#### November 18, 2021

<u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Alisa Hampton, Recruitment Manager, Human Resources

Lisa Bledsoe, Associate Vice President, Human Resources

Mark Mitsui, President

STRATEGIC THEMES: Belonging: Transform our learning culture toward creating a sense

of belonging and well-being for every student

Delivery: Redefine time, place, and systems of educational delivery

to create a more learner-centric ecosystem

Workforce: Respond to community and workforce needs by

developing a culture of agility

Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: Approval of Personnel Actions

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (NonGeneral Fund) - Talitha Cassidy

**Employment Specialist** 

Workforce Development and Continuing Education

Annual Salary: \$53,777 Grade: 3 Step: 3

Effective: October 18, 2021

Applicant Flow:

Gender Ethnicity

25 Female 2 American Indian or Alaska Native

20 Male 2 Asian

2 Not Disclosed 7 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

3 Two or More Selections

24 White

47 Total

## <u>Academic Professional Appointment (Non-General Fund Temporary)</u>— **Susan Hagemeister** - **Hardwick**

COVID-19 Health & Safety Compliance Auditor

**Facilities Management Services** 

Annual Salary: \$57,272 Grade: 4 Step: 3

Effective: September 20, 2021 to June 30, 2022 Applicant Flow: Gender **Ethnicity** 16 Female 1 American Indian or Alaska Native 17 Male 3 Asian Not Disclosed 3 Black or African American 3 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 4 Not Disclosed 2 Two or More Selections 18 White 34 Total Academic Professional Appointment (NonGeneral Fund) – Maylorie Townsend **Employment Specialist** Workforce Development and Continuing Education Annual Salary: \$51,958 Grade: 3 Step: 2 Effective: October 18, 2021 Applicant Flow: Gender Ethnicity 2 American Indian or Alaska Native 25 Female 20 Male 2 Asian 2 Not Disclosed 7 Black or African American 6 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 3 Not Disclosed 3 Two or More Selections 24 White 47 Total Administrative Appointment – Jaime Clarke Pathways to Opportunity Program Dean **Academic Affairs** Annual Salary: \$117,000 Grade: N Effective: October 21, 2021 Applicant Flow: Gender **Ethnicity** 0 American Indian or Alaska Native 7 Female 9 Male 1 Asian Not Disclosed 0 Black or African American 2 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander Not Disclosed 1 Two or More Selections 12 White

17 Total

<u>Administrative Appointment (Temporary)– Rebecca Lewis</u>

Financial Aid Manager

Student Affairs

Annual Salary: \$80,500 Grade: J

Effective: October 21, 2021 to June 20, 2022

Applicant Flow: Direct Appointment

Faculty Appointment (Temporary) - Sarah Bauer

Instructor, ESOL

Academic Foundations, Essentials & Gateways / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) – Lucas Briggs

Instructor, Welding (OMIC)

Advanced & Applied Technologies / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) - Evelyn Buschur

Instructor, Biology / Microbiology

Science, Computing & Engineering / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) - Scott Caufield

Instructor, Architecture Drafting (Temporary Job Share – 0.5 FTE) Arts, Humanities, Communication & Design / Academic Affairs

Annual Salary: \$62,665 @ 0.5 FTE Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary)— Crystal Cortez

Instructor, Creative Coding and Immersive Technology

Arts, Humanities, Communication & Design / Academic Affairs

Annual Salary: \$60,692 Step: 2

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary)- Myra Day

Instructor, Multimedia

Arts, Humanities, Communication & Design / Academic Affairs

Annual Salary: \$60,692 Step: 2

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

## Faculty Appointment (Temporary) – Ceci de Valdebebro

Instructor, Education

Public Service, Education & Social Sciences / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to August 20, 2022

Applicant Flow: Article 3.64 Recruitment

## Faculty Appointment (Temporary) – Nathan Gammill

Instructor, Music

Arts, Humanities, Communication & Design / Academic Affairs

Annual Salary: \$58,780 Step: 1

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

### Faculty Appointment (Temporary) – Joyce Kaplan

Instructor, Biology

Science, Computing & Engineering / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

#### Faculty Appointment (Temporary) – Matt Lowry

Instructor, Chemistry

Science, Computing & Engineering / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

## Faculty Appointment (Temporary) - Chiho Murphy

Instructor, Japanese

Arts, Humanities, Communication & Design / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

#### Faculty Appointment (Temporary) – Barbara Pasquale

Instructor, Chemistry – 1-term Daily Rate

Science, Computing & Engineering / Academic Affairs

Annual Salary: \$348.14 per day Step: 3

Effective: August 21, 2021 to December 20, 2021

Applicant Flow: Article 3.64 Recruitment

#### Faculty Appointment (Temporary) – Orlando Rivera

Instructor, Addictions Counseling

Healthcare & Emergency Professions / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to August 20, 2022

Applicant Flow: Article 3.64 Recruitment

## Faculty Appointment (Temporary) - Rachel Thwing

Instructor, Biology

Science, Computing & Engineering / Academic Affairs

Annual Salary: \$62,665 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Article 3.64 Recruitment

# ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE NOVEMBER 18, 2021 PERSONNEL REPORT

Female Male Not Disclosed	14 5 0 19
American Indian/Alaskan Native	0
Asian	1
Black or African American	1
Hispanic/Latino	3
Native Hawaiian/Pacific Islander	0
Not Disclosed	3
Two or More Selections	1
White	10