



PORTLAND COMMUNITY COLLEGE BOARD OF DIRECTORS

Business Meeting



March 16, 2023



The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-4365 or by email at boardmember@pcc.edu, please use ACCESSIBILITY in the subject line.

Board of Directors Goals 2022-2023

Belonging

Strategic Goal: Ensure that the Board of Directors and the President both advance Diversity, Equity and Inclusion in measurable and strategic ways.

- Monitor the recruitment, hiring, and retention of employees of color.
- Monitor the awarding of contracts to D/M/W/ESB/SDV companies.
- Integrate diversity, equity, and inclusion into its policymaking processes and all
- board functions.
- Support a people-centered approach to the well-being of students and staff.

Delivery

Strategic Goal: The board holds itself and the college president accountable for improving equitable student success.

- Monitor semiannual performance on access, retention, and completion rates for all students; while reducing and eliminating disparities in these rates for low-income students and students of color.
- Utilize personal and professional networks to establish new strategic partnerships that bring new resources to the goal of improving outcomes for students (e.g., resources that address student housing and food insecurity, the PCC Campaign for Opportunity, etc.).
- Support the president in Workplace Transformation.

Enterprise

Strategic Goal: Through the development of policy, a strong relationship with the college president and effective public advocacy, ensure that Portland Community College is well positioned to meet the current and future needs of the communities it serves:

- Hire and on-board PCC's 8th President and communicate the PCC governance structure.
- Support successful on-boarding of the president.
- Engage in strategic advocacy with city, county, regional, state, and federal governments.
- Support successful passage for the 2022 Bond Measure.
- Engage in Board development by participating in evaluations, professional development, and training.
- Support the strategies around the accreditation recommendations and actively contribute to a successful accreditation cycle.

Workforce

Strategic Goal: Advocate for workforce development.

- Understand strategic-level workforce data to support the alignment of pathways to close talent and opportunity gaps and move students into quality, livable wage careers, increasing economic mobility.
- Advocate for and support state and federal investments in community colleges to promote equitable workforce development.

The PCC Board of Directors Working Agreement:

- | | |
|---|---|
| • Treat each other with respect | • Create a positive working environment |
| • Plan agenda thoughtfully/Conduct effective meetings | • Call in/Call out |
| • Listen with an empathetic mind and heart | • Be aware of impact as well as intent |
| • Be prepared | • Stay true to board goals |
| • Be honest, act with integrity | • Stay engaged |
| | • Enable/empower all voices |

Portland Community College
BOARD OF DIRECTORS
PO BOX 19000, Portland, Oregon 97280

March 16, 2023

Sylvania Campus, 12000 SW 49th Avenue, Portland, OR 97219
Streaming Link: <https://portlandcc.zoom.us/j/95971684186>
Telephone: US: +1 346 248 7799 or +1 669 444 9171 or +1 669 900 6833
Webinar ID: 959 7168 4186

AGENDA

- 4:30 PM **WORK SESSION** SS Building, Room 204
- [FY 2023-2025 Budget Scenario Planning/Tuition & Fee Update](#) (Enterprise)
 - ~~Housing Initiatives at Portland Community College (Belonging)~~
Moved to April Meeting
- 5:30 PM **DINNER** *(Invite Only)*
- 6:30 PM **BUSINESS SESSION** CC Building, Rooms 233 A/B
- Call to Order**
- [Land Acknowledgment](#)
 - Approval of Agenda — March 16, 2023
 - Approval of Minutes — February 16, 2023
- 6:35 PM **RECOGNITION**
- [National Procurement Month](#)
 - Special Presentation from the President and Board
- 6:45 PM **1TT1 SPOTLIGHT**
- [Classified Employees Appreciation Week](#)
- 7:00 PM **PRESIDENT'S UPDATES**
- President's Report
 - [Personnel Report](#)
- 7:20 PM **INFORMATION SESSIONS**
- Belonging:** Transform our learning culture toward creating a sense of belonging and well-being for every student
- [Basic Needs Support Update](#): Jaime Clarke, Lauren Smith and Josh Peters-McBride
- Enterprise:** Cultivate a long-term sustainable college enterprise
- [Tuition & Fee Update](#): Eric Blumenthal and Dina Farrell
 - Procurement Report: Mike Mathews and Amy James Neel

- [Purchasing / Annual Procurement Report](#)
- [Planning & Capital Construction](#)

8:10 PM

PUBLIC COMMENT ON AGENDA ITEMS

Persons wishing to make public comment on agenda items can request a time slot by using this [link](#). Details and directions can be found at the link. Deadline for signups: Wednesday, March 15 at 5:00 pm.

8:25 PM

CONSENT AGENDA: (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to act on the item in question.)

CONTRACTS

23-120	Increase Contract Amount with Cache Valley Electric Company for Southeast Campus Security Camera Installation	234
23-121	Amend Lease for Capitol Park Building for the Planning and Capital Construction Office with Craig & Kristy Neubo	235
23-122	Approve Guaranteed Maximum Price to Howard S Wright for the Sylvania College Center Building Roof Replacement.....	237
23-123	Approve Contract with Trimble Inc. for E-Builder Program Management Software for the 2022 Bond	239

BOARD

23-124	Authorization to Eliminate Student Transportation for the 2023-2025 Biennium	241
23-125	Affirmation of Current Student Activity Fee Charge for FY 2023 - 2025 Biennium	243
23-126	Authorization to Assess an Instructional Technology Fee for the 2023-2025 Biennium	244
23-127	Authorize Increase in Tuition for Credit Program Courses for the 2023-2024 and 2024-2025 Academic Years (2023-2025 Biennium)	246

8:30 PM

PUBLIC COMMENT ON NON-AGENDA ITEMS

Persons wishing to make public comment on agenda items can request a time slot by using this [link](#). Details and directions can be found at the link. Deadline for signups: Wednesday, March 15 at 5:00 pm.

8:45 PM

REPORTS

- Student Update—Lauren Riddle, Student Board Member
- PCC Federation of Classified Employees (AFT Local 3922)—Jeff Grider, President
- PCC Federation of Faculty and Academic Professionals (AFT Local 2277)—Frank Goulard, President

- Board Members

9:05 PM

ADJOURNMENT

Portland Community College
PO BOX 19000, Portland, Oregon 97280

February 16, 2023

BOARD MEETING MINUTES

ATTENDANCE

Mohamed Alyajouri, Serin Bussell, Laurie Cremona Wagner, Tiffani Penson, Dan Saltzman, Michael Sonnleitner (virtual), Kristi Wilson, Lauren Riddle

EXECUTIVE SESSION

The PCC Board of Directors met in accordance with ORS 192.660 (2) the PCC Board of Directors will now meet in Executive Session to discuss (h) litigation and (k) school safety.

WORK SESSION/DINNER

The Board of Directors met in Work Session to discuss [Budget Planning](#) and [Elasticity of Enrollment](#).

BUSINESS SESSION

Chair Penson called the Business Meeting to order at 6:32 pm and shared the Land Acknowledgement.

The February 16, 2023 agenda was approved as published. Saltzman/Wilson

Alyajouri – Yes

Penson – Yes

Wilson – Yes

Bussell – Yes

Saltzman – Yes

Cremona Wagner – Yes

Sonnleitner – No

The January 19, 2023 minutes were approved as published. Saltzman/Cremona Wagner

Alyajouri – Yes

Penson – Yes

Wilson – Yes

Bussell – Yes

Saltzman – Yes

Cremona Wagner – Yes

Sonnleitner – Yes

RECOGNITION

Dr. Bennings recognized Jan Underwood for 30 Years of service at PCC.

Dr. Bennings also highlighted [Cascade Festival of African Films](#); [National Career Technical Education \(CTE\) Month](#) as part of PCC's One Together, Together One (1TT1) initiative.

PRESIDENT'S UPDATES

Dr. Bennings provided college updates in her report, as well as highlights from the [Personnel Report](#).

INFORMATION SESSIONS

BELONGING: Transform our learning culture toward creating a sense of belonging and well-being for every student.

- [Building a Brighter Future](#) - Christina Kline, Jennifer Monnig, Kim Morgan

ENTERPRISE: Cultivate a long-term sustainable college enterprise

- [Legislative Session and PCC Advocacy Day Update](#) - Sage Learn

PUBLIC COMMENT ON AGENDA ITEMS

Vincent Blanco: 23-118 Recognition Classified Employee Appreciation Week; in person

CONSENT AGENDA

Chair Penson proposed approval of Resolutions 23-106 through 23-119.

Bussell/Wilson

Alyajouri – Yes

Penson – Yes

Wilson – Yes

Bussell – Yes

Saltzman – Yes

Cremona Wagner – Yes

Sonnleitner – Yes

PUBLIC COMMENT ON NON-AGENDA ITEMS

Annette Harings: Alum/Donor/Equity/Inclusion/Diversity in education through athletics

REPORTS

Reports were provided by Student Board Member Lauren Riddle on behalf of the District Student Council; Frank Goulard, PCC Federation of Faculty and Academic Professionals (AFT Local 2277); and Board Members, Cremona Wagner, Wilson and Sonnleitner.

ADJOURNMENT

There being no further business, the meeting adjourned at 8:26 pm.

Tiffani Penson, Chair

Dr. Adrien L. Bennings, President

Prepared by:

Jeannie Moton, Executive Coordinator

Minutes approved on March 16, 2023

March 16, 2023

23-120

INCREASE CONTRACT AMOUNT WITH CACHE
VALLEY ELECTRIC COMPANY FOR SOUTHEAST
CAMPUS SECURITY CAMERA INSTALLATION

PREPARED BY: John MacLean, Finance & Procurement Manager,
Planning & Capital Construction

FINANCIAL
RESPONSIBILITY: Rebecca Ocken, Interim Director, Planning & Capital
Construction

APPROVED BY: Eric Blumenthal, Executive Vice President,
Administration and Finance
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college
enterprise

REPORT: The 2017 Bond Program included funding for Phase 1 of
physical improvements to the College's security camera
system.

At the January 20, 2022 meeting the board approved,
through BR 22-075, the award of the contract for
installation of new security cameras at the Southeast
Campus to Cache Valley Electric Company for an
amount of \$1,262,206.

The proposal included a standard one-year warranty for
the new equipment. The College has requested an
extended warranty from the vendor who has provided a
proposal to extend the warranty to five years. The cost of
the extended warranty is \$320,000. PCC staff have
reviewed the proposal and recommend acceptance.

The new approved amount will be \$1,582,206.

RECOMMENDATION: That the Board of Directors authorize the College to
increase the contract amount with Cache Valley to up to
\$1,582,206. Funding will be from the 2017 bond.

March 16, 2023

23-121

AMEND LEASE FOR CAPITOL PARK BUILDING FOR
THE PLANNING AND CAPITAL CONSTRUCTION
OFFICE WITH CRAIG AND KRISTY NEUBO

PREPARED BY: John MacLean, Finance & Procurement Manager,
Planning & Capital Construction

FINANCIAL
RESPONSIBILITY: Rebecca Ocken, Interim Director, Planning & Capital
Construction

APPROVED BY: Eric Blumenthal, Executive Vice President,
Administration and Finance
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college
enterprise

REPORT: With Resolution BR 09-075, the Board authorized a lease
at the Capitol Park Building of approximately 5,000 sq. ft.
to provide space for Planning & Capital Construction staff
to operate the Bond Program. Contiguous space was not
available on any PCC campus for the program. Since
then, the space leased has increased to 7,100 sq ft to
accommodate staff growth. With the passing of the 2022
bond measure, it is necessary to extend the lease
through June 30, 2025. The initial authorization was for
\$460,000. Previous resolutions included:

- BR14-069 for \$160,000 to extend the lease through
June 30, 2016
- BR 16-118 for \$104,000 to extend the lease through
June 30, 2017
- BR 17-091 for \$216,072 to extend the lease through
June 30, 2019
- BR 19-124 for \$470,000 to extend the lease through
June 30, 2021
- BR 21-196 for \$325,764 to extend the lease through
June 30, 2023

An additional \$330,576 is required to extend the lease
through the revised date of June 30, 2025. This request
plus the earlier authorizations totals \$2,066,412. Funding

for the lease will come from the 2022 Bond funds.

RECOMMENDATION: That the Board of Directors authorize the extension of the lease of the Capitol Park Building through June 30, 2025. The cost for the extension is \$330,576. Expenditures for the lease will be from 2022 Bond funds.

March 16, 2023

23-122

APPROVE GUARANTEED MAXIMUM PRICE TO
HOWARD S WRIGHT FOR THE SYLVANIA COLLEGE
CENTER BUILDING ROOF REPLACEMENT

PREPARED BY: John MacLean, Finance & Procurement Manager,
Planning & Capital Construction

FINANCIAL
RESPONSIBILITY: Rebecca Ocken, Interim Director, Planning & Capital
Construction

APPROVED BY: Eric Blumenthal, Executive Vice President,
Administration and Finance
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college
enterprise

REPORT: The Sylvania Campus College Center (CC) building
needs a full roof replacement ("CC Roofing Project"). It is
past its useful life and there are significant leaks and
other issues that need to be addressed. The roof
replacement is challenging because there are several cell
phone antennas and significant mechanical equipment
located on it. Also included in the scope of this project, is
the replacement of the mechanical equipment on the roof
that has reached or is close to reaching the end of its
usable life.

At the January 20, 2022 meeting the Board approved BR
22-076 to grant an exemption for competitive bidding and
use the construction manager/general contractor
(CM/GC) alternative contracting method for this project.

At the January 19, 2023 meeting the Board approved BR
23-102 in the amount of \$4,200,000 for early
procurement of materials.

Howard S Wright (HSW) has now provided the full
Guaranteed Maximum Price (GMP) for the College
Center Building Roof Replacement. The total proposed
GMP is \$14,964,064 which includes preconstruction
services and all prior Early Work Amendments.

At the time of GMP preparation HSW expects to have 20.33% (\$3,042,194) COBID participation

HSW is implementing the RiseUp Respectful Workplace program.

RECOMMENDATION: That the Board of Directors approve the Guaranteed Maximum Price (GMP) for the Sylvania CC Building from Howard S Wright (HSW) for up to \$16,460,470 including a 10% contingency. Funding is from the 2022 Bond Program.

March 16, 2023

23-123

APPROVE CONTRACT WITH TRIMBLE INC. FOR E-BUILDER PROGRAM MANAGEMENT SOFTWARE FOR THE 2022 BOND

PREPARED BY: John MacLean, Finance & Procurement Manager,
Planning & Capital Construction

FINANCIAL
RESPONSIBILITY: Rebecca Ocken, Interim Director, Planning & Capital
Construction

APPROVED BY: Eric Blumenthal, Executive Vice President,
Administration and Finance
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college
enterprise

REPORT: As part of the 2008 bond program the College identified
the need for an owner construction project management
system. After a competitive process, E-Builder was
selected and the purchase was made through the Dell
contract approved by the January 2010 board through
BR 10-054.

This contract was renewed through BR 14-149, BR 18-
083, and BR 22-132 for use in the 2017 bond program.

For the 2022 bond program a new competitive process
was carried out and E-Builder was again selected. E-
Builder is now owned by Trimble Inc who continue to
market and support the product as E-Builder.

The license fee for the next three years for a separate
instance of E-Builder from the existing 2017 instance is a
fixed price of \$521,700. In addition, Trimble will provide
implementation services, including integration with other
College software, for a not-to-exceed price of \$105,068.
PCC staff have reviewed the proposal and recommend
acceptance.

RECOMMENDATION: That the Board of Directors authorize the College to to
contract with Trimble for use of E-Builder for the 2022

bond program through April 30th, 2026 at a cost of \$637,275 which includes a 10% contingency on the implementation services. Funding is from the 2022 Bond.

March 16, 2023

23-124

AUTHORIZATION TO ELIMINATE STUDENT
TRANSPORTATION FOR THE 2023-2025 BIENNIUM

PREPARED BY: Michael Kuehn, Transportation and Parking Manager,
Auxiliary Services

FINANCIAL
RESPONSIBILITY: Amber Mendel, Director, Auxiliary Services

APPROVED BY: Eric Blumenthal, Executive Vice President,
Administration and Finance
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college
enterprise

REPORT: Consistent with the Strategic Focus to cultivate a
long-term sustainable college enterprise, this Board
Resolution authorizes the removal of the Student
Transportation Fee.

Board Resolution 15-086 granted the authority to
implement The Student Transportation Fee of \$8.00 per
term in support of the College's Transportation Demand
Management Plan.

The fee funds the subsidized portion of TriMet student
select transit passes sold to students.

During the COVID Pandemic from March 2019 to August
2022 the transportation fee was waived. Additionally,
Board Resolution 23-117 eliminated the transportation
fee for spring term 2023.

Since resumption of in-person classes in the Fall of 2022
minimal transit passes have been sold. TriMet now offers
a better alternative to the Student Select Program, an
income-based fare program. A majority of our students
qualify for this program.

The Student Transportation Fee and other student fees were reviewed by the Student Fees Committee and the President's Cabinet for changes in student services. The Cabinet endorsed the removal of the Student Transportation Fee.

RECOMMENDATION: We recommend that the Board of Directors authorize the elimination of the Student Transportation Fee for the 2023-2025 Biennium.

March 16, 2023

23-125

AFFIRMATION OF CURRENT STUDENT ACTIVITY
FEE CHARGE FOR FY 2023 - 2025 BIENNIUM

PREPARED BY: Stephen Arthur, Director, Student Life and Leadership,
ASPCC Senate

FINANCIAL
RESPONSIBILITY: Josh Peters-McBride, Dean, Student Life and Leadership,
Eric Blumenthal, Executive Vice President, Administration &
Finance

APPROVED BY: Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a
sense of belonging and well-being for every student

REPORT: Portland Community College currently assesses a Student
Activity Fee of \$3.40 per credit hour.

The Student Activity Fee supports student governance,
engagement, civic activities, and belonging and well-being
of our students. The Student Activity Fee is consistent with
Oregon HB 3012 (2021) which affirms the power Oregon
student governments have over student fee money to be
used for various campus programs, activities, and services.

The ASPCC Senate reviewed its current budget and
determined that no additional fee increase is needed at this
time for the '23-'25 biennium.

RECOMMENDATION: Maintain the current Student Activity Fee of \$3.40 per credit
hour for the '23-'25 biennium.

March 16, 2022

23-126

AUTHORIZATION TO ASSESS AN INSTRUCTIONAL
TECHNOLOGY FEE FOR THE 2023-2025 BIENNIUM

PREPARED BY: Dina Farrell, Associate Vice President, Finance

FINANCIAL
RESPONSIBILITY: Eric Blumenthal, Executive Vice President,
Administration and Finance

APPROVED BY: Eric Blumenthal, Executive Vice President,
Administration and Finance
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Delivery: Redefine time, place, and systems of
educational delivery to create a more learner-centric
ecosystem; Enterprise: Cultivate a long-term sustainable
college enterprise

REPORT: This Board Resolution relates to restructuring the current
Technology Fee and Online Learning Fee to a new
combined Instructional Technology Fee. The Instructional
Technology Fee will be used to pay for equipment,
software, licensing, and staffing to support and improve
technology for teaching and learning for all students.

The Fee will combine the current Technology Fee
(\$5.30/credit) and an Online Learning (\$2.05/credit) into
one combined Instructional Technology Fee to be
charged at a rate of \$7.35 per credit. As part of the
implementation of this new Instructional Technology Fee,
the Online Learning Fee at \$20 per distance/online
learning course will be discontinued. Currently, the
Online Learning Fee is only assessed for those students
who enroll in online courses. It has not been assessed for
enrollment in remote courses.

The purpose of this fee change is to more equitably
charge students for the use of technology and to provide
a means to reduce barriers to enrollment, to reduce
confusion among students, and to improve process
efficiency around the Online Learning Fee. It is intended
to be revenue neutral.

This proposal has been presented to the College Budget Planning Committee (CBPC) and approved by the President and the President's Cabinet.

RECOMMENDATION: We recommend that the Board of Directors authorize the assessment of an Instructional Technology Fee in the amount of \$7.35 per credit for the 2023-2025 Biennium, effective with Summer Term 2023

March 16, 2023

23-127

AUTHORIZE INCREASE IN TUITION FOR CREDIT
PROGRAM COURSES FOR THE 2023-2024 AND 2024-
2025 ACADEMIC YEARS (2023-2025 BIENNIUM)

PREPARED BY: Dina Farrell, Associate Vice President, Financial Services

FINANCIAL
RESPONSIBILITY: Eric Blumenthal, Executive Vice President, Administration
and Finance

APPROVED BY: Eric Blumenthal, Executive Vice President, Administration
and Finance
Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college
enterprise

REPORT: In the current 2021-2023 biennium, cuts of nearly \$20 million have been made in the base General Fund budget across the College in personnel, travel, and information technology. Growth in projected expenditures, including unfunded mandates and contractual obligations, continues to outpace additional resources. Further, enrollment on a full-time equivalent (FTE) basis continues to decline. The level of support from the CCSF for the 2023-2025 biennium is not yet known but is unlikely to increase significantly to cover current service levels. The Governor's recommended base budget would increase the CCSF by less than the Oregon community college current service level as calculated by the Higher Education Coordinating Commission (HECC).

Consistent with the adopted budget principle that PCC will address budget shortfalls by recommending increases to tuition and fees of no more than 40% of budgeted revenue, staff recommends that the proposed budget for the 2023-2025 biennium be based on a tuition increase of \$5.00 per credit hour (4.0%) for each of the 2023-2024 and 2024-2025 academic years for resident and border state resident students and the same percentage increase of 4% each year or \$10.00 per credit hour for non-resident and international students. Tuition rates have been reviewed along with rates for mandatory fees and the

recommendation to eliminate the \$8 per term Student Transportation Fee for the 2023-2025 Biennium. These percentage increases are consistent too with the HECC funding estimates based on an average tuition increase of 4.2% across all Oregon community colleges.

Under this proposal, tuition rates for resident and border state resident students would be \$128 per credit hour in 2023-2024 and \$133 per credit hour in 2024-2025. Tuition rates for non-resident and international students would be \$268 per credit hour in 2023-2024 and \$278 per credit hour in 2024-2025. Currently, PCC ranks 12th or in the bottom third in annualized resident tuition and fees among the 17 Oregon community colleges. For annualized international tuition and fees, out of 16 Oregon community colleges offering an international program, PCC ranks in the bottom third. Most other Oregon community colleges have not yet set their tuition and fee rates for the 2023-2024 academic year. Over the past 3 years, PCC is one of only two community colleges in the state of Oregon that did not increase tuition.

PCC competes with other regional community colleges as well as Portland State University and other Portland-area colleges and universities for international (non-resident) students. The current PCC rate of \$258 per credit hour compares favorably with Chemeketa CC (\$269), Clackamas CC (\$283), Portland State (\$620-\$670, depending on department), and Mt. Hood CC (\$261).

PCC reviewed the minimum tuition rates for Community Education (CED) and Continuing Education (CEU) programs in 2009 and changed the CED minimum rate at that time. These programs are designated to be largely self-sufficient. Actual tuition and fees for CED and CEU programs are usually determined by what the market will bear and the cost of providing such programs. Tuition for these programs are often set at rates higher than the minimum rate. As such, staff recommends no change to the minimum rates charged in these programs.

RECOMMENDATION: We recommend the following tuition rates for credit courses be effective for the 2023-2025 Biennium:

Resident: Oregon residents, who are under the age of 62, will be charged \$128 per credit hour effective beginning

Summer Term 2023 and \$133 per credit hour effective beginning Summer Term 2024.

Border State Resident: Residents of states bordering Oregon (Washington, Idaho, Nevada, and California), who are under the age of 62, will be charged \$128 per credit hour effective beginning Summer Term 2023 and \$133 per credit hour effective beginning Summer Term 2024.

Non-Resident: Persons not residing in Oregon or bordering states (including all international students) will be charged \$268 per credit hour effective beginning Summer Term 2023 and \$278 per credit hour effective beginning Summer Term 2024.

Students who are age 62 or older: As mandated under ORS 341.534 (HB2011 in 2009), the College will waive tuition for Oregon residents who are age 62 or older who enroll in credit courses on a space available basis when the course is taken for an audit grade.

Exception for Credit Courses: Reductions to credit course rates must be approved on a case-by-case basis by the President.

We recommend the following rates for academic non-credit courses as follows:

ESOL:

Level 1-3: Will remain at 10% of credit course rate per contact hour.

Level 4-5: Will remain at 30% of credit course rate per contact hour.

ABE:

Will remain at 10% of credit course rate per contact hour.

Community Education (CED):

The minimum rate charged for CED courses will remain at \$5.50 per contact hour or \$25 for a class for the 2023-2025 biennium.

Continuing Education (CEU):

The minimum rate charged for CEU courses will remain at \$5.70 per contact hour for the 2023-2025 biennium.

It is against the College's policy for any manager, supervisor, faculty member, staff member, or student to engage in prohibited harassment or discrimination of any member of the College community. PCC adheres to all federal, state, and local civil rights laws and regulations prohibiting discrimination in public institutions of higher education, including applicable provisions of the Civil Rights Act of 1964 (as amended); related Executive Orders 11246 and 11375; Title IX of the Education Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; Titles I and II of the Americans with Disabilities Act of 1990 (as amended); the Age Discrimination in Employment Act, the Uniformed Service Employment and Reemployment Rights Act, and all applicable federal, state, and local civil rights laws. PCC does not discriminate against any employee, applicant for employment, student, or applicant for admission on the race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law including protections for those opposing discrimination or participating in any resolution process on campus, with the Equal Employment Opportunity Commission or other human rights agencies. This policy covers nondiscrimination in both employment and access to educational opportunities. Therefore, any member of the PCC community who acts to deny, deprive, or limit the educational or employment and/or social access, benefits, and/or opportunities of any member of the PCC community, guest, or visitor on the basis of their actual or perceived membership in the protected classes listed above is in violation of PCC's policy on nondiscrimination.