





COVID-19 Employee Face Covering Guide

Item	COVID-19 Protection:	Required for Employee?	Can be worn voluntarily?	Approved for:	Not Approved for:	Provided by:	Example tasks:
No face covering	No face covering, mask, or respirator required if employee is outside and able to maintain a minimum of 6ft physical distance to another person.	N/A	N/A	Any outdoor space where an employee can maintain 6 ft distance to another person.	Any indoor work, outdoor work activities closer than 6ft to others, or work requiring a higher level of protection.	N/A	Grounds work Work tasks that can be completed by one employee
Cloth or Paper Face Covering 	Can protect other people in the general public from the wearer's respiratory droplets. Oregon requires face coverings be worn in all public buildings.	Yes , for any indoor work. Yes , for outdoor work tasks where minimum physical distancing is difficult to maintain.	No , face coverings are required for indoor work and some outdoor tasks.	Any time an employee is working within 6 ft distance to another person.	Any work activities requiring a higher level of protection. May not be substituted in place of medical-grade masks or N/P 95 respirator.	Employee/ PCC	All work areas and common use spaces
Face Shield 	Can protect other people in the general public from the wearer's respiratory droplets. Can be worn in conjunction with cloth face coverings.	No , but can be worn for indoor work tasks where 6ft physical distance can be maintained	Yes	Can be voluntarily worn by any faculty in place of face coverings if deemed necessary for instruction. If a face shield is used, then 6 ft physical distance <u>must</u> be maintained.	Any work activities requiring a higher level of protection. May not be substituted in place of medical-grade masks or respirators.	Employee/ PCC	Instructors at the front of a classroom
Medical-grade Mask 	Can protect other people from wearer's respiratory droplets, can provide some protection to the wearer from other peoples' larger respiratory droplets.	Yes , for approved critical work tasks closer than 6 ft to another person.	No . There is a limited supply, and they must be conserved for required work.	Approved critical work tasks requiring the employee to be closer than 6 ft to another person.	Any work activities requiring a higher level of respiratory protection. May not be substituted in place of an N/P95 or other type of respirator.	PCC	Custodial work Dining services Work tasks needing more than one employee to complete
KN, N, or P 95 Disposable Respirator 	Protects the wearer from inhalation of at least 95% of airborne particles.	Yes , for some specific non-COVID-19 hazards. In very rare cases for COVID-19 protection.	No , with specific exceptions. There is a limited supply and they must be conserved for required work.	Work requiring an N or P 95 respirator as part of the normal work task for trained, medically cleared and fit-tested employees. In rare cases, an N or P 95 may be voluntarily worn in lieu of a medical-grade mask if no medical-grade mask is available and the employee <u>is NOT respirator trained or fit tested for another type of respirator.</u>	Any work activities requiring a higher level of respiratory protection. May not be substituted when work task requires a half face or full-face respirator.	PCC	Pressure washing feces Sanding Grinding