

2024/2025 PART-TIME FACULTY PAY SCHEDULE
DEPARTMENT USE

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LEC, ESL, ABE, GED (Lecture) (English as a Second Language) (Adult Basic Education) (General Education Program)	1	\$96.24	0 - 499.99
		2	\$99.12	500 - 999.99
		3	\$102.09	1000- 1499.99
		4	\$105.15	1500 - 1999.99
		5	\$108.30	2000 - 2499.99
		6	\$111.55	2500 - 2999.99
		7	\$114.89	3000 - 3499.99
		8	\$118.34	3500 - 3999.99
		9	\$121.89	4000 - 4499.99
		10	\$125.54	4500 - 4999.99
		11	\$129.30	5000 - 5499.99
		12	\$133.18	5500 - 5999.99
		13	\$137.17	6000 - 6499.99
		14	\$141.28	6500 - 6999.99
		15	\$145.51	7000 - 7499.99
		16	\$149.88	7500 - 7999.99
		17	\$154.37	8000 or more

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LAB (Laboratory)	1	\$71.22	0 - 499.99
		2	\$73.35	500 - 999.99
		3	\$75.55	1000- 1499.99
		4	\$77.81	1500 - 1999.99
		5	\$80.15	2000 - 2499.99
		6	\$82.55	2500 - 2999.99
		7	\$85.02	3000 - 3499.99
		8	\$87.57	3500 - 3999.99
		9	\$90.20	4000 - 4499.99
		10	\$92.90	4500 - 4999.99
		11	\$95.68	5000 - 5499.99
		12	\$98.55	5500 - 5999.99
		13	\$101.50	6000 - 6499.99
		14	\$104.55	6500 -6999.99
		15	\$107.68	7000 - 7499.99
		16	\$110.91	7500 - 7999.99
		17	\$114.24	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	RANGE (25% LEC / 75 % LAB or LAB B)	1	\$77.47	0 - 499.99
		2	\$79.79	500 - 999.99
		3	\$82.19	1000- 1499.99
		4	\$84.65	1500 - 1999.99
		5	\$87.19	2000 - 2499.99
		6	\$89.80	2500 - 2999.99
		7	\$92.49	3000 - 3499.99
		8	\$95.26	3500 - 3999.99
		9	\$98.12	4000 - 4499.99
		10	\$101.06	4500 - 4999.99
		11	\$104.09	5000 - 5499.99
		12	\$107.21	5500 - 5999.99
		13	\$110.42	6000 - 6499.99
		14	\$113.73	6500 -6999.99
		15	\$117.14	7000 - 7499.99
		16	\$120.65	7500 - 7999.99
		17	\$124.27	8000 or more
IH	CALC (calculated-other LEC & LAB combinations)	0		
IH	WCONF (Writing conferences)	1	\$37.68	0 - 499.99
		2	\$39.22	500 - 999.99
		3	\$41.68	1000- 1499.99
		4	\$44.24	1500 - 1999.99
		5	\$45.93	2000 - 2499.99
		6	\$47.23	2500 - 2999.99
		7	\$48.63	3000 - 3499.99
		8	\$50.34	3500 - 3999.99
		9	\$52.09	4000 - 4499.99
		10	\$53.95	4500 - 4999.99
		11	\$55.80	5000 - 5499.99
		12	\$57.74	5500 - 5999.99
		13	\$59.20	6000 - 6499.99
		14	\$60.97	6500 -6999.99
		15	\$62.80	7000 - 7499.99
		16	\$64.69	7500 - 7999.99
		17	\$66.63	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IH	APPRN (Trade Extension Program)	1	\$73.60	0 to 5
		2	\$76.58	5 to 7
		3	\$79.68	8 to 9
		4	\$82.43	10 to 13
		5	\$85.32	14 or more

Salary Table	Salary Grade	Step	Hourly Rate	Per Student Rate	Contact Hours Completed
IH	COOP (Co-Op Field Supervision)	1	\$53.78	\$268.89	0 - 499.99
		2	\$55.39	\$276.95	500 - 999.99
		3	\$57.05	\$285.25	1000- 1499.99
		4	\$58.76	\$293.80	1500 - 1999.99
		5	\$60.52	\$302.60	2000 - 2499.99
		6	\$62.33	\$311.67	2500 - 2999.99
		7	\$64.20	\$321.02	3000 - 3499.99
		8	\$66.13	\$330.64	3500 - 3999.99
		9	\$68.11	\$340.55	4000 - 4499.99
		10	\$70.15	\$350.76	4500 - 4999.99
		11	\$72.25	\$361.27	5000 - 5499.99
		12	\$74.42	\$372.10	5500 - 5999.99
		13	\$76.65	\$383.25	6000 - 6499.99
		14	\$78.95	\$394.74	6500 -6999.99
		15	\$81.31	\$406.56	7000 - 7499.99
		16	\$83.75	\$418.75	7500 - 7999.99
		17	\$86.26	\$431.32	8000 or more

Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)

Salary Table	Salary Grade	Step	Hourly Rate
IO	ABE	1	\$121.89
	ESL	1	\$121.89
	GED	1	\$121.89
	LAB	1	\$90.20
	LEC	1	\$121.89
	RANGE (includes LAB B)	1	\$98.12
	WCONF (writing conferences)	1	\$52.09

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For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$56.44	0 to 5
		2	\$58.72	5 to 7
		3	\$61.09	8 to 9
		4	\$63.20	10 to 13
		5	\$65.47	14 or more
IS	TUTOR	1	\$35.09	0 to 5
		2	\$36.52	5 to 7
		3	\$38.01	8 to 9
		4	\$39.34	10 to 13
		5	\$40.74	14 or more

Salary Table	Salary Grade	Step	Hourly Rate
IS	SPPRO (Special Project)	1	\$39.43
IS	CURDV (Curriculum Development)	1	\$39.43
CE	CHAIR (Faculty Deptment Chair)	1	\$41.26

The Part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered.

No timesheets submitted.

Salary Table	Salary Grade	Step	Stipend Amount	Participation Duration
IS	Participation Stipend	1	\$50.00	up to 2 hours
		2	\$75.00	up to 3 hours
		3	\$100.00	up to 4 hours
		4	\$150.00	up to 6 hours
		5	\$200.00	up to 8 hours

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Non Credit

Salary Table	Salary Grade	Step	Hourly Rate
IH	CEU (Continuing Education Unit) <i>Individual instructor rates may vary</i>	1	\$55.00
		2	\$60.00
		3	\$65.00
		4	\$70.00
		5	\$75.06
IH	COMED (Community Education)	1	\$27.55