

**2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE**

	<b>Step</b>	<b>Term Rate</b>	<b>Hourly Rate</b>
<b>Lecture</b>	1	\$1,177.95	<b>\$98.16</b>
	2	\$1,213.32	<b>\$101.11</b>
	3	\$1,249.68	<b>\$104.14</b>
	4	\$1,287.12	<b>\$107.26</b>
	5	\$1,325.64	<b>\$110.47</b>
	6	\$1,365.36	<b>\$113.78</b>
	7	\$1,406.28	<b>\$117.19</b>
	8	\$1,448.52	<b>\$120.71</b>
	9	\$1,491.84	<b>\$124.32</b>
	10	\$1,536.60	<b>\$128.05</b>
	11	\$1,582.68	<b>\$131.89</b>
	12	\$1,630.08	<b>\$135.84</b>
	13	\$1,678.92	<b>\$139.91</b>
	14	\$1,729.32	<b>\$144.11</b>
	15	\$1,781.04	<b>\$148.42</b>
	16	\$1,834.44	<b>\$152.87</b>
	17	\$1,889.52	<b>\$157.46</b>
<b>Laboratory</b>	1	\$871.68	<b>\$72.64</b>
	2	\$897.84	<b>\$74.82</b>
	3	\$924.72	<b>\$77.06</b>
	4	\$952.44	<b>\$79.37</b>
	5	\$981.00	<b>\$81.75</b>
	6	\$1,010.40	<b>\$84.20</b>
	7	\$1,040.64	<b>\$86.72</b>
	8	\$1,071.84	<b>\$89.32</b>
	9	\$1,104.00	<b>\$92.00</b>
	10	\$1,137.12	<b>\$94.76</b>
	11	\$1,171.20	<b>\$97.60</b>
	12	\$1,206.24	<b>\$100.52</b>
	13	\$1,242.36	<b>\$103.53</b>
	14	\$1,279.68	<b>\$106.64</b>
	15	\$1,317.96	<b>\$109.83</b>
	16	\$1,357.56	<b>\$113.13</b>
	17	\$1,398.24	<b>\$116.52</b>

**2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE**

	<b>Step</b>	<b>Term Rate</b>	<b>Hourly Rate</b>
<b>Lecture/Laboratory</b>	1	\$948.24	<b>\$79.02</b>
	2	\$976.68	<b>\$81.39</b>
	3	\$1,005.96	<b>\$83.83</b>
	4	\$1,036.08	<b>\$86.34</b>
	5	\$1,067.16	<b>\$88.93</b>
	6	\$1,099.08	<b>\$91.59</b>
	7	\$1,132.08	<b>\$94.34</b>
	8	\$1,166.04	<b>\$97.17</b>
	9	\$1,200.96	<b>\$100.08</b>
	10	\$1,236.96	<b>\$103.08</b>
	11	\$1,274.04	<b>\$106.17</b>
	12	\$1,312.20	<b>\$109.35</b>
	13	\$1,351.56	<b>\$112.63</b>
	14	\$1,392.00	<b>\$116.00</b>
	15	\$1,433.76	<b>\$119.48</b>
	16	\$1,476.72	<b>\$123.06</b>
	17	\$1,521.12	<b>\$126.76</b>

**Note:** Step placement is determined in accordance with Article 18.1.

Term pay may vary by course.

Actual term pay is based on the course catalog contact hours multiplied by the appropriate hourly rate from this schedule. Term rates shown are based one (1) hour per week for twelve (12) week term.

Overloads and part-time fourth term employment shall be compensated at Step 9 of the applicable rates.

	<b>Step</b>	<b>Term Rate</b>	<b>Hourly Rate</b>
<b>Trade Extension</b>	1	\$900.84	<b>\$75.07</b>
	2	\$937.32	<b>\$78.11</b>
	3	\$975.24	<b>\$81.27</b>
	4	\$1,008.96	<b>\$84.08</b>
	5	\$1,044.36	<b>\$87.03</b>

**2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE**

	<b>Step</b>	<b>Term Rate</b>	<b>Hourly Rate</b>
<b>Counselors &amp; Librarians</b>	1	\$690.84	<b>\$57.57</b>
	2	\$718.68	<b>\$59.89</b>
	3	\$747.72	<b>\$62.31</b>
	4	\$773.52	<b>\$64.46</b>
	5	\$801.24	<b>\$66.77</b>
<b>Tutors</b>	1	\$429.48	<b>\$35.79</b>
	2	\$447.00	<b>\$37.25</b>
	3	\$465.24	<b>\$38.77</b>
	4	\$481.56	<b>\$40.13</b>
	5	\$498.72	<b>\$41.56</b>

**Note:** Step placement is determined in accordance with Article 18.1.

Term rates shown are based one (1) hour per week for twelve (12) week term.

Overloads and part-time fourth term employment shall be compensated at Step 5 of the applicable rates.

	<b>Step</b>	<b>Per Student Rate</b>	<b>Hourly Rate</b>
<b>Co-Op Field Supervision</b>	1	\$274.27	<b>\$54.85</b>
	2	\$282.49	<b>\$56.50</b>
	3	\$290.95	<b>\$58.19</b>
	4	\$299.67	<b>\$59.93</b>
	5	\$308.66	<b>\$61.73</b>
	6	\$317.90	<b>\$63.58</b>
	7	\$327.44	<b>\$65.49</b>
	8	\$337.25	<b>\$67.45</b>
	9	\$347.36	<b>\$69.47</b>
	10	\$357.77	<b>\$71.55</b>
	11	\$368.50	<b>\$73.70</b>
	12	\$379.54	<b>\$75.91</b>
	13	\$390.91	<b>\$78.18</b>
	14	\$402.63	<b>\$80.53</b>
	15	\$414.69	<b>\$82.94</b>
	16	\$427.13	<b>\$85.43</b>
	17	\$439.94	<b>\$87.99</b>

**2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE**

**Note:** "Per Student" rates shown for Co-Op Field Supervision are based on the hourly rate multiplied by five (5) contact hours per term.

	<b>Step</b>	<b>Term Rate</b>	<b>Hourly Rate</b>
<b>Writing Conference</b>	1	\$422.73	<b>\$38.43</b>
	2	\$440.00	<b>\$40.00</b>
	3	\$467.61	<b>\$42.51</b>
	4	\$496.32	<b>\$45.12</b>
	5	\$515.35	<b>\$46.85</b>
	6	\$529.87	<b>\$48.17</b>
	7	\$545.60	<b>\$49.60</b>
	8	\$564.85	<b>\$51.35</b>
	9	\$584.43	<b>\$53.13</b>
	10	\$605.33	<b>\$55.03</b>
	11	\$626.01	<b>\$56.91</b>
	12	\$647.90	<b>\$58.90</b>
	13	\$664.18	<b>\$60.38</b>
	14	\$684.09	<b>\$62.19</b>
	15	\$704.66	<b>\$64.06</b>
	16	\$725.78	<b>\$65.98</b>
	17	\$747.56	<b>\$67.96</b>

**Note:** Term rates shown for Writing Conferences are based on 3 conference hours for a four credit course, or 2 conference hours for a 3 credit course, per week for 11 weeks.

*\*Due to the April 2, 2026 bargaining ratification, new salary tables are effective Spring term 2026*