

PORTLAND COMMUNITY COLLEGE BOARD OF DIRECTORS

Business Meeting

April 17, 2025



The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-7268 or by email at boardmember@pcc.edu, please use ACCESSIBILITY in the subject line.

Portland Community College BOARD OF DIRECTORS

PO BOX 19000, Portland, Oregon 97280

April 17, 2025

Sylvania Campus

12000 SW 49th Avenue, Portland, OR 97219, CC Building, Rooms 233 A/B

WORK SESSION Streaming Link: https://portlandcc.zoom.us/j/98629052969

Or Telephone: +1 253 215 8782 OR +1 669 444 9171 US

Webinar ID: 986 2905 2969

BUSINESS SESSION Streaming Link: https://portlandcc.zoom.us/j/99248342630

Or Telephone: +1 669 900 6833 US OR +1 669 900 6833 US

Webinar ID: 992 4834 2630

AGENDA

5:00 PM **EXECUTIVE SESSION** in accordance with ORS 192.660 (2) (k) school safety. Media Requests to join the Executive Session can be phoned in to 971.722.4365 or emailed to boardmember@pcc.edu by noon of the meeting date. Please use MEDIA REQUEST in the subject line.

5:30 PM **BOARD DINNER** (invite only)

6:00 PM WORK SESSION

Oak/Elm Rooms

- Work Plan Updates
- FY 25-26 Board Meeting Schedule
- Review Draft Working Commitments

7:30 PM BUSINESS SESSION

Rooms 233A/B

- Call to Order
 - Land Acknowledgment
 - Approval of Agenda April 17, 2025
 - Approval of Minutes March 20, 2025

7:45 PM CONVENE AS COLLEGE BUDGET COMMITTEE

- Public Hearing to Approve the Proposed Budget for FY 2025-2027
 Biennium in accordance with ORS 294.406 (1)
 - 2025-27 Budget Presentation Proposed Budget for the 2025-2027 Biennium — Dina Farrell, Vice President of Finance, CFO
 - Public Comment
 - Persons wishing to make public comment on agenda items can request a time slot by using this link. Details and directions can be found at the link. Deadline for signups: Wednesday, April 16 at 5:00 pm.
- 25-061 Approval of the Portland Community College
 Proposed Budget and the Property Tax Levies
 for the 2025-2027 Biennium126

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8:05 PM ADJOURN COLLEGE BUDGET COMMITTEE

8:05 PM PUBLIC COMMENT ON AGENDA ITEMS

Persons wishing to make public comment on agenda items can request a time slot by using this <u>link</u>. Details and directions can be found at the link. Deadline for signups: Wednesday, April 16 at 5:00 pm.

8:20 PM PUBLIC COMMENT ON NON-AGENDA ITEMS

Persons wishing to make public comment on agenda items can request a time slot by using this <u>link</u>. Details and directions can be found at the link. Deadline for signups: Wednesday, April 16 at 5:00 pm.

8:35 PM **REPORTS**

- ASPCC Senate President Josh Hutchinson
- PCC Federation of Faculty and Academic Professionals (AFT Local 2277) – Ben Cushing, President
- PCC Federation of Classified Employees (AFT Local 3922) Jeff Grider, President
- Board Members

8:50 PM PRESIDENT'S UPDATES

- President's Reports and College Updates
 - o Recognition of PCC Interns & Frisbee Intern
 - Personnel Action Report (PAR)

9:10 PM INFORMATION SESSIONS

ENTERPRISE: Cultivate a long-term sustainable college enterprise

- <u>Shared Governance and Inclusive Excellence</u> Dr. Tia McNair, and Marty Alvarado, SOVA
- 9:55 PM **CONSENT AGENDA:** (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to act on the item in question.)

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	<u>CONTRACTS</u>	
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	Brown Insurance Services Inc. for Insurance	
	Broker Services	140
25-070	Authorization to Contract with Southern Educational	
	Consulting and Training for Semiconductor Training	
	Equipment and Curriculum for Teaching Cleanroom	142
25-071	Authorization to Enter into a Contract with Northwest	
	Control Company for Boiler Installation on Rock	
	Creek Campus Building 9	143

10:00 PM ADJOURNMENT

Portland Community College PO BOX 19000, Portland, Oregon 97280

March 20, 2025

BOARD MEETING MINUTES Sylvania Campus

ATTENDANCE

Laurie Cremona Wagner, Greg McKelvey, Tiffani Penson, Dan Saltzman, Kien Truong (remote), Mari Watanabe, Zone 7: Currently Vacant

BUSINESS SESSION

Chair Penson called the Business Meeting to order at 6:30 pm and shared the Land Acknowledgement.

The March 20, 2025 agenda was approved as published. Watanabe/Saltzman

Cremona Wagner – Yes

Saltzman – Yes

Zone 7 - vacant

McKelvey – Yes Truong – Yes Penson – Yes Watanabe - Yes

The February 20, 2025 minutes were approved as published. Saltzman/McKelvey

Cremona Wagner – Yes Saltzman – Yes Zone 7 - vacant

McKelvey – Yes Truong – Yes Penson – Yes Watanabe - Yes

PUBLIC COMMENT ON AGENDA ITEMS

NONE.

PUBLIC COMMENT ON NON-AGENDA ITEMS

NONE.

REPORTS

Reports were provided by Student Board Member Josh Hutchinson on behalf of the District Student Council. Jeff Grider, PCC Federation of Classified Employees (AFT Local 3922); Ben Cushing (AFT Local 2277), and Board Member McKelvey.

RECOGNITIONS

President Bennings recognized Women's History Month, Employee Appreciation Day, Classified Employee Week, Open Education Week. Additionally, Michelle Luff and Todd Nashiwa were invited up to be recognized as Student Success & Retention Conference (SSRC) Award Recipients. Also recognized were Cory Kilpatrick and John MacLean as

representatives for Procurement and P&CC departments, as part of the official Declaration of National Procurement Month.

PRESIDENT'S UPDATES

President Bennings invited Sage Learn to provide a Legislative Update. Also provided were updates regarding the NWCCU Fall 2024 Adhoc Report, Policy Governance, Drive to Thrive student incentive program, Implementation of PCC's Out-of-State Employment Process & Compliance, Employment & Recruitment. Recognized was the Sustainability department and other supporting departments for hosting the WOHESC (Washington & Oregon Higher Education Sustainability Conference) at PCC this year. Also mentioned was the collaboration between the SE Campus and the Multnomah Mobile Clinic which will begin to provide services on multiple Wednesdays of each month starting in April.

INFORMATION SESSIONS

ENTERPRISE: Cultivate a long-term sustainable college enterprise.

Strategic Enrollment Update - Ryan Clark, Enrollment Management Services

<u>College Center (CC) Building Roof Project Closeout Report</u> - John MacLean & Amy James Neel, Planning & Capital Construction

CONSENT AGENDA

Chair Penson proposed approval of Resolutions 25-0058 through 25-060.

There being no further business, the meeting adjourned at 7:47 pm.

Cremona Wagner/Penson

Cremona Wagner – Yes Saltzman – Yes Zone 7 - vacant

McKelvey – Yes Truong – Yes Penson – Yes Watanabe - Yes

ADJOURNMENT

	g,
Tiffani Penson, Chair	Dr. Adrien L. Bennings, President
Prepared by:	
Jennifer Hamlin, Board Coordinator	
Minutes approved on April 17, 2025	

<u>25-061</u> <u>APPROVAL OF THE PORTLAND COMMUNITY COLLEGE</u>

PROPOSED BUDGET AND THE PROPERTY TAX LEVIES

FOR THE 2025-2027 BIENNIUM

PREPARED BY: Aaron Hill, Budget Director

APPROVED BY: Dina Farrell, Vice President & CFO, Finance & Business

Services

Michael Mathews, Interim Associate Vice President, Finance &

Business Services

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: The President has delivered her budget message and the

budget document for the 2025-2027 Biennium to the Board of Directors of the Portland Community College District. The Board, acting as the Budget Committee of the College, has reviewed and completed the public input process on the 2025-2027 Proposed Biennium Budget, as required by ORS 294.428.

RECOMMENDATION: That the Board of Directors, acting as the Budget Committee of

the College, approve the Portland Community College District 2025-2027 Proposed Biennium Budget, including the property tax levies for the next 2 years as outlined below, for submission to the Multnomah County Tax Supervising and Conservation

Commission as outlined in the attached Exhibit A.

For the 1st year of the biennium period: July 1, 2025, to June 30,

2026:

Amount Subject to the Education Limitation:

General Fund \$0.2828* per \$1,000 of assessed value of

properties within the District boundary

(*Constitutionally established by Ballot Measure 50)

Amount Excluded from the Education Limitation (for payment of maturing principal and interest of voter-approved General

Obligation Bonds):

Debt Service Fund \$67,062,724

For the 2nd year of the biennium period: July 1, 2026, to June

30, 2027:

Amount Subject to the Education Limitation:
General Fund \$0.2828* per \$1,000 of assessed value of properties within the District boundary
(*Constitutionally established by Ballot Measure 50)

Amount Excluded from the Education Limitation (for payment of maturing principal and interest of voter-approved General Obligation Bonds):

Debt Service Fund \$69,107,835

APPROVED BY THE GOVERNING BOARD OF THE PORTLAND COMMUNITY COLLEGE DISTRICT THIS 17th DAY OF APRIL, 2025.

ATTEST:	APPROVED:	
Dr. Adrien L. Bennings President	Tiffani Penson Chair, Board of Directors	

GENERAL FUND	
Programs areas:	
Office of the President	\$47,225,811
Office of the Vice President	153,699,928
Academic Affairs	323,075,694
Student Affairs	71,299,398
Transfers	14,521,774
Contingency	37,921,191
TOTAL APPROPRIATIONS	\$647,743,797
Unappropriated Ending Fund Balance (see note)	26,797,940
TOTAL GENERAL FUND	\$674,541,737
CEU/CED FUND	
Sylvania Campus	\$0
Cascade Campus	20,230
Workforce & Cmmty Dev	12,991,482
Transfers	263,749
Contingency	5,340,382
TOTAL APPROPRIATIONS	\$18,615,843
Unappropriated Ending Fund Balance (see note)	0
TOTAL CEU/CED Fund	\$18,615,843
AUXILIARY FUND	
Facilities Usage	\$1,949,363
	\$1,949,363 1,973,249
Facilities Usage	1,973,249 200,000
Facilities Usage Campus Activities Sustainability Projects Transfers	1,973,249 200,000 56,729
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency	1,973,249 200,000 56,729 641,092
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS	1,973,249 200,000 56,729 641,092 \$4,820,433
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note)	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS	1,973,249 200,000 56,729 641,092 \$4,820,433
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND State Grants	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND State Grants Federal Grants	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760 \$24,633,700 22,680,900
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND State Grants Federal Grants Local Contracts	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760 \$24,633,700 22,680,900 15,164,500
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND State Grants Federal Grants Local Contracts Transfers	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760 \$24,633,700 22,680,900 15,164,500 2,419,250
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND State Grants Federal Grants Local Contracts	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760 \$24,633,700 22,680,900 15,164,500 2,419,250 2,060,250
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND State Grants Federal Grants Local Contracts Transfers Contingency	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760 \$24,633,700 22,680,900 15,164,500 2,419,250
Facilities Usage Campus Activities Sustainability Projects Transfers Contingency TOTAL APPROPRIATIONS Unappropriated Ending Fund Balance (see note) TOTAL AUXILIARY FUND CONTRACTS AND GRANTS FUND State Grants Federal Grants Local Contracts Transfers Contingency TOTAL APPROPRIATIONS	1,973,249 200,000 56,729 641,092 \$4,820,433 2,004,327 \$6,824,760 \$24,633,700 22,680,900 15,164,500 2,419,250 2,060,250 \$66,958,600

STUDENT ACTIVITIES FUND	1
Civic Leadership Development	\$495,228
Student Engagement	1,544,960
Basic Needs & Sustainability Leadership	1,144,554
ASPCC Senate	525,754
Student Belonging & Wellbeing	1,307,068
Emergency Grants	289,926
Student Life & Leadership Initiatives	1,663,976
Contingency	792,696
TOTAL APPROPRIATIONS	\$7,764,162
Unappropriated Ending Fund Balance (see note)	0
TOTAL STUDENT ACTIVITIES FUND	\$7,764,162
STUDENT FINANCIAL AID FUND	
College Funded Programs	\$792,300
Federal Programs	138,049,500
State Programs	41,300,000
Short Term Student Loan Program	20,300
Transfers	253,175
Contingency	2,870,537
TOTAL APPROPRIATIONS	\$183,285,812
Unappropriated Ending Fund Balance (see note)	0
TOTAL STUDENT FINANCIAL AID FUND	\$183,285,812
CAPITAL PROJECTS FUND	
Capital Outlay	\$9,550,000
Transfers	12,500,000
Contingency	3,000,000
TOTAL APPROPRIATIONS	\$25,050,000
Unappropriated Ending Fund Balance (see note)	3,362,838
TOTAL CAPITAL PROJECTS FUND	\$28,412,838
1011201111211100201010110	\$20, 112,000
CAPITAL CONSTRUCTION FUND	
Sylvania Campus	\$55,000,000
Rock Creek Campus	30,000,000
Cascade Campus	9,000,000
Southeast Campus	2,000,000
District-wide Projects	69,000,000
Contingency	15,000,000
TOTAL APPROPRIATIONS	\$180,000,000
Unappropriated Ending Fund Balance (see note)	10,229,033
TOTAL CAPITAL CONSTRUCTION FUND	\$190,229,033

COLLEGE BOOKSTORE FUND	
Bookstore Operations	\$11,418,432
Transfers	203,694
Contingency	100,000
TOTAL APPROPRIATIONS	\$11,722,126
Unappropriated Ending Fund Balance (see note)	0
TOTAL COLLEGE BOOKSTORE FUND	\$11,722,126
FOOD SERVICES FUND	
Food Services Operations	\$6,813,098
Transfers	0
Contingency	336,093
TOTAL APPROPRIATIONS	\$7,149,191
Unappropriated Ending Fund Balance (see note)	0
TOTAL FOOD SERVICES FUND	\$7,149,191
TRANSPORTATION & PARKING SERVICES FUND	
Parking Operations	\$8,824,837
Transfers	938,674
Contingency	1,533,558
TOTAL APPROPRIATIONS	\$11,297,069
Unappropriated Ending Fund Balance (see note)	0
TOTAL PARKING OPERATIONS FUND	\$11,297,069
INTERNAL SERVICE-PERS\RESERVE FUND	
Transfers	\$58,195,026
Contingency	φυο, 190,020 0
Unappropriated Ending Fund Balance (see note)	18,798,045
TOTAL INTERNAL SERVICE-PERS\RESERVE	\$76,993,071
TO THE INTERIOR OF THE SERVICE	410,000,011
RISK MANAGEMENT FUND	
Self Insurance & Risk Administration	\$12,042,656
Transfers	0
Contingency	5,000,000
TOTAL APPROPRIATIONS	\$17,042,656
Unappropriated Ending Fund Balance (see note)	7,396,524
TOTAL RISK MANAGEMENT FUND	\$24,439,180
PRINT CENTER FUND	
Print Center Operations	\$3,039,972
Contingency	501,512
TOTAL APPROPRIATIONS	\$3,541,484
Unappropriated Ending Fund Balance (see note)	0
TOTAL PRINT CENTER FUND	\$3,541,484

STUDENT ACTIVITIES FUND	'
Civic Leadership Development	\$495,228
Student Engagement	1,544,960
Basic Needs & Sustainability Leadership	1,144,554
ASPCC Senate	525,754
Student Belonging & Wellbeing	1,307,068
Emergency Grants	289,926
Student Life & Leadership Initiatives	1,663,976
Contingency	792,696
TOTAL APPROPRIATIONS	\$7,764,162
Unappropriated Ending Fund Balance (see note)	0
TOTAL STUDENT ACTIVITIES FUND	\$7,764,162
STUDENT FINANCIAL AID FUND	
College Funded Programs	\$792,300
Federal Programs	138,049,500
State Programs	41,300,000
Short Term Student Loan Program	20,300
Transfers	253,175
Contingency	2,870,537
TOTAL APPROPRIATIONS	\$183,285,812
Unappropriated Ending Fund Balance (see note)	0
TOTAL STUDENT FINANCIAL AID FUND	\$183,285,812
CAPITAL PROJECTS FUND	
Capital Outlay	\$9,550,000
Transfers	12,500,000
Contingency	3,000,000
TOTAL APPROPRIATIONS	\$25,050,000
Unappropriated Ending Fund Balance (see note)	3,362,838
TOTAL CAPITAL PROJECTS FUND	\$28,412,838
ALDITAL AGUATRUATION FUND	
CAPITAL CONSTRUCTION FUND	
Sylvania Campus	\$55,000,000
Rock Creek Campus	30,000,000
Cascade Campus	9,000,000
Southeast Campus	2,000,000
District-wide Projects	69,000,000
Contingency	15,000,000
TOTAL APPROPRIATIONS	\$180,000,000
Unappropriated Ending Fund Balance (see note)	10,229,033
TOTAL CAPITAL CONSTRUCTION FUND	\$190,229,033

EARLY RETIREMENT FU	ND
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Personal Services	\$1,718,572
Contingency	500,000
TOTAL APPROPRIATIONS	\$2,218,572
Unappropriated Ending Fund Balance (see note)	659,075
TOTAL EARLY RETIREMENT FUND	\$2,877,647
DEBT SERVICE (GO Bonds) FUND Debt Service Unappropriated Ending Fund Balance (see note) TOTAL DEBT SERVICE (GO Bonds) FUND	\$131,362,031 7,825,651 \$139,187,682
PERS DEBT SERVICE FUND Debt Service	\$52,695,026
TOTAL PERS DEBT SERVICE FUND	\$52,695,026

<u>25-062</u> <u>COMMENDATION FOR RETIRING EMPLOYEES</u>

PREPARED BY: Julie Kinney, Director, People Data & Systems

APPROVED BY: Dr. Howard Croom, Associate Vice President, People Strategy,

Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following employees be

recognized for their service:

		Years of
Retirees	Job Title	Service
Judi Armstrong	Mathematics Instructor	13
Stephen Hopper	Instr Support Tech IV	18
Sheryl Keele	Bookstore Oper Asst	24
Donna Meeds	Digital Resources Specialis	t 25
Kim Neuburger	Mathematics Instructor	21
Andrea Shipman	Lead Custodian	23
Roy Shipman	Custodian	13

RECOMMENDATION: That the Board commend these employees for their service to

Portland Community College and wish them well in their

retirement years.

<u>25-063</u> CONTINUOUS APPOINTMENT: ACADEMIC PROFESSIONAL

PREPARED BY: Juliette Anderson, People Partner, People Strategy Equity &

Culture

Dr. Howard Croom, AVP, People Strategy Equity & Culture APPROVED BY:

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Academic

> Professionals, having fulfilled the required probationary period, be granted continuous appointment, effective September 1.

2025:

RECOMMENDATION: Continuous Appointment Job Title

Sarah Wilson

Emily Bettis Spec / Employment Specialist - Admissions II Luis Castaneda Spec / Admissions Intl Student Angela Chandra Kurtis Demski Coord / Education Mel Divarza Spec / Employment

Hellina Gesese Spec / Student Res Catherine Landwehr Coord / Resource Prog I Heather McFarland Spec / Employment Caitlin Potts Spec / Employment Tu Sabo Spec / Employment Shea Selby Spec / Student Res Katrina Stein

PACTEC Prog Coordinator Coord / Adm & Rec Miriam Theis Heather Triplett Coord / Fin Aid Coord / Education Weibel. Katie

Coord / Education

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<u>25-064</u> <u>CONTINUOUS APPOINTMENT: FACULTY</u>

PREPARED BY: Juliette Anderson, People Partner, People Strategy Equity &

Culture

APPROVED BY: Dr. Howard Croom, AVP, People Strategy Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Faculty,

having fulfilled the required probationary period, be granted

continuous appointment, effective

September 1, 2025:

RECOMMENDATION: Continuous Appointment Job Title

Manar Alattar Instr / Biology

Li-Ren Chang Instr / Communication Studies

Michael Fujita Instr / Vis Arts Amrita Ghimire Instr / Comp Sci

Hailey Lofdahl Instr / Med Professions

Heather Lubay Instr / Communication Studies

Tyler Nusca Instr / Bio Tech

Taryn Oakley Instr / Environmental Studies
Nao Okumura Instr / World Lang / Japanese

Payal Roy Instr / Math

Charmaine Vannimwegen Instr / Comp & Lit Cameo West Instr / Comp & Lit

<u>25-065</u> <u>CONTINUOUS APPOINTMENT: ADMINISTRATION</u>

PREPARED BY: Juliette Anderson, People Partner, People Strategy Equity &

Culture

APPROVED BY: Dr. Howard Croom, AVP, People Strategy Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Managers,

having fulfilled the required probationary period, be granted

continuous appointment, effective July 1, 2025:

RECOMMENDATION: Continuous Appointment Job Title

Colette Tipper Mgr / Gov Relations Comms

<u>25-066</u> <u>RETROACTIVE CONTINUOUS APPOINTMENT: ACADEMIC</u>

PROFESSIONAL

PREPARED BY: Juliette Anderson, People Partner, People Strategy Equity &

Culture

APPROVED BY: Dr. Howard Croom, AVP, People Strategy Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Academic

Professionals, having fulfilled the required probationary period, be granted continuous appointment, effective September 1,

2024:

RECOMMENDATION: Continuous Appointment Job Title

Zoe Cooper-Caroselli Coord / Pathways to Opportunity

Jazmin Dzobo Coord/Adm & Rec

Paul Montone Digital Learning Facilitator

25-067 RETROACTIVE CONTINUOUS APPOINTMENT:

ADMINISTRATION

PREPARED BY: Juliette Anderson, People Partner, People Strategy Equity &

Culture

APPROVED BY: Dr. Howard Croom, AVP, People Strategy Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Managers,

having fulfilled the required probationary period, be granted

continuous appointment, effective July 1, 2024:

RECOMMENDATION: Continuous Appointment Job Title

Amy James Neel Mgr / Workforce

Jessie Lau Mgr / Bond

Roberto Suarez Mgr / Virtual Support Services

<u>25-068</u> <u>RATIFICATION OF CONTRACT WITH WEAVER</u>

TECHNOLOGIES FOR SEMICONDUCTOR MOCK

CLEANROOM

PREPARED BY: Mike Mathews, Interim Associate Vice President of Financial

Operations and Compliance

FINANCIAL

RESPONSIBILITY: Jen Piper, Dean, Business, Community, & Workforce

Development

Dr. Karen Paez, Associate Vice President, Academic & Career

Pathways

APPROVED BY: Dr. Jennifer Ernst, Vice President, Academic Affairs

Dr. Katy Ho, Executive Vice President Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student; Workforce: Respond to community and workforce needs by developing a culture of agility; Enterprise: Cultivate a long-term sustainable

college enterprise

REPORT: The College is currently contracted with Weaver Technologies

to construct a portable semiconductor mock cleanroom. The contract's current value is \$228,393.00. The contract has been

amended to include seismic bracing, increasing the total

contract amount to \$272,665.00.

Currently, no firms registered with Oregon COBID offer modular

structures for semiconductor mock cleanrooms.

RECOMMENDATION: The Board of Directors ratifies the Contract with Weaver

Technologies for \$272,665.00. The Higher Education

Coordination Commission Semiconductor Workforce and Talent

Development Grant is funding this work.

<u>25-069</u> <u>RATIFICATION OF THE INCREASE OF CONTRACT WITH</u>

BROWN & BROWN INSURANCE SERVICES INC. FOR

INSURANCE BROKER SERVICES

PREPARED BY: Michael Mathews, Interim Associate Vice President, Financial

Operations and Compliance

FINANCIAL

RESPONSIBILITY: Michael Mathews, Interim Associate Vice President,

Finance Operations and Compliance

APPROVED BY: Dina Farrell, Vice President and Chief Financial Officer, Finance

and Business Services

Dr. Katy Ho, Executive Vice President Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student; Enterprise:

Cultivate a long-term sustainable college enterprise

REPORT: Brown & Brown Insurance Services Inc. provides Insurance

Broker Services to the College.

The College entered into an agreement with Brown and Brown Insurance Services Inc. to provide insurance brokerage services as previously approved pursuant to Board Resolution 16-084. The contract was issued pursuant to Community College Rules

of Procurement CCR.336(D)(1)(d).

The current College contract was effective March 31, 2021; this 2025 renewal is the final renewal available for this contract. Exercising this renewal for Year 5 of the contract requires Board

approval because the contract will exceed \$250,000.

Cost breakdown: Year 1-FY22 \$52,412.00;

Year 2-FY23 \$53,984.00; Year 3-FY24 \$56,000.00; Year 4-FY25 \$57,272.00; Year 5-FY26 \$58,989.00

There are no firms registered with the Oregon Certification Office for Business Inclusion and Diversity that are able to

support this contract.

RECOMMENDATION: The Board of Directors ratifies the contract amendment with Brown & Brown Insurance Services Inc. for \$58,989.00, which increases the total contract value to \$278,657.00 through March 30, 2026. The funding source is the College Risk Management Fund.

<u>25-070</u> <u>AUTHORIZATION TO CONTRACT WITH SOUTHERN</u>

EDUCATIONAL CONSULTING AND TRAINING FOR SEMICONDUCTOR TRAINING EQUIPMENT AND CURRICULUM FOR TEACHING CLEANROOM

PREPARED BY: Michael Mathews, Interim Associate Vice President, Financial

Operations and Compliance

FINANCIAL

RESPONSIBILITY: Patty Hawkins, Program Dean, Mechatronics, Electronics,

Advanced Manufacturing and the PCC OMIC Training Center

APPROVED BY: Dr. Karen Paez, Associate Vice President, Academic & Career

Pathways

Dr. Katy Ho, Executive Vice President Dr. Adrien L. Bennings, President

STRATEGIC THEME: Workforce: Respond to community and workforce needs

by developing a culture of agility

REPORT: The Microelectronics program has been funded through the

HECC Semiconductor Workforce and Talent Development Grant to develop and implement a Teaching Cleanroom at the Willow Creek Center. The College proposes the purchase of an integrated wafer handling system from Southern Educational Consulting and Training. This integrated system simulates the entire wafer handling process in a miniaturized way, so it fits into the footprint of the Teaching Cleanroom. The integrated system includes curriculum to allow students to learn each part of the wafer-handling process in an experiential environment.

The College Interim Contracts Manager has determined that this is a sole source procurement pursuant to CCR.325, OAR 137-047-0275 and ORS 279B.075. The proposed sole source was advertised as required by OAR 137-047-0710. We received no

resulting comments or protests.

RECOMMENDATION: The Board of Directors authorizes the College to enter into a

Contract with Southern Educational Consulting and Training for a total amount of \$339,609. Expenditures will come from non-federal funds provided by the Higher Education Coordination Commission (23-190C-G Semiconductor Workforce and Talent

Development Grant (C001554), expiring June 30, 2025).

<u>25-071</u> <u>AUTHORIZATION TO ENTER INTO A CONTRACT</u>

WITH NORTHWEST CONTROL COMPANY FOR BOILER INSTALLATION ON ROCK CREEK CAMPUS

BUILDING 9

PREPARED BY: Mike Mathews, Interim Associate Vice President of Finance

Operations and Compliance

FINANCIAL

RESPONSIBILITY: Josh Peters McBride, Associate VP, College Operations Brad

Ortman, Director Facilities Management Services

APPROVED BY: Dr. Katy Ho, Executive Vice President

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student; Workforce: Respond to community and workforce needs by developing a culture of agility; Enterprise: Cultivate a long-term sustainable

college enterprise

REPORT: Northwest Control Company installs and maintains Boilers and

related equipment. Rock Creek Campus Building 9 requires multiple boiler replacements. The College would like to contract with Northwest Control Company to install previously purchased

Boilers in building 9 of the Rock Creek campus. CCR.205 Cooperative Procurement Participation allows for this contract.

RECOMMENDATION: The Board of Directors authorizes the College to enter into a

Contract with Northwest Controls Company for a not-to-exceed total of \$292,391.00, expiring June 30, 2025. Expenditures will

come from the General Fund

It is against the College's policy for any manager, supervisor, faculty member, staff member, or sprohibited harassment or discrimination of any member of the College community. PCC adheres to all fectivil rights laws and regulations prohibiting discrimination in public institutions of higher education, provisions of the Civil Rights Act of 1964 (as amended); related Executive Orders 11246 and 11375; Titl Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; Titles I and II of the Americans v. 1990 (as amended); the Age Discrimination in Employment Act, the Uniformed Service Employment Rights Act, and all applicable federal, state, and local civil rights laws. PCC does not discriminate agapplicant for employment, student, or applicant for admission on the race, color, religion, national origin disability, veteran status, age, sexual orientation, or any other status protected by federal, state, o protections for those opposing discrimination or participating in any resolution process on camp Employment Opportunity Commission or other human rights agencies. This policy covers nondi employment and access to educational opportunities. Therefore, any member of the PCC communit deprive, or limit the educational or employment and/or social access, benefits, and/or opportunities or PCC community, guest, or visitor on the basis of their actual or perceived membership in the protected of in violation of PCC's policy on nondiscrimination.	deral, state, and local including applicable le IX of the Education with Disabilities Act of t and Reemployment gainst any employee, n, sex, marital status, or local law including pus, with the Equal scrimination in both ty who acts to deny, f any member of the