



PORTLAND COMMUNITY COLLEGE BOARD OF DIRECTORS

# Business Meeting



August 21, 2025



The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-7268 or by email at [boardmember@pcc.edu](mailto:boardmember@pcc.edu), please use ACCESSIBILITY in the subject line.

Portland Community College  
**BOARD OF DIRECTORS**  
PO BOX 19000, Portland, Oregon 97280

August 21, 2025

[Sylvania Campus](#)

12000 SW 49<sup>th</sup> Avenue, Portland, OR 97219, CC Building, Rooms 233 A/B

Streaming Links:

**WORK SESSION:** <https://portlandcc.zoom.us/j/93662813240>

Or Telephone: +1 669 900 6833 OR +1 346 248 7799 US

Webinar ID: 936 6281 3240

**BUSINESS SESSION:** <https://portlandcc.zoom.us/j/94055072243>

Or Telephone: +1 253 215 8782 OR +16699006833 US

Webinar ID: 940 5507 2243

**AGENDA**

- |         |   |               |
|---------|---|---------------|
| 5:00 PM | <b>WORK SESSION</b> <ul style="list-style-type: none"><li>• <a href="#">Board Goals for FY 25-26</a></li><li>• Board Retreat Schedule</li><li>• <a href="#">Code of Ethics/Standards of Practice</a></li><li>• Board Roles</li></ul>  | Oak/Elm Rooms |
| 6:50 PM | <b>BUSINESS SESSION</b><br><b>Call to Order</b> <ul style="list-style-type: none"><li>• Approval of Agenda — August 21, 2025</li><li>• Approval of Minutes — July 17, 2025</li></ul>  | Rooms 233A/B  |
| 6:35 PM | <b>STUDENT TRUSTEE SWEARING IN</b> <ul style="list-style-type: none"><li>• Swearing in of Student Board Trustee: Fareeha Nayebare</li></ul>   |               |
| 6:40 PM | <b>PUBLIC COMMENT ON AGENDA ITEMS</b> <p>Persons wishing to make public comment on agenda items can request a time slot by using this <a href="#">link</a>. Details and directions can be found at the link. Deadline for signups: Wednesday, August 20 at 5:00 pm.</p>     |               |
| 6:55 PM | <b>PUBLIC COMMENT ON NON-AGENDA ITEMS</b> <p>Persons wishing to make public comment on agenda items can request a time slot by using this <a href="#">link</a>. Details and directions can be found at the link. Deadline for signups: Wednesday, August 20 at 5:00 pm.</p> |               |
| 7:10 PM | <b>REPORTS</b>  |               |

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- ASPCC Senate President / Student Trustee – Fareeha Nayebare
- PCC Federation of Faculty and Academic Professionals (AFT Local 2277) – Ben Cushing, President
- PCC Federation of Classified Employees (AFT Local 3922) - Jeff Grider, President
- Board Members

7:30 PM      **PRESIDENT’S UPDATES**

- President’s Reports and College Updates
  - [Personnel Action Report \(PAR\)](#)

8:00 PM      **CONSENT AGENDA:** (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to act on the item in question.)

PERSONNEL

26-010	Continuous Appointment: Academic Professional .....	027
26-011	Continuous Appointment: Administration .....	028
26-012	Continuous Appointment: Faculty .....	029

BOARD

26-013	Appointment of Delegates to Attend the Oregon Community College Association (OCCA) Board Leadership and Governance Summit in Salem, Oregon on September 6, 2025 .....	030
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8:30 PM      **ADJOURNMENT**

Portland Community College  
PO BOX 19000, Portland, Oregon 97280

July 17, 2025

**BOARD MEETING MINUTES  
-REMOTE-**

**ATTENDANCE**

Laurie Cremona Wagner, Tiffani Penson, Kien Truong, Brandy Penner, Dan Saltzman, Greg McKelvey, Gina Sanchez Roletto

**WORK SESSION**

The Board of Directors met in Work Session, welcomed newly elected board members, and discussed the Board Roles for 2025-2026. President Bennings provided a [Workplan Update](#) for fourth quarter.

**BUSINESS SESSION**

Chair Penson called the Business Meeting to order at 6:05 pm.

President Bennings swore in board members elected, and re-elected, on May 20, 2025:

- Laurie Cremona Wagner, Zone 1
- Brandy Penner, Zone 4
- Dan Saltzman, Zone 5
- Greg McKelvey, Zone 6
- Gina Sanchez Roletto, Zone 7

The July 17, 2025 agenda was approved as published. Saltzman/McKelvey

Cremona Wagner – Yes	Penner – Yes	Sanchez Roletto – Yes
Penson – Yes	Saltzman – Yes	
Truong – Yes	McKelvey – Yes	

The June 18, 2025 minutes were approved as published. McKelvey/Penson

Cremona Wagner – Yes	Penner – Yes	Sanchez Roletto – Yes
Penson – Yes	Saltzman – Yes	
Truong – Yes	McKelvey – Yes	

Following nominations and discussion, the board proceeded to the election of Vice Chair for 2025-2026; Director McKelvey received the majority of votes.

Cremona Wagner – McKelvey	Penner – Abstain	Sanchez Roletto – McKelvey
Penson – McKelvey	Saltzman – Truong	
Truong – Truong	McKelvey – McKelvey	

A motion was made and seconded to elect Director Penson as Board Chair for 2025-2026. Saltzman/Cremona Wagner

Cremona Wagner – Yes

Penner – Yes

Sanchez Roletto – Yes

Penson – Yes

Saltzman – Yes

Truong – Yes

McKelvey – Yes

Once approved by the Board of Directors, President Bennings swore in Chair Penson and Vice Chair McKelvey.

### **LOCAL CONTRACT REVIEW BOARD**

The Board of Directors convened as a Local Contract Review Board to hold a Public Hearing to Approve the Use of an Alternative Procurement Method (CM/GC) on two projects, in Accordance with ORS 297A.060. An overview of the process was provided. There were no public comments on this agenda item.

Chair Penson called for a motion to approve 26-001 Resolution to Adopt Findings, Grant an Exemption from Competitive Bidding, and Authorize Use of the Construction Manager/General Contractor (CMGC) Alternative Contracting Method for the District Wide Kitchens Modernization Project. Penson/McKelvey

Cremona Wagner – Yes

Penner – Yes

Sanchez Roletto – Yes

Penson – Yes

Saltzman – Yes

Truong – Yes

McKelvey – Yes

Chair Penson called for a motion to approve 26-002 Resolution to Adopt Findings, Grant an Exemption from Competitive Bidding, and Authorize Use of the Design-Build Alternative Contracting Method for the Climb Center Renovation Project

McKelvey/Cremona Wanger

Cremona Wagner – Yes

Penner – Yes

Sanchez Roletto – Yes

Penson – Yes

Saltzman – Yes

Truong – Yes

McKelvey – Yes

### **PUBLIC COMMENT ON AGENDA ITEMS**

NONE.

### **PUBLIC COMMENT ON NON-AGENDA ITEMS**

Yvette Rosales; Cuts; remote

Rachel Brashear; Stop the Cuts; remote

Mary Kadderly; Stop the Cuts; remote

Michael Sonnleitner; Leadership; remote

### **REPORTS**

Reports were provided by Jeff Grider, PCC Federation of Classified Employees (AFT Local 3922); Ben Cushing (AFT Local 2277); Board Member Saltzman

### **PRESIDENT'S REPORTS & UPDATES**

President Bennings provided updates including compliance with Fire Evacuation requirements, progress with Workday implementation and appreciation for the hard work of staff and teams in those efforts. She also noted that PCC has been awarded a

continuation grant from the US Office of Violence Against Women (OVW). Note: A correction was later made that PCC applied for the OVW Grant and awaits news that will be available this fall regarding status of the award.

### **CONSENT AGENDA**

Chair Penson proposed approval of Resolutions 26-003 through 26-009

Saltzman/McKelvey

Cremona Wagner – Yes

Penson – Yes

Truong – Yes

Penner – Yes

Saltzman – Yes

McKelvey – Yes

Sanchez Roletto – Yes

### **ADJOURNMENT**

There being no further business, the meeting adjourned at 7:25 pm.

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Tiffani Penson, Chair

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Dr. Adrien L. Bennings, President

Prepared by:

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Jennifer Hamlin, Board Coordinator

Minutes approved on August 21, 2025

August 21, 2025

26-010

CONTINUOUS APPOINTMENT: ACADEMIC PROFESSIONAL

PREPARED BY: Juliette Anderson, People Partner, People Strategy, Equity, & Culture

APPROVED BY: Dr. Howard Croom, Associate Vice President, People Strategy, Equity & Culture  
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Shared Values: People, Connectedness, and Empowerment

REPORT: The President RECOMMENDS that the following Academic Professionals, having fulfilled the required probationary period, be granted continuous appointment, effective September 1, 2025:

RECOMMENDATION: Continuous Appointment

Philip Clark  
Kim Gardner  
Gretchen Gebhardt

Job Title

Coord / STEM & Design Center  
Coord / Resource Prog I  
Digital Learning Facilitator

August 21, 2025

26-011

CONTINUOUS APPOINTMENT: ADMINISTRATION

PREPARED BY: Juliette Anderson, People Partner, People  
Strategy, Equity, & Culture

APPROVED BY: Dr. Howard Croom, Associate Vice President, People  
Strategy, Equity, & Culture  
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Shared Values: People, Connectedness, and Empowerment

REPORT: The President RECOMMENDS that the following Academic  
Professionals, having fulfilled the required probationary period,  
be granted continuous appointment, effective July 1, 2025:

RECOMMENDATION:	<u>Continuous Appointment</u>	<u>Job Title</u>
	William Butler-Paisley	Mgr / Student Assess & Testing
	Ctr	



August 21, 2025

26-012

CONTINUOUS APPOINTMENT: FACULTY

PREPARED BY: Juliette Anderson, People Partner, People Strategy, Equity, & Culture

APPROVED BY: Dr. Howard Croom, Associate Vice President, People  
Strategy, Equity, & Culture  
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Shared Values: People, Connectedness, and Empowerment

REPORT: The President RECOMMENDS that the following Academic Professionals, having fulfilled the required probationary period, be granted continuous appointment, effective September 1, 2025:

RECOMMENDATION: Continuous Appointment  
Talieh Alavi

Job Title  
Counselor

August 21, 2025

26-013

APPOINTMENT OF DELEGATES TO ATTEND THE OREGON  
COMMUNITY COLLEGE ASSOCIATION  
(OCCA) BOARD LEADERSHIP AND GOVERNANCE  
SUMMIT IN SALEM, OREGON ON SEPTEMBER 6, 2025

PREPARED BY: Jennifer Hamlin, Board Coordinator, Office of the President

FINANCIAL  
RESPONSIBILITY: Dr. Adrien L. Bennings, President

APPROVED BY: Dr. Adrien L. Bennings, President  
Tiffani Penson, Chair, PCC Board of Directors

STRATEGIC THEME: Operational Excellence: Efficiency, Effectiveness, and Fiscal Sustainability; Shared Values: People, Connectedness, and Empowerment; Technological Transformation: Agility, Innovation, and Readiness; Holistic Student Support: Integrated, Affordable, and Accessible; Academic Excellence: Student Success, Delivery, and Programming; Community Engagement: Workforce, Education, and Industry Alignment

REPORT: In accordance with Board Policy B 210, the Board of Directors recognizes the benefits derived by the College through membership in various educational organizations and from attendance of directors at state and national meetings which deal with community college issues. The Chair and Vice Chair have considered a slate of delegates to attend the 2025 OCCA Board Leadership and Governance Summit in Salem, OR on September 6, 2025.

RECOMMENDATION: That the Board of Directors approves Brandy Penner and Gina Sanchez Roletto to attend the 2025 OCCA Board Leadership and Governance Summit.

It is against the College's policy for any manager, supervisor, faculty member, staff member, or student to engage in prohibited harassment or discrimination of any member of the College community. PCC adheres to all federal, state, and local civil rights laws and regulations prohibiting discrimination in public institutions of higher education, including applicable provisions of the Civil Rights Act of 1964 (as amended); related Executive Orders 11246 and 11375; Title IX of the Education Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; Titles I and II of the Americans with Disabilities Act of 1990 (as amended); the Age Discrimination in Employment Act, the Uniformed Service Employment and Reemployment Rights Act, and all applicable federal, state, and local civil rights laws. PCC does not discriminate against any employee, applicant for employment, student, or applicant for admission on the race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law including protections for those opposing discrimination or participating in any resolution process on campus, with the Equal Employment Opportunity Commission or other human rights agencies. This policy covers nondiscrimination in both employment and access to educational opportunities. Therefore, any member of the PCC community who acts to deny, deprive, or limit the educational or employment and/or social access, benefits, and/or opportunities of any member of the PCC community, guest, or visitor on the basis of their actual or perceived membership in the protected classes listed above is in violation of PCC's policy on nondiscrimination.