



Portland Community College Board of Directors

**RETREAT AGENDA**

Saturday, February 17, 2024

Sylvania Campus

HT Building, Room 301

12000 SW 49<sup>th</sup> Avenue, Portland, OR 97219

The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-7268 or by email at [boardmember@pcc.edu](mailto:boardmember@pcc.edu), please use ACCESSIBILITY in the subject line.

8:30 AM Continental Breakfast

9:00 AM **BUSINESS SESSION**

Streaming Link: <https://portlandcc.zoom.us/j/91460646103>

Or Telephone: +1 719 359 4580 US or +1 253 205 0468 US

Webinar ID: 914 6064 6103

**Call to Order**

• **Welcome and Introductions**

• **Approval of Resolution 24-096**

**PERSONNEL CONTRACTS**

24-096	Ratification of Collective Bargaining Agreement for September 1, 2023 through August 31, 2027 between Portland Community College and the Portland Community College Federation of Faculty and Academic Professional .....176
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9:10 AM **ADJOURN BUSINESS MEETING**

**SPECIAL SESSION**

9:15 AM Team Performance Activity

10:50 AM	BREAK
11:00 AM	Roles and Responsibilities
12:00 PM	LUNCH
12:45 PM	Mid-Year Goal Progress Review
2:15 PM	BREAK
2:30 PM	Policies and Praxis
4:00 PM	Takeaways and Next Steps
4:30 PM	Adjournment

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February 15, 2024

24-096

RATIFICATION OF COLLECTIVE BARGAINING  
AGREEMENT FOR SEPTEMBER 1, 2023 THROUGH  
AUGUST 31, 2027 BETWEEN PORTLAND COMMUNITY  
COLLEGE AND THE PORTLAND COMMUNITY COLLEGE  
FEDERATION OF FACULTY AND ACADEMIC  
PROFESSIONALS,

PREPARED BY: Dr. Steven Nakana, Vice President, People Strategy, Equity and Culture

FINANCIAL  
RESPONSIBILITY: Eric Blumenthal, Executive Vice President, Finance and Administration

APPROVED BY: Eric Blumenthal, Executive Vice President, Finance and Administration  
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Workforce: Respond to community and workforce needs by developing a culture of agility

REPORT: The College and the Portland Community College Federation of Faculty and Academic Professionals (PCCFFAP) have engaged in negotiation for a successor agreement since February 2023. A tentative agreement was reached on January 29, 2024. The agreement is for four (4) years effective September 1, 2023 and expiring on August 31, 2027.

The key economic provisions of the tentative agreement are:

1. The Faculty and Academic Professionals schedules shall be increased by 6% effective September 1, 2023.
2. The Faculty and Academic Professionals schedules shall be increased by 8% effective September 1, 2024.
3. A one-time payment to all Faculty of \$750.
4. A one-time payment to all Academic Professionals of \$1,000.
5. The monthly maximum College contributions toward

employee health insurance (combined medical, prescription drug, vision and dental) shall increase, as follows:

Employee	\$785
Employee + Spouse	\$1,416
Employee + Children	\$1,315
Family	\$1,953

**RECOMMENDATION:** That the tentative agreement between the College and the PCC Federation of Faculty and Academic Professionals summarized in the REPORT section be adopted by the Board of Directors.