

*Due to the April 2, 2026 bargaining ratification, new salary rates are effective as of the June 1, 2026 monthly pay period

Appendix A
Full Time Faculty Schedule 2025/2026

Step		2025/2026
1	Year	\$75,389.00
	Month	\$6,282.42
	Day	\$418.83
	Hourly	\$59.83
2	Year	\$77,649.00
	Month	\$6,470.75
	Day	\$431.38
	Hourly	\$61.63
3	Year	\$79,976.00
	Month	\$6,664.67
	Day	\$444.31
	Hourly	\$63.47
4	Year	\$82,373.00
	Month	\$6,864.42
	Day	\$457.63
	Hourly	\$65.38
5	Year	\$84,842.00
	Month	\$7,070.17
	Day	\$471.34
	Hourly	\$67.33
6	Year	\$87,384.00
	Month	\$7,282.00
	Day	\$485.47
	Hourly	\$69.35
7	Year	\$90,004.00
	Month	\$7,500.33
	Day	\$500.02
	Hourly	\$71.43
8	Year	\$92,702.00
	Month	\$7,725.17
	Day	\$515.01
	Hourly	\$73.57

* Full-time Fourth term employment will be reported and paid on the hourly basis at the employee's current step.

* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

* The daily rate is the hourly rate times 7 hours.

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**Appendix A (cont.)
Full Time Faculty Schedule 2025/2026**

Step		2025/2026
9	Year	\$95,480.00
	Month	\$7,956.67
	Day	\$530.44
	Hourly	\$75.78
10	Year	\$98,342.00
	Month	\$8,195.17
	Day	\$546.34
	Hourly	\$78.05
11	Year	\$101,290.00
	Month	\$8,440.83
	Day	\$562.72
	Hourly	\$80.39
12	Year	\$104,326.00
	Month	\$8,693.83
	Day	\$579.59
	Hourly	\$82.80
13	Year	\$107,452.00
	Month	\$8,954.33
	Day	\$596.96
	Hourly	\$85.28
14	Year	\$110,673.00
	Month	\$9,222.75
	Day	\$614.85
	Hourly	\$87.84
15	Year	\$113,989.00
	Month	\$9,499.08
	Day	\$633.27
	Hourly	\$90.47
16	Year	\$117,406.00
	Month	\$9,783.83
	Day	\$652.26
	Hourly	\$93.18
17	Year	\$120,929.00
	Month	\$10,077.42
	Day	\$671.83
	Hourly	\$95.98

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