













Gender		Ethnicity	
12	Female	0	American Indian or Alaska Native
54	Male	9	Asian
5	Not Disclosed	4	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		9	Not Disclosed
		5	Two or More Selections
		43	White
		<hr/>	
		71	Total

**Faculty Appointment– Karina Bjork**

Instructor, Communication Studies

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
15	Female	0	American Indian or Alaska Native
22	Male	5	Asian
5	Not Disclosed	2	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		4	Two or More Selections
		23	White
		<hr/>	
		42	Total

**Faculty Appointment– Li-Ren Chang**

Instructor, Communication Studies

Academic Affairs

Annual Salary: \$66,497 Step: 2

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
15	Female	0	American Indian or Alaska Native
22	Male	5	Asian
5	Not Disclosed	2	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		4	Two or More Selections
		23	White
		<hr/>	
		42	Total

**Faculty Appointment– Ceci de Valdenebro**

Instructor, Education  
Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
26	Female	0	American Indian or Alaska Native
19	Male	6	Asian
5	Not Disclosed	4	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		10	Not Disclosed
		5	Two or More Selections
		21	White
		<hr/>	
		50	Total

Faculty Appointment– Estefania Herrera Perez

Instructor, Food and Nutrition

Academic Affairs

Annual Salary: \$64,562 Step: 1  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
13	Female	1	American Indian or Alaska Native
2	Male	1	Asian
0	Not Disclosed	1	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		1	Two or More Selections
		9	White
		<hr/>	
		15	Total

Faculty Appointment– Betty Homer

Instructor, Paralegal

Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
9	Female	0	American Indian or Alaska Native
7	Male	1	Asian
1	Not Disclosed	0	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed



	3	Two or More Selections
	9	White
	<hr/>	
	17	Total

**Faculty Appointment– David Ison**

Instructor, Aviation Science

Academic Affairs

Annual Salary: \$77,078 Step: 7

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
0	Female	0	American Indian or Alaska Native
12	Male	2	Asian
2	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		0	Two or More Selections
		<hr/>	
		10	White
		14	Total

**Faculty Appointment– Kelsey Kelley**

Instructor, Psychology

Academic Affairs

Annual Salary: \$64,562 Step: 1

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
32	Female	0	American Indian or Alaska Native
19	Male	4	Asian
3	Not Disclosed	3	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		7	Two or More Selections
		<hr/>	
		34	White
		54	Total

**Faculty Appointment– Ravi Kittappa**

Instructor, Music & Sonic Arts

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
4	Female	0	American Indian or Alaska Native

41	Male	3	Asian
5	Not Disclosed	1	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		3	Two or More Selections
		<u>36</u>	White
		50	Total

**Faculty Appointment– Teresa Langford**

Instructor, Business

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender

Ethnicity

4	Female	1	American Indian or Alaska Native
7	Male	3	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		<u>6</u>	White
		11	Total

**Faculty Appointment (Temporary)– Kelly LeFave**

Instructor, English / Dual-Credit

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022 to June 20, 2023

Applicant Flow:

Gender

Ethnicity

3	Female	0	American Indian or Alaska Native
0	Male	0	Asian
2	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		1	Two or More Selections
		<u>3</u>	White
		5	Total

**Faculty Appointment– Hailey Lofdahl**

Instructor, Medical Professions

Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
8	Female	0	American Indian or Alaska Native
2	Male	2	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		7	White
		<hr/>	
		10	Total

**Faculty Appointment– Heather Lubay**

Instructor, Journalism / Communication Studies

Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
11	Female	0	American Indian or Alaska Native
9	Male	3	Asian
5	Not Disclosed	2	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		5	Not Disclosed
		1	Two or More Selections
		13	White
		<hr/>	
		25	Total

**Faculty Appointment– Natalie Mix**

Instructor, Biology

Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
20	Female	0	American Indian or Alaska Native
18	Male	6	Asian
0	Not Disclosed	1	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		3	Two or More Selections
		27	White
		<hr/>	

38 Total

**Faculty Appointment (Temporary)– JD Newby**

Instructor, Medical Assisting

Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: June 21, 2022 to April 20, 2023

Applicant Flow:

Gender		Ethnicity	
0	Female	0	American Indian or Alaska Native
1	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		1	White
		1	Total

**Faculty Appointment– Wilson Nitunga**

Instructor, Business Administration

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
12	Female	1	American Indian or Alaska Native
22	Male	2	Asian
1	Not Disclosed	4	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		0	Two or More Selections
		22	White
		35	Total

**Faculty Appointment– Tyler Nusca**

Instructor, Bioscience Technology

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
3	Female	0	American Indian or Alaska Native
8	Male	2	Asian
0	Not Disclosed	0	Black or African American

0	Hispanic/Latino
0	Native Hawaiian or Other Pacific Islander
3	Not Disclosed
1	Two or More Selections
5	White
<hr/>	
11	Total

**Faculty Appointment– Taryn Oakley**

Instructor, Environmental Science

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
22	Female	0	American Indian or Alaska Native
29	Male	9	Asian
2	Not Disclosed	1	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		2	Two or More Selections
		34	White
		<hr/>	
		53	Total

**Faculty Appointment– Nao Okumura**

Instructor, Japanese

Academic Affairs

Annual Salary: \$66,497 Step: 2

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
21	Female	0	American Indian or Alaska Native
8	Male	24	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		0	Two or More Selections
		3	White
		<hr/>	
		29	Total

**Faculty Appointment– Jonathan Ortiz**

Instructor, Chicanx Studies

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
6	Female	1	American Indian or Alaska Native
9	Male	0	Asian
0	Not Disclosed	0	Black or African American
		9	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		4	Two or More Selections
		1	White
		<hr/>	
		15	Total

**Faculty Appointment– Jennifer Perrine**

Instructor, Ethnic Studies & Writing

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
90	Female	2	American Indian or Alaska Native
25	Male	16	Asian
20	Not Disclosed	7	Black or African American
		11	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		11	Not Disclosed
		19	Two or More Selections
		69	White
		<hr/>	
		135	Total

**Faculty Appointment– Veronica Sandoval**

Instructor, Ethnic Studies & Writing

Academic Affairs

Annual Salary: \$64,562 Step: 1

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
90	Female	2	American Indian or Alaska Native
25	Male	16	Asian
20	Not Disclosed	7	Black or African American
		11	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		11	Not Disclosed
		19	Two or More Selections
		69	White
		<hr/>	
		135	Total

**Faculty Appointment (Temporary)– Jenny Sasser**

Instructor, Gerontology

Academic Affairs

Annual Salary: \$66,497 Step: 2  
Effective: September 1, 2022 to June 20, 2023  
Applicant Flow: Article 3.64 Recruitment

**Faculty Appointment– Maria del Paso Sefchick**

Instructor, College Success & Ethnic Studies

Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
10	Female	0	American Indian or Alaska Native
4	Male	2	Asian
1	Not Disclosed	4	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		3	Two or More Selections
		4	White
		<hr/>	
		15	Total

**Faculty Appointment – Heidi Sickert**

Instructor, Business Administration

Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
12	Female	1	American Indian or Alaska Native
22	Male	2	Asian
1	Not Disclosed	4	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		0	Two or More Selections
		22	White
		<hr/>	
		35	Total

**Faculty Appointment– David Torres**

Instructor, Art / New Media

Academic Affairs

Annual Salary: \$68,491 Step: 3  
Effective: September 1, 2022

Applicant Flow:			
Gender			Ethnicity
7	Female	0	American Indian or Alaska Native
9	Male	1	Asian
3	Not Disclosed	3	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		2	Two or More Selections
		10	White
		<hr/>	
		19	Total

**Faculty Appointment– Charmaine Vannimwegen**

Instructor, Ethnic Studies & Writing

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender			Ethnicity
90	Female	2	American Indian or Alaska Native
25	Male	16	Asian
20	Not Disclosed	7	Black or African American
		11	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		11	Not Disclosed
		19	Two or More Selections
		69	White
		<hr/>	
		135	Total

**Faculty Appointment– Cameo West**

Instructor, Ethnic Studies & Writing

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender			Ethnicity
90	Female	2	American Indian or Alaska Native
25	Male	16	Asian
20	Not Disclosed	7	Black or African American
		11	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		11	Not Disclosed
		19	Two or More Selections
		69	White
		<hr/>	
		135	Total



**Faculty Appointment– Sarah Wheat**

Instructor, Psychology

Academic Affairs

Annual Salary: \$64,562 Step: 1

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
32	Female	0	American Indian or Alaska Native
19	Male	4	Asian
3	Not Disclosed	3	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		7	Two or More Selections
		34	White
		<hr/>	
		54	Total

**Faculty Appointment– Zachary Yamada**

Instructor, CIS

Academic Affairs

Annual Salary: \$77,078 Step: 7

Effective: September 1, 2022

Applicant Flow:

Gender		Ethnicity	
0	Female	0	American Indian or Alaska Native
4	Male	1	Asian
1	Not Disclosed	1	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		1	Two or More Selections
		2	White
		<hr/>	
		5	Total

**Faculty Appointment (Temporary)– Roger Zimmerman**

Instructor, CIS

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022 to June 20, 2023

Applicant Flow: Article 3.64 Recruitment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN THE AUGUST 18, 2022 PERSONNEL REPORT**

Female	36
Male	11
Not Disclosed	<u>2</u>
	49

American Indian/Alaskan Native	1
Asian	7
Black or African American	5
Hispanic/Latino	6
Native Hawaiian/Pacific Islander	1
Not Disclosed	3
Two or More Selections	8
White	<u>18</u>
	49