

April 21, 2022

22-114

APPROVAL OF CONTRACT FOR DR. ADRIEN BENNINGS
AS PRESIDENT OF PORTLAND COMMUNITY COLLEGE

PREPARED BY: Jennifer de Laix, Interim Associate Vice President, Human Resources

APPROVED BY: Mohamed Alyajouri, Chair, Board of Directors

REPORT: The Chairperson of the Board recommends adoption of the following resolution: The Board has conducted a national search to find a President. The Board has agreed that Dr. Adrien Bennings has exhibited outstanding talents in academic leadership, community partnerships, fundraising and administration.

RECOMMENDATION: That the Board of Directors retain the services of Dr. Adrien Bennings as president of Portland Community College beginning July 1, 2022. That the Board execute an employment contract with Dr. Bennings with the following terms: the contract shall be for three years, with a base salary of \$293,880 through June 30, 2025; salary for subsequent years to be determined by the Board; an automobile allowance of \$18,000 annually; and a general expense allowance of \$12,000 annually. The College shall provide a supplemental term life insurance policy of \$500,000. The President shall be entitled to other benefits available to other College Administrative staff as approved by the Board and provided in the contract.