## PORTLAND COMMUNITY COLLEGE: FACULTY/ACADEMIC PROFESSIONAL ASSESSMENT

## **Academic Professional Self-Assessment by Duties**

lame of Employee:	Position:	
Department:	Date:	

	Excellent	Good	Adequate	Needs Improvement
ARTICLE 5.1 PROFESSIONAL DUTIES				
NON-DISCRIMINATION				
Provide services to students in a manner which does not discriminate as to race, creed, religion, color, national origin, disability, age, sex, sexual preference or marital status.	4	3	2	1
REMAIN CURRENT				
Remain current in respective field(s). Teaching Faculty assigned to programs that train students for employment in fields which require certification or licensure shall possess certification or licensure which meets or exceeds that required for employment in the field.	4	3	2	1
COLLEGE SAFETY				
Maintain College safety standards in work area(s); ensure that students are trained in good safety practices; and make reasonable efforts to ensure that students follow good safety practices. (See Article 27.4, Faculty/AP Agreement.)	4	3	2	1
COMPLY WITH POLICIES				
Comply with published College Policies and Procedures.  Management will notify employees of those policies and procedures applicable to their work.	4	3	2	1

ARTICLE 5.7 JOB SPECIFIC DUTIES				
KNOWLEDGE, SKILLS, AND ABILITIES				
Maintains knowledge, skills and abilities to perform job as outlined in the position description.	4	3	2	1
PRINCIPAL ACCOUNTABILITIES				
•	4	3	2	1
•	4	3	2	1
•	4	3	2	1

Performance of Assigned Duties (7.411) - STRENGTHS/ WEAKNESSES:
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Professional Development (7.412) - STRENGTHS/ WEAKNESSES:
Tiolessional Development (7.112) OTHERVOTTO, WEIGHT (DOCES.
College Service (7.413) - STRENGTHS/ WEAKNESSES: