

Appendix B

Academic Professional Salary Schedule 2025/2026

*Due to the April 2, 2026 bargaining ratification, new salary rates are effective as of the June 1, 2026 monthly pay period.

Step		Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	Annual	\$56,429.00	\$60,101.00	\$64,008.00	\$68,168.00	\$72,597.00	\$77,318.00	\$82,342.00
	Hourly	\$27.13	\$28.90	\$30.77	\$32.77	\$34.90	\$37.17	\$39.59
2	Annual	\$58,407.00	\$62,204.00	\$66,249.00	\$70,554.00	\$75,138.00	\$80,022.00	\$85,224.00
	Hourly	\$28.08	\$29.91	\$31.85	\$33.93	\$36.13	\$38.47	\$40.97
3	Annual	\$60,452.00	\$64,380.00	\$68,570.00	\$73,023.00	\$77,768.00	\$82,825.00	\$88,208.00
	Hourly	\$29.06	\$30.96	\$32.97	\$35.11	\$37.39	\$39.82	\$42.41
4	Annual	\$62,569.00	\$66,634.00	\$70,965.00	\$75,576.00	\$80,491.00	\$85,721.00	\$91,296.00
	Hourly	\$30.08	\$32.04	\$34.12	\$36.33	\$38.70	\$41.21	\$43.89
5	Annual	\$64,758.00	\$68,963.00	\$73,448.00	\$78,223.00	\$83,306.00	\$88,723.00	\$94,491.00
	Hourly	\$31.13	\$33.16	\$35.31	\$37.61	\$40.06	\$42.66	\$45.43
6	Annual	\$67,024.00	\$71,382.00	\$76,020.00	\$80,964.00	\$86,224.00	\$91,829.00	\$97,796.00
	Hourly	\$32.22	\$34.32	\$36.55	\$38.92	\$41.45	\$44.15	\$47.02
7	Annual	\$69,368.00	\$73,878.00	\$78,683.00	\$83,796.00	\$89,244.00	\$95,043.00	\$101,221.00
	Hourly	\$33.35	\$35.52	\$37.83	\$40.29	\$42.90	\$45.70	\$48.66
8	Annual	\$71,800.00	\$76,465.00	\$81,434.00	\$86,727.00	\$92,370.00	\$98,371.00	\$104,761.00
	Hourly	\$34.52	\$36.76	\$39.15	\$41.70	\$44.41	\$47.30	\$50.37
9	Annual	\$74,308.00	\$79,138.00	\$84,285.00	\$89,765.00	\$95,597.00	\$101,814.00	\$108,428.00
	Hourly	\$35.72	\$38.05	\$40.52	\$43.16	\$45.96	\$48.95	\$52.13
10	Annual	\$76,914.00	\$81,913.00	\$87,234.00	\$92,904.00	\$98,942.00	\$105,377.00	\$112,224.00
	Hourly	\$36.98	\$39.38	\$41.94	\$44.67	\$47.57	\$50.66	\$53.96
11	Annual	\$79,603.00	\$84,779.00	\$90,288.00	\$96,157.00	\$102,408.00	\$109,062.00	\$116,155.00
	Hourly	\$38.27	\$40.76	\$43.41	\$46.23	\$49.24	\$52.44	\$55.85
12	Annual	\$82,389.00	\$87,746.00	\$93,448.00	\$99,524.00	\$105,990.00	\$112,883.00	\$120,215.00
	Hourly	\$39.61	\$42.19	\$44.93	\$47.85	\$50.96	\$54.27	\$57.79
13	Annual	\$85,276.00	\$90,819.00	\$96,720.00	\$103,008.00	\$109,701.00	\$116,830.00	\$124,424.00
	Hourly	\$40.99	\$43.67	\$46.50	\$49.52	\$52.74	\$56.17	\$59.82
14	Annual	\$88,260.00	\$93,996.00	\$100,106.00	\$106,612.00	\$113,538.00	\$120,922.00	\$128,779.00
	Hourly	\$42.43	\$45.19	\$48.12	\$51.26	\$54.59	\$58.14	\$61.91
15	Annual	\$91,348.00	\$97,285.00	\$103,609.00	\$110,345.00	\$117,515.00	\$125,155.00	\$133,289.00
	Hourly	\$43.92	\$46.77	\$49.82	\$53.05	\$56.50	\$60.17	\$64.08
16	Annual	\$94,546.00	\$100,689.00	\$107,235.00	\$114,206.00	\$121,627.00	\$129,534.00	\$137,952.00
	Hourly	\$45.45	\$48.41	\$51.55	\$54.91	\$58.48	\$62.27	\$66.32
17	Annual	\$97,855.00	\$104,213.00	\$110,988.00	\$118,204.00	\$125,883.00	\$134,068.00	\$142,781.00
	Hourly	\$47.04	\$50.10	\$53.36	\$56.82	\$60.52	\$64.45	\$68.65