

December 18, 2025

26-043

AUTHORIZATION TO AMEND CONTRACT WITH SOVA
SOLUTIONS, LLC. FOR SHARED GOVERNANCE
IMPLEMENTATION

PREPARED BY: Mike Mathews, Associate Vice President of Financial Operations and Compliance

FINANCIAL
RESPONSIBILITY: Dr. Adrien L. Bennings, President

APPROVED BY: Katy W. Ho, Ph.D, Executive Vice President
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Operational Excellence: Efficiency, Effectiveness, and Fiscal Sustainability; Shared Values: People, Connectedness, and Empowerment; Community Engagement: Workforce, Education, and Industry Alignment

REPORT: Sova Solutions, LLC. provides the college with specialized consultation for implementing its Shared Governance model, including strategic guidance, leadership development, and communications support to embed the new model into the institutional culture.

The original contract supported the initial launch from August 2025 to January 2026. The college proposes amending the contract to extend services through June 30, 2026, providing sustained support through the first full year of implementation. This amendment adds new workstreams for strategic communication and leadership development and increases the contract by \$174,950, bringing the total not-to-exceed amount to \$324,950.

Currently, no firms registered with the Oregon COBID offer these specialized shared governance implementation and consultation services.

RECOMMENDATION: The Board of Directors authorizes an amendment with Sova Solutions, LLC, for a new not-to-exceed amount of \$324,950 through June 30, 2026, to be funded by the General Fund.