# August 18, 2022

<u>23-028</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Alisa Hampton, Recruitment Manager, Human Resources

Jennifer de Laix, Interim Associate Vice President, Human Resources

Dr. Adrien Bennings, President

STRATEGIC THEMES: Belonging: Transform our learning culture toward creating a sense of

belonging and well-being for every student; Delivery: Redefine time, place, and systems of educational delivery to create a more learner-centric ecosystem; Workforce: Respond to community and workforce needs by developing a culture of agility, Enterprise: Cultivate a long-

term sustainable college enterprise

REPORT: Approval of Personnel Actions

RECOMMENDATION: That the Board of Directors approve the following actions:

Approval of new hires, new positions and change of position

Academic Professional Appointment - Gabrielle Brown

Medical Lab Technology Program Specialist

Academic Affairs

Annual Salary: \$61,708 Grade: 3 Step: 7

Effective: June 21, 2022

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

1 Male 1 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

2 White

5 Total

Academic Professional Appointment (NonGeneral Fund) – Maritza Ceja

Community Resource Specialist

Student Affairs

Annual Salary: \$53,777 Grade: 3 Step: 3

Effective: July 18, 2022

Applicant Flow: Gender **Ethnicity** 12 Female 0 American Indian or Alaska Native 7 Male 1 Asian 2 Not Disclosed 2 Black or African American 3 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 2 Not Disclosed 1 Two or More Selections 12 White 21 Total <u> Academic Professional Appointment – Hayley Hayes</u> Resource Program Coordinator II Student Affairs Annual Salary: \$59,276 Grade: 4 Step: 4 Effective: July 18, 2022 Applicant Flow: Gender Ethnicity 3 Female 0 American Indian or Alaska Native 0 Male 0 Asian 0 Not Disclosed 0 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 0 Not Disclosed 0 Two or More Selections 2 White 3 Total Academic Professional Appointment (NonGeneral Fund) – Leala Huffstutter **Employment Specialist Academic Affairs** Annual Salary: \$51,958 Grade: 3 Step: 2 Effective: July 21, 2022 Applicant Flow: Gender **Ethnicity** 0 American Indian or Alaska Native 34 Female 10 Male 1 Asian 3 Not Disclosed 5 Black or African American 4 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 4 Not Disclosed 10 Two or More Selections 23 White 47 Total

Academic Professional Appointment (Temporary) – Morgan Johnson Online Student Services Coordinator Academic Affairs

Annual Salary: \$59,276 Grade: 4 Step: 4

Effective: June 21, 2022 to January 22, 2023

Applicant Flow: Article 3.64 Recruitment

Academic Professional Appointment (Temporary) - Faith Kebekol

Resource Program Coordinator II

Student Affairs

Annual Salary: \$55,335 Grade: 4 Step: 2

Effective: July 1, 2022 to December 31, 2022

Applicant Flow: Article 3.64 Recruitment

<u>Academic Professional Appointment – Alisa Leeper</u>

Veterinary Technology Program Specialist

**Academic Affairs** 

Annual Salary: \$70,812 Grade: 3 Step: 11

Effective: July 21, 2022

Applicant Flow:

Gender Ethnicity

1 Female 0 American Indian or Alaska Native

0 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

\_\_\_0 White 1 Total

<u>Academic Professional Appointment (Temporary) – Tanya Maldonado</u>

Career Services Coordinator

Student Affairs

Annual Salary: \$92,706 Grade: 4 Step: 17

Effective: June 27, 2022 to Jun 17, 2023

Applicant Flow: Article 3.64 Recruitment

Academic Professional Appointment (NonGeneral Fund) – Hayli Minnick

Foundation Accountant

Office of the Executive Vice President

Annual Salary: \$56,939 Grade: 5 Step: 1

Effective: July 11, 2022

Applicant Flow:

Gender Ethnicity

8 Female 0 American Indian or Alaska Native

- 3 Male 2 Asian 0 Not Disclosed 0 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 1 Not Disclosed 1 Two or More Selections 6 White
  - 11 Total

### Academic Professional Appointment (NonGeneral Fund)— Bryant Royal

Student Resource Specialist / Basic Skills Navigator

**Academic Affairs** 

Annual Salary: \$53,777 Step: 3 Grade: 3

Effective: July 28, 2022

Applicant Flow:

Gender **Ethnicity** 

6 Female 0 American Indian or Alaska Native

3 Male 1 Asian

1 Not Disclosed 0 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

6 White 10 Total

### Academic Professional Appointment (Temporary) – Reba Stephney

Sales Operations Coordinator

**Academic Affairs** 

Annual Salary: \$72,866 Grade: 4 Step: 10

Effective: June 10, 2022 to December 20, 2022

Applicant Flow: Article 3.64 Recruitment

### Academic Professional Appointment – Talina Villao

**Enrollment Advisor** 

Student Affairs

Annual Salary: \$55,661 Grade: 3 Step: 4

Effective: July 11, 2022

Applicant Flow:

Gender **Ethnicity** 

35 Female 2 American Indian or Alaska Native

19 Male 3 Asian

4 Not Disclosed 1 Black or African American

11 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

5 Not Disclosed

1	Two or More Selections
35	White
58	Total

### Administrative Appointment – Josh Coleman

Program Dean, Aerospace & Transportation Technologies

**Academic Affairs** 

Annual Salary: \$110,000 Grade: N

Effective: July 11, 2022

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

4 Male 0 Asian

2 Not Disclosed 2 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

1 Two or More Selections

\_\_\_\_3 White 9 Total

### Administrative Appointment– Lisa Navarro-Sanchez

**Director of Nursing Programs** 

**Academic Affairs** 

Annual Salary: \$105,000 Grade: M

Effective: July 25, 2022

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

0 Male 0 Asian

0 Not Disclosed 0 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

2 White

3 Total

# Administrative Appointment - Lindsey Roberts

Foundation Marketing & Strategic Engagement Manager

Office of the Executive Vice President

Annual Salary: \$88,500 Grade: K

Effective: August 8, 2022

Applicant Flow:

Gender Ethnicity

13 Female 0 American Indian or Alaska Native

4 Male 0 Asian

1 Not Disclosed 1 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

13 White

### Administrative Appointment - Jackie Sandquist

Employee Relations Representative Office of the Executive Vice President

Annual Salary: \$108,478 Grade: K

Effective: June 21, 2022
Applicant Flow: Direct Appointment

# Administrative Appointment (Temporary) - Rondi Schei

Program Manager III Academic Affairs

Annual Salary: \$81,300 Grade: L

Effective: March 31, 2022 to March 20, 2023

Applicant Flow: Direct Appointment

# Faculty Appointment - Manar Alattar

Instructor, Biology Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

9 Female 0 American Indian or Alaska Native

13 Male 4 Asian

1 Not Disclosed 2 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

2 Two or More Selections

\_\_\_\_13\_ White 23 Total

# Faculty Appointment - Robert Asaadi

Instructor, Political Science

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender **Ethnicity** 12 Female 0 American Indian or Alaska Native 54 Male 9 Asian 5 Not Disclosed 4 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 9 Not Disclosed 5 Two or More Selections 43 White 71 Total Faculty Appointment - Karina Bjork Instructor, Communication Studies **Academic Affairs** Annual Salary: \$68,491 Step: 3 Effective: September 1, 2022 Applicant Flow: Gender **Ethnicity** 0 American Indian or Alaska Native 15 Female 22 Male 5 Asian 5 Not Disclosed 2 Black or African American 2 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 6 Not Disclosed 4 Two or More Selections 23 White 42 Total Faculty Appointment - Li-Ren Chang Instructor, Communication Studies **Academic Affairs** Annual Salary: \$66,497 Step: 2 Effective: September 1, 2022 Applicant Flow: Gender Ethnicity 15 Female 0 American Indian or Alaska Native 22 Male 5 Asian 5 Not Disclosed 2 Black or African American 2 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 6 Not Disclosed 4 Two or More Selections 23 White 42 Total

### Faculty Appointment- Ceci de Valdenebro

Instructor, Education Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

26 Female 0 American Indian or Alaska Native

19 Male 6 Asian

5 Not Disclosed 4 Black or African American

4 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

10 Not Disclosed

5 Two or More Selections

21 White 50 Total

### Faculty Appointment- Estefania Herrera Perez

Instructor, Food and Nutrition

**Academic Affairs** 

Annual Salary: \$64,562 Step: 1

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

13 Female 1 American Indian or Alaska Native

2 Male 1 Asian

0 Not Disclosed 1 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

9 White

15 Total

### Faculty Appointment - Betty Homer

Instructor, Paralegal Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

9 Female 0 American Indian or Alaska Native

7 Male 1 Asian

1 Not Disclosed 0 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

	9	Two or More Selections White Total		
Faculty Appointment– Don't Instructor, Aviation Scient Academic Affairs				
Applicant Flow:		Step: 7 per 1, 2022		
Gender 0 Female	0	Ethnicity American Indian or Alaska Native		
12 Male		Asian		
2 Not Disclosed		Black or African American		
		Hispanic/Latino		
	_	Native Hawaiian or Other Pacific Islander		
		Not Disclosed Two or More Selections		
	_	White		
	14	Total		
Faculty Appointment– <b>Kelsey Kelley</b> Instructor, Psychology Academic Affairs				
Annual Salary:	\$64,562	Step: 1		
	Septemb	per 1, 2022		
Applicant Flow:		<b>-</b> 4 · · ·		
Gender 32 Female	0	Ethnicity American Indian or Alaska Native		
19 Male		Asian		
3 Not Disclosed	3	Black or African American		
-	4	Hispanic/Latino		
	0	Native Hawaiian or Other Pacific Islander		
	2	Not Disclosed		
	7	Two or More Selections		
	<u>34</u> 54	White Total		
	54	I Otal		
Faculty Appointment– Ravi Kittappa				

### Faculty Appointment - Ravi Kittappa

Instructor, Music & Sonic Arts

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

41 Male
5 Not Disclosed
1 Black or African American
4 Hispanic/Latino
0 Native Hawaiian or Other Pacific Islander
3 Not Disclosed
3 Two or More Selections
White
50 Total

# Faculty Appointment - Teresa Langford

Instructor, Business Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

4 Female 1 American Indian or Alaska Native

7 Male 3 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

6 White

# Faculty Appointment (Temporary)- Kelly LeFave

Instructor, English / Dual-Credit

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3 Effective: September 1, 2022 to June 20, 2023

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

0 Male 0 Asian

2 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

3 White 5 Total

# Faculty Appointment– Hailey Lofdahl

Instructor, Medical Professions

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3 Effective: September 1, 2022 Applicant Flow: Gender **Ethnicity** 0 American Indian or Alaska Native 8 Female 2 Male 2 Asian 0 Not Disclosed 0 Black or African American 0 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 1 Not Disclosed 0 Two or More Selections 7 White 10 Total Faculty Appointment - Heather Lubay Instructor, Journalism / Communication Studies **Academic Affairs** Annual Salary: \$68,491 Step: 3 Effective: September 1, 2022 Applicant Flow: Gender **Ethnicity** 11 Female 0 American Indian or Alaska Native 9 Male 3 Asian 5 Not Disclosed 2 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 5 Not Disclosed 1 Two or More Selections 13 White 25 Total

# Faculty Appointment - Natalie Mix

Instructor, Biology **Academic Affairs** 

> Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender **Ethnicity** 

20 Female 0 American Indian or Alaska Native

18 Male 6 Asian

0 Not Disclosed 1 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

3 Two or More Selections

27 White

# 38 Total

# Faculty Appointment (Temporary) – JD Newby

Instructor, Medical Assisting

**Academic Affairs** 

Annual Salary: \$62,665 Step: 3

Effective: June 21, 2022 to April 20, 2023

Applicant Flow:

Gender Ethnicity

0 Female 0 American Indian or Alaska Native

1 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

1 White
1 Total

### Faculty Appointment-Wilson Nitunga

Instructor, Business Administration

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

12 Female 1 American Indian or Alaska Native

22 Male 2 Asian

1 Not Disclosed 4 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

0 Two or More Selections

\_\_\_\_<u>22</u> White 35 Total

### Faculty Appointment - Tyler Nusca

Instructor, Bioscience Technology

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

8 Male 2 Asian

0 Not Disclosed 0 Black or African American

- 0 Hispanic/Latino
- 0 Native Hawaiian or Other Pacific Islander
- 3 Not Disclosed
- 1 Two or More Selections
- 5 White
- 11 Total

# Faculty Appointment - Taryn Oakley

Instructor, Environmental Science

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

22 Female 0 American Indian or Alaska Native

29 Male 9 Asian

2 Not Disclosed 1 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

6 Not Disclosed

2 Two or More Selections

34 White 53 Total

### Faculty Appointment - Nao Okumura

Instructor, Japanese Academic Affairs

Annual Salary: \$66,497 Step: 2

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

21 Female 0 American Indian or Alaska Native

8 Male 24 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

0 Two or More Selections

3 White

29 Total

### Faculty Appointment – Jonathan Ortiz

Instructor, Chicanx Studies

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow: Gender **Ethnicity** Female 1 American Indian or Alaska Native 6 9 Male 0 Asian 0 Not Disclosed 0 Black or African American 9 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 0 Not Disclosed 4 Two or More Selections 1 White 15 Total Faculty Appointment – Jennifer Perrine Instructor, Ethnic Studies & Writing **Academic Affairs** Annual Salary: \$68,491 Step: 3 Effective: September 1, 2022 Applicant Flow: Gender **Ethnicity** 90 Female 2 American Indian or Alaska Native 25 Male 16 Asian 20 Not Disclosed 7 Black or African American 11 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 11 Not Disclosed 19 Two or More Selections 69 White 135 Total Faculty Appointment - Veronica Sandoval Instructor, Ethnic Studies & Writing **Academic Affairs** Annual Salary: \$64,562 Step: 1 Effective: September 1, 2022 Applicant Flow: Gender **Ethnicity** 90 Female 2 American Indian or Alaska Native 25 Male 16 Asian 20 Not Disclosed 7 Black or African American 11 Hispanic/Latino

19 Two or More Selections

11 Not Disclosed

69 White 135 Total

0 Native Hawaiian or Other Pacific Islander

Faculty Appointment (Temporary) - Jenny Sasser

Instructor, Gerontology

**Academic Affairs** 

Annual Salary: \$66,497 Step: 2

Effective: September 1, 2022 to June 20, 2023

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment- Maria del Paso Sefchick

Instructor, College Success & Ethnic Studies

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

10 Female 0 American Indian or Alaska Native

4 Male 2 Asian

1 Not Disclosed 4 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

3 Two or More Selections

4 White

<u>Faculty Appointment – Heidi Sickert</u>

Instructor, Business Administration

**Academic Affairs** 

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

12 Female 1 American Indian or Alaska Native

22 Male 2 Asian

1 Not Disclosed 4 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

0 Two or More Selections

22 White

# Faculty Appointment – **David Torres**

Instructor, Art / New Media

Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022

Applicant Flow: Gender **Ethnicity** Female 0 American Indian or Alaska Native 7 9 Male 1 Asian 3 Not Disclosed 3 Black or African American 0 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 3 Not Disclosed 2 Two or More Selections 10 White 19 Total Faculty Appointment - Charmaine Vannimwegen Instructor, Ethnic Studies & Writing **Academic Affairs** Annual Salary: \$68,491 Step: 3 Effective: September 1, 2022 Applicant Flow: Gender **Ethnicity** 90 Female 2 American Indian or Alaska Native 25 Male 16 Asian 20 Not Disclosed 7 Black or African American 11 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 11 Not Disclosed 19 Two or More Selections 69 White 135 Total Faculty Appointment - Cameo West Instructor, Ethnic Studies & Writing **Academic Affairs** Annual Salary: \$68,491 Step: 3 Effective: September 1, 2022 Applicant Flow: Gender **Ethnicity** 90 Female 2 American Indian or Alaska Native 25 Male 16 Asian 20 Not Disclosed 7 Black or African American 11 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander

19 Two or More Selections

11 Not Disclosed

69 White 135 Total

# Faculty Appointment - Sarah Wheat

Instructor, Psychology

Academic Affairs

Annual Salary: \$64,562 Step: 1

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

32 Female 0 American Indian or Alaska Native

19 Male 4 Asian

3 Not Disclosed 3 Black or African American

4 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

7 Two or More Selections

34 White
54 Total

### Faculty Appointment - Zachary Yamada

Instructor, CIS Academic Affairs

Annual Salary: \$77,078 Step: 7

Effective: September 1, 2022

Applicant Flow:

Gender Ethnicity

0 Female 0 American Indian or Alaska Native

4 Male 1 Asian

1 Not Disclosed 1 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

1 Two or More Selections

2 White

5 Total

# Faculty Appointment (Temporary) – Roger Zimmerman

Instructor, CIS Academic Affairs

Annual Salary: \$68,491 Step: 3

Effective: September 1, 2022 to June 20, 2023

Applicant Flow: Article 3.64 Recruitment

# ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE AUGUST 18, 2022 PERSONNEL REPORT

Female Male Not Disclosed	36 11 2 49
American Indian/Alaskan Native	1
Asian	7
Black or African American	5
Hispanic/Latino	6
Native Hawaiian/Pacific Islander	1
Not Disclosed	3
Two or More Selections	8
White	18