

**2020/2021 PART-TIME FACULTY PAY SCHEDULE  
DEPARTMENT USE**

<b>Salary Table</b>	<b>Salary Grade</b>	<b>Step</b>	<b>Hourly Rate</b>	<b>Contact Hours Completed</b>	<b>Years Completed</b>
<b>IH</b>	<b>LEC, ESL, ABE, GED</b> (Lecture) (English as a Second Language) (Adult Basic Education) (General Education Program)	1	<b>\$66.71</b>	0 - 499.99	n/a
		2	<b>\$68.87</b>	500 - 999.99	n/a
		3	<b>\$71.11</b>	1000- 1499.99	n/a
		4	<b>\$73.43</b>	1500 - 1999.99	n/a
		5	<b>\$75.82</b>	2000 - 2499.99	n/a
		6	<b>\$78.28</b>	2500 - 2999.99	n/a
		7	<b>\$80.83</b>	3000 - 3499.99	n/a
		8	<b>\$83.46</b>	3500 - 3999.99	n/a
		9	<b>\$86.17</b>	4000 - 4499.99	n/a
		10	<b>\$88.97</b>	4500 - 4999.99	n/a
		11	<b>\$91.87</b>	5000 - 5499.99	n/a
		12	<b>\$94.86</b>	5500 - 5999.99	n/a
		13	<b>\$97.94</b>	6000 or more	n/a
<b>IH</b>	<b>LAB</b> (Laboratory)	1	<b>\$49.36</b>	0 - 499.99	n/a
		2	<b>\$50.97</b>	500 - 999.99	n/a
		3	<b>\$52.62</b>	1000- 1499.99	n/a
		4	<b>\$54.34</b>	1500 - 1999.99	n/a
		5	<b>\$56.10</b>	2000 - 2499.99	n/a
		6	<b>\$57.93</b>	2500 - 2999.99	n/a
		7	<b>\$59.81</b>	3000 - 3499.99	n/a
		8	<b>\$61.76</b>	3500 - 3999.99	n/a
		9	<b>\$63.77</b>	4000 - 4499.99	n/a
		10	<b>\$65.84</b>	4500 - 4999.99	n/a
		11	<b>\$67.98</b>	5000 - 5499.99	n/a
		12	<b>\$70.19</b>	5500 - 5999.99	n/a
		13	<b>\$72.48</b>	6000 or more	n/a
<b>IH</b>	<b>RANGE</b> (25% LEC / 75 % LAB or LAB B)	1	<b>\$53.70</b>	0 - 499.99	n/a
		2	<b>\$55.44</b>	500 - 999.99	n/a
		3	<b>\$57.25</b>	1000- 1499.99	n/a
		4	<b>\$59.11</b>	1500 - 1999.99	n/a
		5	<b>\$61.03</b>	2000 - 2499.99	n/a
		6	<b>\$63.02</b>	2500 - 2999.99	n/a
		7	<b>\$65.07</b>	3000 - 3499.99	n/a
		8	<b>\$67.18</b>	3500 - 3999.99	n/a
		9	<b>\$69.37</b>	4000 - 4499.99	n/a
		10	<b>\$71.62</b>	4500 - 4999.99	n/a
		11	<b>\$73.95</b>	5000 - 5499.99	n/a
		12	<b>\$76.36</b>	5500 - 5999.99	n/a
		13	<b>\$78.84</b>	6000 or more	n/a

**2020/2021 PART-TIME FACULTY PAY SCHEDULE  
DEPARTMENT USE**

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IH	<b>CALC</b> (calculated-other LEC/LAB combinations)	1 - 13			
IH	<b>WCONF</b> (Writing conferences)	1	<b>\$31.33</b>	n/a	n/a
		2	<b>\$32.60</b>	n/a	n/a
		3	<b>\$34.65</b>	n/a	n/a
		4	<b>\$36.78</b>	n/a	n/a
		5	<b>\$38.19</b>	n/a	n/a
		6	<b>\$39.27</b>	n/a	n/a
		7	<b>\$40.43</b>	n/a	n/a
		8	<b>\$41.85</b>	n/a	n/a
		9	<b>\$43.31</b>	n/a	n/a
		10	<b>\$44.83</b>	n/a	n/a
		11	<b>\$46.39</b>	n/a	n/a
		12	<b>\$47.78</b>	n/a	n/a
		13	<b>\$49.22</b>	n/a	n/a
IH	<b>APPRN</b> (Trade Extension Program)	1	<b>\$61.19</b>	n/a	0 to 5
		2	<b>\$63.67</b>	n/a	5 to 7
		3	<b>\$66.24</b>	n/a	8 to 9
		4	<b>\$68.54</b>	n/a	10 to 13
		5	<b>\$70.94</b>	n/a	14 or more
IH	<b>CEU (Continuing Education Unit)</b> <i>*Individual instructor rates may vary</i>	1	<b>51.36*</b>	n/a	n/a
		2	<b>57.26*</b>	n/a	n/a
IH	<b>COMED (Community Education)</b>	1	<b>\$25.60</b>	n/a	n/a

**Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)**

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IO	<b>ABE</b>		<b>\$86.17</b>	n/a	n/a
	<b>ESL</b>		<b>\$86.17</b>	n/a	n/a
	<b>GED</b>		<b>\$86.17</b>	n/a	n/a
	<b>LAB</b>		<b>\$63.77</b>	n/a	n/a
	<b>LEC</b>		<b>\$86.17</b>	n/a	n/a
	<b>RANGE (includes LAB B)</b>		<b>\$69.37</b>	n/a	n/a
	<b>WCONF (writing conferences)</b>		<b>\$43.31</b>	n/a	n/a

**2020/2021 PART-TIME FACULTY PAY SCHEDULE  
DEPARTMENT USE**

**For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.**

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$46.93	n/a	0 to 5
		2	\$48.82	n/a	5 to 7
		3	\$50.79	n/a	8 to 9
		4	\$52.55	n/a	10 to 13
		5	\$54.43	n/a	14 or more
IS	TUTOR	1	\$29.17	n/a	0 to 5
		2	\$30.36	n/a	5 to 7
		3	\$31.60	n/a	8 to 9
		4	\$32.71	n/a	10 to 13
		5	\$33.87	n/a	14 or more
IS	SPPRO (Special Project)	1	\$32.78	n/a	n/a
IS	CURDV (Curriculum Development)	1	\$32.78	n/a	n/a
CE	CHAIR (Faculty Deptment Chair)	1	\$34.30	n/a	n/a

**The Part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered. No timesheets submitted.**

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IS	Participation Stipend		\$50.00	up to 2 hours	
			\$75.00	up to 3 hours	
			\$100.00	up to 4 hours	
			\$150.00	up to 6 hours	
			\$200.00	up to 8 hours	