

**2020/2021 PT FACULTY PAY SCHEDULE  
DEPARTMENT USE**

<b>Salary Table</b>	<b>Salary Grade</b>	<b>Step</b>	<b>Hourly Rate</b>	<b>Contact Hours Completed</b>	<b>Years Completed</b>
<b>IH</b>	<b>LEC, ESL, ABE, GED</b> (Lecture) (English as a Second Language) (Adult Basic Education) (General Education Program)	1	<b>\$66.71</b>	0 - 499.99	n/a
		2	<b>\$68.87</b>	500 - 999.99	n/a
		3	<b>\$71.11</b>	1000- 1499.99	n/a
		4	<b>\$73.43</b>	1500 - 1999.99	n/a
		5	<b>\$75.82</b>	2000 - 2499.99	n/a
		6	<b>\$78.28</b>	2500 - 2999.99	n/a
		7	<b>\$80.83</b>	3000 - 3499.99	n/a
		8	<b>\$83.46</b>	3500 - 3999.99	n/a
		9	<b>\$86.17</b>	4000 - 4499.99	n/a
		10	<b>\$88.97</b>	4500 - 4999.99	n/a
		11	<b>\$91.87</b>	5000 - 5499.99	n/a
		12	<b>\$94.86</b>	5500 - 5999.99	n/a
		13	<b>\$97.94</b>	6000 or more	n/a
<b>IH</b>	<b>LAB</b> (Laboratory)	1	<b>\$49.36</b>	0 - 499.99	n/a
		2	<b>\$50.97</b>	500 - 999.99	n/a
		3	<b>\$52.62</b>	1000- 1499.99	n/a
		4	<b>\$54.34</b>	1500 - 1999.99	n/a
		5	<b>\$56.10</b>	2000 - 2499.99	n/a
		6	<b>\$57.93</b>	2500 - 2999.99	n/a
		7	<b>\$59.81</b>	3000 - 3499.99	n/a
		8	<b>\$61.76</b>	3500 - 3999.99	n/a
		9	<b>\$63.77</b>	4000 - 4499.99	n/a
		10	<b>\$65.84</b>	4500 - 4999.99	n/a
		11	<b>\$67.98</b>	5000 - 5499.99	n/a
		12	<b>\$70.19</b>	5500 - 5999.99	n/a
		13	<b>\$72.48</b>	6000 or more	n/a
<b>IH</b>	<b>RANGE</b> (25% LEC / 75 % LAB or LAB B)	1	<b>\$53.70</b>	0 - 499.99	n/a
		2	<b>\$55.44</b>	500 - 999.99	n/a
		3	<b>\$57.25</b>	1000- 1499.99	n/a
		4	<b>\$59.11</b>	1500 - 1999.99	n/a
		5	<b>\$61.03</b>	2000 - 2499.99	n/a
		6	<b>\$63.02</b>	2500 - 2999.99	n/a
		7	<b>\$65.07</b>	3000 - 3499.99	n/a
		8	<b>\$67.18</b>	3500 - 3999.99	n/a
		9	<b>\$69.37</b>	4000 - 4499.99	n/a
		10	<b>\$71.62</b>	4500 - 4999.99	n/a
		11	<b>\$73.95</b>	5000 - 5499.99	n/a
		12	<b>\$76.36</b>	5500 - 5999.99	n/a
		13	<b>\$78.84</b>	6000 or more	n/a

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Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IH	<b>CALC</b> (calculated-other LEC/LAB combinations)	1 - 13			
IH	<b>WCONF</b> (Writing conferences)	1	<b>\$31.33</b>	n/a	n/a
		2	<b>\$32.60</b>	n/a	n/a
		3	<b>\$34.65</b>	n/a	n/a
		4	<b>\$36.78</b>	n/a	n/a
		5	<b>\$38.19</b>	n/a	n/a
		6	<b>\$39.27</b>	n/a	n/a
		7	<b>\$40.43</b>	n/a	n/a
		8	<b>\$41.85</b>	n/a	n/a
		9	<b>\$43.31</b>	n/a	n/a
		10	<b>\$44.83</b>	n/a	n/a
		11	<b>\$46.39</b>	n/a	n/a
IH	<b>APPRN</b> (Trade Extension Program)	1	<b>\$61.19</b>	n/a	0 to 5
		2	<b>\$63.67</b>	n/a	5 to 7
		3	<b>\$66.24</b>	n/a	8 to 9
		4	<b>\$68.54</b>	n/a	10 to 13
		5	<b>\$70.94</b>	n/a	14 or more
IH	<b>CEU (Continuing Education Unit)</b> <i>*Individual instructor rates may vary</i>	1	<b>51.36*</b>	n/a	n/a
		2	<b>57.26*</b>	n/a	n/a
IH	<b>COMED (Community Education)</b>	1	<b>\$25.60</b>	n/a	n/a

**Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)**

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IO	<b>ABE</b>		<b>\$86.17</b>	n/a	n/a
	<b>ESL</b>		<b>\$86.17</b>	n/a	n/a
	<b>GED</b>		<b>\$86.17</b>	n/a	n/a
	<b>LAB</b>		<b>\$63.77</b>	n/a	n/a
	<b>LEC</b>		<b>\$86.17</b>	n/a	n/a
	<b>RANGE (includes LAB B)</b>		<b>\$69.37</b>	n/a	n/a
	<b>WCONF (writing conferences)</b>		<b>\$43.31</b>	n/a	n/a

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For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$46.93	n/a	0 to 5
		2	\$48.82	n/a	5 to 7
		3	\$50.79	n/a	8 to 9
		4	\$52.55	n/a	10 to 13
		5	\$54.43	n/a	14 or more
IS	TUTOR	1	\$29.17	n/a	0 to 5
		2	\$30.36	n/a	5 to 7
		3	\$31.60	n/a	8 to 9
		4	\$32.71	n/a	10 to 13
		5	\$33.87	n/a	14 or more
IS	SPPRO (Special Project)	1	\$32.78	n/a	n/a
IS	CURDV (Curriculum Development)	1	\$32.78	n/a	n/a
CE	CHAIR (Faculty Deptment Chair)	1	\$34.30	n/a	n/a

The part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered. No timesheets submitted.

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IS	Participation Stipend		\$50.00	up to 2 hours	
			\$75.00	up to 3 hours	
			\$100.00	up to 4 hours	
			\$150.00	up to 6 hours	
			\$200.00	up to 8 hours	