January 20, 2022

<u>22-071</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Alisa Hampton, Recruitment Manager, Human Resources

Jennifer deLaix, Associate Vice President (Interim), Human Resources

Mark Mitsui, President

STRATEGIC THEMES: Belonging: Transform our learning culture toward creating a sense of

belonging and well-being for every student

Delivery: Redefine time, place, and systems of educational delivery to

create a more learner-centric ecosystem

Workforce: Respond to community and workforce needs by developing

a culture of agility

Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: Approval of Personnel Actions

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (NonGeneral Fund) – Jennifer Lucena

Community Resources Coordinator

Academic Affairs

Annual Salary: \$57,272 Grade: 4 Step: 3

Effective: December 6, 2021

Applicant Flow:

Gender Ethnicity

31 Female 0 American Indian or Alaska Native

13 Male 3 Asian

4 Not Disclosed 3 Black or African American

4 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

5 Not Disclosed

6 Two or More Selections

26 White 48 Total

Administrative Appointment – Jean Atkinson

Auxiliary Services Manager Finance and Administration

Annual Salary: \$94,663 Grade: J

Effective: January 1, 2022

Applicant Flow:

Gender Ethnicity

1 Female 1 American Indian or Alaska Native

0 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

0 White

Administrative Appointment - Terrell Clark

Dean of Academic Pathways – Academic Foundations, Essentials & Gateways Academic Affairs

Annual Salary: \$107,000 Grade: O

Effective: January 21, 2022

Applicant Flow:

Gender Ethnicity

10 Female 1 American Indian or Alaska Native

16 Male 3 Asian

0 Not Disclosed 2 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

4 Two or More Selections

11 White 26 Total

Administrative Appointment- James Gapinski

Pathways Guidance Manager

Academic Affairs

Annual Salary: \$71,500 Grade: J

Effective: December 16, 2021

Applicant Flow:

Gender Ethnicity

75 Female 2 American Indian or Alaska Native

45 Male 5 Asian

10 Not Disclosed 13 Black or African American

14 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

14 Not Disclosed

9 Two or More Selections

73 White 130 Total

Administrative Appointment – **Angela McMahon**

Director of Academic Affairs/Student Affairs Application Systems & Support Academic Affairs

Annual Salary: \$119,727 Grade: M

Effective: January 18, 2022

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

8 Male 1 Asian

21 Not Disclosed 1 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

0 Two or More Selections

10 White

Administrative Appointment - Cheryl Miller

Dean of Learning Support

Academic Affairs

Annual Salary: \$135,000 Grade: O

Effective: February 7, 2022

Applicant Flow:

Gender Ethnicity

28 Female 1 American Indian or Alaska Native

33 Male 6 Asian

4 Not Disclosed 7 Black or African American

5 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

8 Not Disclosed

3 Two or More Selections

35 White

Administrative Appointment - Virginia Perelson

Student Accommodation Manager, Disability Services

Student Affairs

Annual Salary: \$95,000 Grade: K

Effective: January 4, 2022

Applicant Flow:

Gender Ethnicity

23 Female 2 American Indian or Alaska Native

9 Male 1 Asian

3 Not Disclosed 3 Black or African American

4 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

2 Two or More Selections

__19_ White

35 Total

Administrative Appointment - Lindsey Pierce Pathways Guidance Manager **Academic Affairs** Annual Salary: \$73,105 Grade: J Effective: December 13, 2021 Applicant Flow: Gender Ethnicity 75 Female 2 American Indian or Alaska Native 45 Male 5 Asian 10 Not Disclosed 13 Black or African American 14 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 14 Not Disclosed 9 Two or More Selections 73 White 130 Total Administrative Appointment – Joy Turtola Dean of Academic Pathways - Public Service, Education & Social Science **Academic Affairs** Annual Salary: \$123,000 Grade: O Effective: January 21, 2022 Applicant Flow: Gender **Ethnicity** 11 Female 0 American Indian or Alaska Native 0 Asian 14 Male 0 Not Disclosed 2 Black or African American 2 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 0 Not Disclosed 4 Two or More Selections 17 White 25 Total ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE JANUARY 20, 2022 PERSONNEL REPORT American Indian/Alaskan Native 1 Female 6 Male 3 0 Not Disclosed 0 Black or African American 1 Hispanic/Latino 2 Native Hawaiian/Pacific Islander 0

Not Disclosed

White

Two or More Selections

1

1

3