

2022/2023 PART-TIME FACULTY PAY SCHEDULE
DEPARTMENT USE

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LEC, ESL, ABE, GED (Lecture) (English as a Second Language) (Adult Basic Education) (General Education Program)	1	\$78.46	0 - 499.99
		2	\$80.81	500 - 999.99
		3	\$83.24	1000- 1499.99
		4	\$85.73	1500 - 1999.99
		5	\$88.30	2000 - 2499.99
		6	\$90.95	2500 - 2999.99
		7	\$93.67	3000 - 3499.99
		8	\$96.48	3500 - 3999.99
		9	\$99.37	4000 - 4499.99
		10	\$102.35	4500 - 4999.99
		11	\$105.42	5000 - 5499.99
		12	\$108.58	5500 - 5999.99
		13	\$111.83	6000 - 6499.99
		14	\$115.18	6500 - 6999.99
		15	\$118.63	7000 - 7499.99
		16	\$122.19	7500 - 7999.99
		17	\$125.86	8000 or more

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LAB (Laboratory)	1	\$58.06	0 - 499.99
		2	\$59.80	500 - 999.99
		3	\$61.59	1000- 1499.99
		4	\$63.44	1500 - 1999.99
		5	\$65.34	2000 - 2499.99
		6	\$67.30	2500 - 2999.99
		7	\$69.32	3000 - 3499.99
		8	\$71.39	3500 - 3999.99
		9	\$73.53	4000 - 4499.99
		10	\$75.74	4500 - 4999.99
		11	\$78.01	5000 - 5499.99
		12	\$80.35	5500 - 5999.99
		13	\$82.75	6000 - 6499.99
		14	\$85.24	6500 - 6999.99
		15	\$87.79	7000 - 7499.99
		16	\$90.42	7500 - 7999.99
		17	\$93.13	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	RANGE (25% LEC / 75 % LAB or LAB B)	1	\$63.16	0 - 499.99
		2	\$65.05	500 - 999.99
		3	\$67.00	1000- 1499.99
		4	\$69.01	1500 - 1999.99
		5	\$71.08	2000 - 2499.99
		6	\$73.21	2500 - 2999.99
		7	\$75.41	3000 - 3499.99
		8	\$77.67	3500 - 3999.99
		9	\$79.99	4000 - 4499.99
		10	\$82.39	4500 - 4999.99
		11	\$84.86	5000 - 5499.99
		12	\$87.40	5500 - 5999.99
		13	\$90.02	6000 - 6499.99
		14	\$92.72	6500 -6999.99
		15	\$95.50	7000 - 7499.99
		16	\$98.36	7500 - 7999.99
		17	\$101.31	8000 or more
IH	CALC (calculated-other LEC & LAB combinations)	0		
IH	WCONF (Writing conferences)	1	\$32.91	0 - 499.99
		2	\$34.26	500 - 999.99
		3	\$36.41	1000- 1499.99
		4	\$38.64	1500 - 1999.99
		5	\$40.12	2000 - 2499.99
		6	\$41.26	2500 - 2999.99
		7	\$42.48	3000 - 3499.99
		8	\$43.97	3500 - 3999.99
		9	\$45.50	4000 - 4499.99
		10	\$47.13	4500 - 4999.99
		11	\$48.74	5000 - 5499.99
		12	\$50.44	5500 - 5999.99
		13	\$51.71	6000 - 6499.99
		14	\$53.26	6500 -6999.99
		15	\$54.86	7000 - 7499.99
		16	\$56.50	7500 - 7999.99
		17	\$58.20	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IH	APPRN (Trade Extension Program)	1	\$64.29	0 to 5
		2	\$66.89	5 to 7
		3	\$69.60	8 to 9
		4	\$72.01	10 to 13
		5	\$74.53	14 or more

Salary Table	Salary Grade	Step	Hourly Rate	Per Student Rate	Contact Hours Completed
IH	COOP (Co-Op Field Supervision)	1	\$43.84	\$219.22	0 - 499.99
		2	\$45.16	\$225.79	500 - 999.99
		3	\$46.51	\$232.56	1000- 1499.99
		4	\$47.91	\$239.53	1500 - 1999.99
		5	\$49.34	\$246.71	2000 - 2499.99
		6	\$50.82	\$254.10	2500 - 2999.99
		7	\$52.34	\$261.72	3000 - 3499.99
		8	\$53.91	\$269.56	3500 - 3999.99
		9	\$55.53	\$277.64	4000 - 4499.99
		10	\$57.19	\$285.96	4500 - 4999.99
		11	\$58.91	\$294.53	5000 - 5499.99
		12	\$60.67	\$303.36	5500 - 5999.99
		13	\$62.49	\$312.46	6000 - 6499.99
		14	\$64.36	\$321.82	6500 -6999.99
		15	\$66.29	\$331.46	7000 - 7499.99
		16	\$68.28	\$341.40	7500 - 7999.99
		17	\$70.33	\$351.64	8000 or more

Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)

Salary Table	Salary Grade	Step	Hourly Rate
IO	ABE	1	\$99.37
	ESL	1	\$99.37
	GED	1	\$99.37
	LAB	1	\$73.53
	LEC	1	\$99.37
	RANGE (includes LAB B)	1	\$79.99
	WCONF (writing conferences)	1	\$45.50

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For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$49.30	0 to 5
		2	\$51.29	5 to 7
		3	\$53.36	8 to 9
		4	\$55.21	10 to 13
		5	\$57.18	14 or more
IS	TUTOR	1	\$30.65	0 to 5
		2	\$31.90	5 to 7
		3	\$33.20	8 to 9
		4	\$34.37	10 to 13
		5	\$35.59	14 or more

Salary Table	Salary Grade	Step	Hourly Rate
IS	SPPRO (Special Project)	1	\$34.44
IS	CURDV (Curriculum Development)	1	\$34.44
CE	CHAIR (Faculty Deptment Chair)	1	\$36.04

The Part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered.
No timesheets submitted.

Salary Table	Salary Grade	Step	Stipend Amount	Participation Duration
IS	Participation Stipend	1	\$50.00	up to 2 hours
		2	\$75.00	up to 3 hours
		3	\$100.00	up to 4 hours
		4	\$150.00	up to 6 hours
		5	\$200.00	up to 8 hours

Non Credit

Salary Table	Salary Grade	Step	Hourly Rate
IH	CEU (Continuing Education Unit) <i>*Individual instructor rates may vary</i>	1	51.36*
		2	57.26*
IH	COMED (Community Education)	1	\$26.24