55,230</b> \$26.55	<b>\$58,257</b> \$28.00	<b>\$61,451</b> \$29.55	<b>\$64,765</b> \$31.13	<b>\$68,358</b> \$32.87	<b>\$72,069</b> \$34.65	<b>\$76,007</b> \$36.54
<b>13</b>	<b>\$51,132</b> \$24.58	<b>\$53,897</b> \$25.91	<b>\$56,889</b> \$27.35	<b>\$60,004</b> \$28.84	<b>\$63,295</b> \$30.43	<b>\$66,707</b> \$32.07	<b>\$70,408</b> \$33.85	<b>\$74,231</b> \$35.69	<b>\$78,286</b> \$37.64
<b>14</b>	<b>\$52,666</b> \$25.32	<b>\$55,514</b> \$26.69	<b>\$58,597</b> \$28.17	<b>\$61,808</b> \$29.72	<b>\$65,199</b> \$31.34	<b>\$68,705</b> \$33.03	<b>\$72,524</b> \$34.87	<b>\$76,459</b> \$36.76	<b>\$80,633</b> \$38.77
<b>15</b>	<b>\$54,249</b> \$26.08	<b>\$57,179</b> \$27.49	<b>\$60,355</b> \$29.02	<b>\$63,660</b> \$30.61	<b>\$67,152</b> \$32.29	<b>\$70,766</b> \$34.02	<b>\$74,698</b> \$35.91	<b>\$78,753</b> \$37.86	<b>\$83,053</b> \$39.93
<b>16</b>	<b>\$55,877</b> \$26.86	<b>\$58,895</b> \$28.32	<b>\$62,166</b> \$29.88	<b>\$65,571</b> \$31.52	<b>\$69,170</b> \$33.25	<b>\$72,890</b> \$35.04	<b>\$76,937</b> \$36.99	<b>\$81,114</b> \$39.00	<b>\$85,544</b> \$41.13
<b>17</b>	<b>\$57,554</b> \$27.67	<b>\$60,663</b> \$29.17	<b>\$64,031</b> \$30.79	<b>\$67,538</b> \$32.47	<b>\$71,245</b> \$34.25	<b>\$75,079</b> \$36.10	<b>\$79,242</b> \$38.09	<b>\$83,545</b> \$40.16	<b>\$88,111</b> \$42.36

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**Fiscal Year 2027**

Grade	19	20	21	22	23	24	25	26
<b>Step 1</b>	<b>\$57,917</b> \$27.85	<b>\$61,089</b> \$29.37	<b>\$64,429</b> \$30.98	<b>\$67,971</b> \$32.68	<b>\$71,685</b> \$34.46	<b>\$75,603</b> \$36.35	<b>\$79,763</b> \$38.35	<b>\$84,095</b> \$40.43
<b>2</b>	<b>\$59,654</b> \$28.68	<b>\$62,919</b> \$30.25	<b>\$66,359</b> \$31.90	<b>\$70,012</b> \$33.66	<b>\$73,836</b> \$35.50	<b>\$77,871</b> \$37.44	<b>\$82,154</b> \$39.50	<b>\$86,612</b> \$41.64
<b>3</b>	<b>\$61,441</b> \$29.54	<b>\$64,811</b> \$31.16	<b>\$68,354</b> \$32.87	<b>\$72,116</b> \$34.67	<b>\$76,047</b> \$36.56	<b>\$80,203</b> \$38.56	<b>\$84,622</b> \$40.69	<b>\$89,212</b> \$42.89
<b>4</b>	<b>\$63,286</b> \$30.43	<b>\$66,754</b> \$32.09	<b>\$70,403</b> \$33.85	<b>\$74,277</b> \$35.71	<b>\$78,330</b> \$37.66	<b>\$82,608</b> \$39.71	<b>\$87,157</b> \$41.91	<b>\$91,888</b> \$44.17
<b>5</b>	<b>\$65,183</b> \$31.34	<b>\$68,759</b> \$33.05	<b>\$72,516</b> \$34.86	<b>\$76,504</b> \$36.78	<b>\$80,681</b> \$38.79	<b>\$85,087</b> \$40.91	<b>\$89,774</b> \$43.17	<b>\$94,645</b> \$45.51
<b>6</b>	<b>\$67,141</b> \$32.28	<b>\$70,821</b> \$34.05	<b>\$74,694</b> \$35.91	<b>\$78,800</b> \$37.88	<b>\$83,098</b> \$39.95	<b>\$87,642</b> \$42.14	<b>\$92,467</b> \$44.46	<b>\$97,485</b> \$46.87
<b>7</b>	<b>\$69,156</b> \$33.24	<b>\$72,947</b> \$35.07	<b>\$76,932</b> \$36.99	<b>\$81,163</b> \$39.02	<b>\$85,594</b> \$41.15	<b>\$90,271</b> \$43.40	<b>\$95,241</b> \$45.79	<b>\$100,409</b> \$48.28
<b>8</b>	<b>\$71,228</b> \$34.24	<b>\$75,131</b> \$36.12	<b>\$79,239</b> \$38.09	<b>\$83,600</b> \$40.19	<b>\$88,163</b> \$42.39	<b>\$92,982</b> \$44.70	<b>\$98,100</b> \$47.17	<b>\$103,422</b> \$49.72
<b>9</b>	<b>\$73,368</b> \$35.27	<b>\$77,386</b> \$37.20	<b>\$81,619</b> \$39.24	<b>\$86,109</b> \$41.40	<b>\$90,808</b> \$43.66	<b>\$95,765</b> \$46.04	<b>\$101,039</b> \$48.57	<b>\$106,524</b> \$51.21
<b>10</b>	<b>\$75,566</b> \$36.33	<b>\$79,708</b> \$38.33	<b>\$84,064</b> \$40.41	<b>\$88,689</b> \$42.64	<b>\$93,531</b> \$44.97	<b>\$98,639</b> \$47.42	<b>\$104,075</b> \$50.03	<b>\$109,718</b> \$52.75
<b>11</b>	<b>\$77,835</b> \$37.42	<b>\$82,101</b> \$39.47	<b>\$86,583</b> \$41.62	<b>\$91,353</b> \$43.92	<b>\$96,338</b> \$46.32	<b>\$101,596</b> \$48.85	<b>\$107,197</b> \$51.53	<b>\$113,015</b> \$54.34
<b>12</b>	<b>\$80,170</b> \$38.55	<b>\$84,562</b> \$40.66	<b>\$89,186</b> \$42.88	<b>\$94,092</b> \$45.23	<b>\$99,228</b> \$47.70	<b>\$104,646</b> \$50.31	<b>\$110,413</b> \$53.09	<b>\$116,401</b> \$55.97
<b>13</b>	<b>\$82,573</b> \$39.70	<b>\$87,095</b> \$41.87	<b>\$91,859</b> \$44.16	<b>\$96,916</b> \$46.60	<b>\$102,204</b> \$49.14	<b>\$107,786</b> \$51.82	<b>\$113,727</b> \$54.67	<b>\$119,894</b> \$57.65
<b>14</b>	<b>\$85,051</b> \$40.89	<b>\$89,711</b> \$43.13	<b>\$94,618</b> \$45.49	<b>\$99,821</b> \$48.00	<b>\$105,270</b> \$50.61	<b>\$111,021</b> \$53.37	<b>\$117,138</b> \$56.31	<b>\$123,488</b> \$59.37
<b>15</b>	<b>\$87,604</b> \$42.12	<b>\$92,403</b> \$44.43	<b>\$97,456</b> \$46.85	<b>\$102,816</b> \$49.43	<b>\$108,427</b> \$52.13	<b>\$114,348</b> \$54.98	<b>\$120,653</b> \$58.00	<b>\$127,196</b> \$61.15
<b>16</b>	<b>\$90,229</b> \$43.38	<b>\$95,173</b> \$45.76	<b>\$100,382</b> \$48.26	<b>\$105,900</b> \$50.91	<b>\$111,681</b> \$53.70	<b>\$117,781</b> \$56.63	<b>\$124,272</b> \$59.75	<b>\$131,011</b> \$62.99
<b>17</b>	<b>\$92,936</b> \$44.68	<b>\$98,026</b> \$47.12	<b>\$103,392</b> \$49.71	<b>\$109,078</b> \$52.44	<b>\$115,031</b> \$55.30	<b>\$121,313</b> \$58.33	<b>\$127,999</b> \$61.54	<b>\$134,941</b> \$64.88