## April 21, 2022

<u>22-101</u>	APPROVAL OF PERSONNEL ACTIONS			
PREPARED BY:	The Human Resources Department Staff			
APPROVED BY:	Alisa Hampton, Recruitment Manager, Human Resources Jennifer de Laix, Interim Associate Vice President, Human Resources Mark Mitsui, President			
STRATEGIC THEMES:	Belonging: Transform our learning culture toward creating a sense of belonging and well-being for every student Delivery: Redefine time, place, and systems of educational delivery to create a more learner-centric ecosystem Workforce: Respond to community and workforce needs by developing a culture of agility Enterprise: Cultivate a long-term sustainable college enterprise			
REPORT:	Approval of Personnel Actions			
RECOMMENDATION:	That the Board of Directors approve the following actions:			
A. Approval of new hires,	new positions and change of position			
Pathways to Opportu Workforce Developm	al Appointment (NonGeneral Fund)– <b>Jess Amo</b> nity Program Coordinator ent and Continuing Education ary: \$77,601			
	tive: April 11, 2022 low: 0 American Indian or Alaska Native 0 Asian			

8 Total

<u>Academic Professional Appointment– Melany Budiman</u> Digital Learning Facilitator Academic Affairs

Annual Sa Effec	ary: \$89,04 tive: Febru	48 ary 28, 2022	Grade:	5	Step:	14
Applicant F Gender 7 Female 4 Male 1 Not Disclos	low: 1 ed 0 0 0 1 1	American India Asian Black or Africa Hispanic/Latin Native Hawaiia Not Disclosed Two or More S White	an American o an or Other P			
Academic Professior			al Fund)– <b>Zoe</b>	Cooper-Caros	<u>elli</u>	
Effect	ent and Cor ary: \$58,93 ve: April 12	itinuing Educatio 1	on Grade:	5	Step:	2
Applicant Fl Gender	SM:		Ethnicity			
5 Female	0	American India	an or Alaska I	Native		
2 Male 1 Not Disclos	0 ed 1 2 0	Asian Black or Africa Hispanic/Latin Native Hawaiia	0	acific Islander		
	0 0	Not Disclosed Two or More S White				
	8	Total				
Academic Professior			al Fund)– <b>Ann</b>	ette d'Autrem	ont	
College Success Coa Student Affairs	ach, Future (	Connect				
Annual Sala	ry: \$53,777	7	Grade:	3	Step:	3
	•	2022 to June 30 3.64 recruitment	), 2023			
<u>Academic Profession</u> Digital Learning Facil Academic Affairs		ent- Alyson Da	Y			
Effect	ary: \$65,33 ve: April 22		Grade:	5	Step:	5
Applicant Fl Gender	JW.		Ethnicity			
7 Female	1	American India		Native		

- 4 Male1 Not Disclosed
- 1 Asian
- 0 Black or African American
  - 0 Hispanic/Latino
  - 0 Native Hawaiian or Other Pacific Islander
  - 1 Not Disclosed
- 1 Two or More Selections
- 8 White
- 12 Total

<u>Academic Professional Appointment (NonGeneral Fund)– Wendy Harrison</u> Employment Specialist Coordinator Workforce Development and Continuing Education

Annual Salary: Effective:	\$57,272 Grade: 4 April 4, 2022	Step:	3		
Applicant Flow: Gender 9 Female 4 Male 1 Not Disclosed	Ethnicity 0 American Indian or Alaska Native 1 Asian 2 Black or African American 2 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 1 Not Disclosed 1 Two or More Selections 7 White 14 Total				
Academic Professional A Employment Specialist	Appointment (NonGeneral Fund)– <b>Lisa Lam</b>				
Student Affairs					
Annual Salary:	\$57,606 Grade: 3	Step:	5		
	February 21, 2022 to June 20, 2023				
Applicant Flow:	Article 3.64 recruitment				
Academic Professional A	<u> Appointment– Wilson Nitunga</u>				
Trainer and Education Sp					
	and Continuing Education				
Annual Salary:		Step:	4		
Effective:	March 21, 2022				
Applicant Flow:					
Gender	Ethnicity				
15 Female	0 American Indian or Alaska Native				
9 Male 6 Not Disclosed	1 Asian 3 Black or African American				
0 Not Disclosed	1 Hispanic/Latino				
	1 Native Hawaiian or Other Pacific Islander				
	6 Not Disclosed				
	1 Two or More Selections				
	17 White				
	30 Total				
<u>Academic Professional Appointment– <b>Melinda Nunez</b> Student Resource Specialist</u>					
Student Affairs Annual Salary: Effective: Applicant Flow:	\$84,103 @ .8 FTE Grade: 3 February 28, 2022	Step:	16		
Gender	Ethnicity				
3 Female	0 American Indian or Alaska Native				

2 Male 0 Not Disclosed

- 0 Asian
- 1 Black or African American

  - Hispanic/Latino
     Native Hawaiian or Other Pacific Islander
  - 0 Not Disclosed
- 0 Two or More Selections
- 3 White
- 5 Total

	g and Learning S		ent (Temporary)– <b>S</b>	andy San	npson		
	Annual Salary:		(@ 0.5 FTE)		5	Step:	3
			2022 to June 15, 2	2022			
ļ	Applicant Flow:	Article 3.	64 Recruitment				
Student	Conduct and Re	tention Co		<u>ord</u>			
	Annual Salary: Effective:	\$60,992		Grade:	5	Step:	3
	Applicant Flow: Gender		Eth	nnicity			
	Female	0	American Indian o		Native		
	Male	0	Asian				
0	Not Disclosed	0	Black or African A	merican			
		0 0	Hispanic/Latino Native Hawaiian o	r Other P	acific Islander		
		0	Not Disclosed				
			Two or More Sele	ctions			
			White				
		2	Total				
Academi	ic Professional A	ppointme	ent– Daniel Stratto	n			
Accounta							
Finance	and Administrati			<b>A</b> .		<b>e</b> .	-
	Annual Salary: Effective:			Grade:	3	Step:	2
	Applicant Flow:		.1, 2022				
	Gender		Eth	nnicity			
0	Female	0	American Indian o	or Alaska I	Native		
1	Male	0	Asian				
0	Not Disclosed	0	Black or African A Hispanic/Latino	merican			
		0	Native Hawaiian o	or Other Pa	acific Islander		
		0	Not Disclosed				

		0 1 1	Two or More Selections White Total		
A	in Durafa a sinu al A				
	earning Facilitato		ent– Casey Twining		
•	ic Affairs	51			
	Annual Salary: Effective:			Step:	5
	Applicant Flow:				
-	Gender	4	Ethnicity		
_	Female		American Indian or Alaska Native		
4	Male Not Disclosed		Asian Black or African American		
I	NOL DISCIOSED		Hispanic/Latino		
		0	Native Hawaiian or Other Pacific Islander		
		1	Not Disclosed		
		1	Two or More Selections		
		8	White		
		12	Total		
A	:- Duefe : I A				
	and Education Sp		ent– Tracee Wells		
			inuing Education		
VVOINOI	Annual Salary:		•	Step:	17
	Effective:			otop.	
	Applicant Flow:		, -		
	Gender		Ethnicity		
15	Female	0	American Indian or Alaska Native		
9	Male		Asian		
6	Not Disclosed		Black or African American		
		1	Hispanic/Latino		
		1	Native Hawaiian or Other Pacific Islander		
		6 1	Not Disclosed		
		1 17	Two or More Selections White		
		30	Total		
	<u>trative Appointme</u> Director	ent (Tem	porary)– <b>Tony Broadous</b>		
Student					
Stadont	Annual Salary:	\$62,550	Grade: F		
	Effective:		, 2022 to September 7, 2022		

Applicant Flow: Direct Appointment

_	strative Appointme	ent– <b>Linda Fergusson-Kolmes</b>
•	n Dean, Life Scier	nces
Academ	nic Affairs	• · · · · · · · · · · · · · · · · · · ·
	Annual Salary:	
		March 21, 2022
	Applicant Flow:	
4	Gender	Ethnicity
	Female Male	0 American Indian or Alaska Native 2 Asian
5 1	Not Disclosed	1 Black or African American
I	NUL DISCIUSEU	0 Hispanic/Latino
		0 Native Hawaiian or Other Pacific Islander
		1 Not Disclosed
		1 Two or More Selections
		5 White
		10 Total
Adminis	strative Appointme	ent– Crystal Froembling
	Engagement Mana	
PCC Fo	oundation	
	Annual Salary:	
		March 14, 2022
	Applicant Flow:	
-	Gender	Ethnicity
	Female	0 American Indian or Alaska Native
	Male	0 Asian
	Male Not Disclosed	0 Black or African American
		<ul><li>0 Black or African American</li><li>1 Hispanic/Latino</li></ul>
		<ul><li>0 Black or African American</li><li>1 Hispanic/Latino</li><li>0 Native Hawaiian or Other Pacific Islander</li></ul>
		<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> </ul>
		<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> </ul>
		<ul> <li>0 Black or African American</li> <li>1 Hispanic/Latino</li> <li>0 Native Hawaiian or Other Pacific Islander</li> <li>1 Not Disclosed</li> <li>0 Two or More Selections</li> <li>10 White</li> </ul>
		<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> </ul>
0	Not Disclosed	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li>White</li> <li>Total</li> </ul>
0 <u>Adminis</u>	Not Disclosed	<ul> <li>0 Black or African American</li> <li>1 Hispanic/Latino</li> <li>0 Native Hawaiian or Other Pacific Islander</li> <li>1 Not Disclosed</li> <li>0 Two or More Selections</li> <li>10 White</li> <li>12 Total</li> </ul>
0 <u>Adminis</u> Progran	Not Disclosed	<ul> <li>0 Black or African American</li> <li>1 Hispanic/Latino</li> <li>0 Native Hawaiian or Other Pacific Islander</li> <li>1 Not Disclosed</li> <li>0 Two or More Selections</li> <li>10 White</li> <li>12 Total</li> </ul>
0 <u>Adminis</u> Progran	Not Disclosed strative Appointme n Dean, Physical	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li><u>10</u> White</li> <li>Total</li> </ul>
0 <u>Adminis</u> Progran	Not Disclosed <u>strative Appointme</u> n Dean, Physical hic Affairs Annual Salary:	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li><u>10</u> White</li> <li>Total</li> </ul>
0 <u>Adminis</u> Progran Academ	Not Disclosed strative Appointme n Dean, Physical nic Affairs Annual Salary: Effective:	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li>White</li> <li>Total</li> </ul> ent (Temporary)– Matthew Glazewski Sciences \$107,000 Grade: N
0 <u>Adminis</u> Progran Academ	Not Disclosed <u>strative Appointme</u> n Dean, Physical hic Affairs Annual Salary: Effective: Applicant Flow:	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li>White</li> <li>Total</li> </ul> ent (Temporary)- Matthew Glazewski Sciences \$107,000 Grade: N March 21, 2022 to September 20, 2023 Direct Appointment
0 <u>Adminis</u> Progran Academ	Not Disclosed <u>strative Appointme</u> n Dean, Physical nic Affairs Annual Salary: Effective: Applicant Flow: <u>strative Appointme</u>	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li>White</li> <li>Total</li> </ul> ent (Temporary)– Matthew Glazewski Sciences \$107,000 Grade: N March 21, 2022 to September 20, 2023 Direct Appointment ent– Blaise Lamphier
0 <u>Adminis</u> Progran Academ <u>Adminis</u> Director	Not Disclosed <u>strative Appointme</u> n Dean, Physical hic Affairs Annual Salary: Effective: Applicant Flow: <u>strative Appointme</u> of Employee and	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li>White</li> <li>Total</li> </ul> ent (Temporary)– Matthew Glazewski Sciences \$107,000 Grade: N March 21, 2022 to September 20, 2023 Direct Appointment ent– Blaise Lamphier
0 <u>Adminis</u> Progran Academ <u>Adminis</u> Director	Not Disclosed <u>strative Appointme</u> n Dean, Physical nic Affairs Annual Salary: Effective: Applicant Flow: <u>strative Appointme</u> of Employee and Resources	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li>White</li> <li>Total</li> </ul> ent (Temporary)- Matthew Glazewski Sciences \$107,000 Grade: N March 21, 2022 to September 20, 2023 Direct Appointment ent- Blaise Lamphier 4 Labor Relations
0 <u>Adminis</u> Progran Academ <u>Adminis</u> Director	Not Disclosed <u>strative Appointme</u> n Dean, Physical nic Affairs Annual Salary: Effective: Applicant Flow: <u>strative Appointme</u> of Employee and Resources Annual Salary:	<ul> <li>Black or African American</li> <li>Hispanic/Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>Not Disclosed</li> <li>Two or More Selections</li> <li>White</li> <li>Total</li> </ul> ent (Temporary)- Matthew Glazewski Sciences \$107,000 Grade: N March 21, 2022 to September 20, 2023 Direct Appointment ent- Blaise Lamphier 4 Labor Relations

Applicant Flow: Gender

## Ethnicity

- 10 Female 8 Male
- 0 Asian
- 2 Not Disclosed
- 1 Black or African American

0 American Indian or Alaska Native

- 0 Hispanic/Latino
- 1 Native Hawaiian or Other Pacific Islander
- 4 Not Disclosed
- 0 Two or More Selections
- 14 White
- 20 Total

## Administrative Appointment- Josh Laurie

Director of College Success Programs Student Affairs Annual Salary: \$109,570 Grade: M Effective: April 25, 2022 Applicant Flow: Gender Ethnicity 29 Female 0 American Indian or Alaska Native 18 Male 1 Asian 1 Not Disclosed 6 Black or African American 5 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 1 Not Disclosed 9 Two or More Selections 26 White 48 Total Administrative Appointment- Efrain Rivas-Flores **Director of College Access Programs** Student Affairs Annual Salary: \$95,333 Grade: M

Applicant Flow: Gender

Ethnicity

24 Female 16 Male

3 Not Disclosed

- American Indian or Alaska Native
   Asian
  - 6 Black or African American
    - 7 Hispanic/Latino
    - 0 Native Hawaiian or Other Pacific Islander
    - 4 Not Disclosed
  - 6 Two or More Selections
  - 18 White
  - 43 Total

## ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE APRIL 21, 2022 PERSONNEL REPORT

Female Male Not Disclosed	15 7 1 23
American Indian/Alaskan Native Asian Black or African American Hispanic/Latino Native Hawaiian/Pacific Islander Not Disclosed Two or More Selections White	0 2 4 1 0 0 0 16 23