

**Advances Racial and Social Justice**

Identifies systemic racism and social oppression and actively works toward their elimination; implements culturally responsive practices and processes to achieve equitable student outcomes.

**Drives Vision and Purpose**

Articulates and executes a vision for student-centered (flexible, multimodal, inclusive) delivery of instruction and services.

**Drives Engagement**

Builds ownership in transformational change and establishes conditions for authentic exploration and engagement cross-departmentally to arrive at collaborative solutions that lead to student success.

**Accelerates Agility and Innovation**

Analyzes systems, policies and practices and commits to continuous program improvement through the strategic use of culturally responsive data.

**Builds Partnerships**

Partners to solve problems, adapts communication and approaches, supports healthy conflict, and develops strong relationships across all disciplines and functional areas to advance institutional goals.