# February 17, 2022

<u>22-080</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Alisa Hampton, Recruitment Manager, Human Resources

Jennifer deLaix, Associate Vice President (Interim), Human

Resources

Mark Mitsui, President

STRATEGIC THEMES: Belonging: Transform our learning culture toward creating a sense of

belonging and well-being for every student

Delivery: Redefine time, place, and systems of educational delivery

to create a more learner-centric ecosystem

Workforce: Respond to community and workforce needs by

developing a culture of agility

Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: Approval of Personnel Actions

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (Temporary) - Stephanie Allen

Digital Learning Facilitator

**Academic Affairs** 

Annual Salary: \$60,992 Grade: 5 Step: 3

Effective: December 29, 2021 to June 20, 2022

Applicant Flow: Direct Appointment

Academic Professional Appointment (Temporary) – Manny (Amo) Reyes

Academic Advising Specialist

Academic Affairs

Annual Salary: \$51,958 Grade: 3 Step: 2

Effective: December 26, 2021 to August 31, 2022

Applicant Flow: Article 3.64 recruitment

Academic Professional Appointment (Non-General Fund Temporary) – Cody Winger

Community Resource Specialist

Student Affairs

Annual Salary: \$50,200 @ .75 Grade: 3 Step: 1

Effective: January 11, 2022 to June 30, 2023

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

2 Male 1 Asian

0 Not Disclosed 0 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

4 White 6 Total

# Administrative Appointment - Patrick Danforth

Associate Facilities Maintenance Manager

Finance and Administration

Annual Salary: \$97,500 Grade: K

Effective: February 7, 2022

Applicant Flow:

Gender Ethnicity

2 Female 0 American Indian or Alaska Native

43 Male 0 Asian

2 Not Disclosed 0 Black or African American

4 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

5 Not Disclosed

2 Two or More Selections

35 White Total

## Administrative Appointment (Temporary) – Jennifer de Laix

Interim AVP Human Resources

Office of the Executive Vice President

Annual Salary: \$142,793 Grade: Q

Effective: January 1, 2022 to July 2, 2022

Applicant Flow: Direct Appointment

#### Administrative Appointment (Temporary) – Traci Fordham

Interim Chief Diversity Officer
Office of the College President

Annual Salary: \$121,055 Grade: L

Effective: February 2, 2022 to June 30, 2022

Applicant Flow: Direct Appointment

# Administrative Appointment – Justin Head

Accessible Technology Manager

Student Affairs

Annual Salary: \$74,560 Grade: K

Effective: January 24, 2022

Applicant Flow:

Gender **Ethnicity** 5 Female 0 American Indian or Alaska Native 8 Male 1 Asian 0 Not Disclosed 1 Black or African American 0 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 2 Not Disclosed Two or More Selections 1 8 White 13 Total Administrative Appointment - Paul Mai Project Portfolio Manager – Academic and Student Affairs Student Affairs Annual Salary: \$96,000 Grade: L Effective: March 1, 2022 Applicant Flow: Gender Ethnicity 5 Female 0 American Indian or Alaska Native 6 Male 2 Asian 2 Not Disclosed 0 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 4 Not Disclosed 0 Two or More Selections 6 White 13 Total <u>Administrative Appointment</u>— Jenelle Neill Media Production Supervisor Office of the Executive Vice President Annual Salary: \$73,401 Grade: J Effective: January 31, 2022 Applicant Flow: Gender Ethnicity 17 Female 1 American Indian or Alaska Native

# Administrative Appointment– **Linda Niman**

44 Male

2 Not Disclosed

1 Black or African American

Two or More Selections

1 Native Hawaiian or Other Pacific Islander

6 Hispanic/Latino

7 Not Disclosed

1 Asian

41 White 63 Total

5

Financial Services Manager II Finance and Administration

Annual Salary: \$90,339 Grade: K

Effective: January 14, 2022

Applicant Flow:

Gender Ethnicity

1 Female 0 American Indian or Alaska Native

0 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

1 White
1 Total

#### Administrative Appointment- Heidi VanBrocklin

**Operations Program Manager** 

Academic Affairs and Student Affairs Operations

Annual Salary: \$77,500 Grade: J

Effective: January 21, 2022

Applicant Flow:

Gender Ethnicity

21 Female 0 American Indian or Alaska Native

20 Male 3 Asian

3 Not Disclosed 4 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

0 Two or More Selections

\_\_\_31\_ White

44 Total

#### Faculty Appointment (Temporary) – Kaiwen Amrein

Instructor, Math (2-term Daily Rate)

**Academic Affairs** 

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

# Faculty Appointment (Temporary)- Noah Dear

Instructor, Math (2-term Daily Rate)

**Academic Affairs** 

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) – Natalie Denny

Instructor, Math (2-term Daily Rate)

Academic Affairs

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) – Ariel Ladum

Instructor, Psychology (2-term Daily Rate)

**Academic Affairs** 

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) – **Asia Lueras** 

Instructor, Nursing (2-term Daily Rate)

**Academic Affairs** 

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) – Emerson Opperman

Instructor, Psychology (2-term Daily Rate)

**Academic Affairs** 

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) – Barbara Pasquale

Instructor, Chemistry (2-term Daily Rate)

Academic Affairs

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) - Aristides Petrides

Instructor, Math (2-term Daily Rate)

Academic Affairs

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) - Thea Pietro

Instructor, Composition / Literature (1-term Daily Rate)

Academic Affairs

Annual Salary: \$337.18 / day Step: 3

Effective: January 9, 2022 to April 2, 2022

Applicant Flow: Article 3.64 Recruitment

# Faculty Appointment (Temporary) - Shawna Randall

Instructor, Psychology (2-term Daily Rate)

Academic Affairs

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

## Faculty Appointment (Temporary) – Barbra Steinhurst

Instructor, Math (2-term Daily Rate)

**Academic Affairs** 

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

#### Faculty Appointment (Temporary) – Robin Webster

Instructor, Career Guidance (2-term Daily Rate)

Academic Affairs

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

# Faculty Appointment (Temporary) – Eric Zupunski

Instructor, Math (2-term Daily Rate)

Academic Affairs

Annual Salary: \$348.14 / day Step: 3

Effective: December 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

# ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE FEBRUARY 17, 2022 PERSONNEL REPORT

Female	18	American Indian/Alaskan Native	1
Male	6	Asian	3
Not Disclosed	0	Black or African American	0
	24	Hispanic/Latino	2
		Native Hawaiian/Pacific Islander	0
		Not Disclosed	5
		Two or More Selections	0
		White	13
			24