October 21, 2021

<u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Alisa Hampton, Recruitment Manager, Human Resources

Lisa Bledsoe, Associate Vice President, Human Resources

Sylvia Kelley, Executive Vice President

Mark Mitsui, President

STRATEGIC THEMES: Belonging: Transform our learning culture toward creating a sense

of belonging and well-being for every student

Delivery: Redefine time, place, and systems of educational delivery

to create a more learner-centric ecosystem

Workforce: Respond to community and workforce needs by

developing a culture of agility

Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: Approval of Personnel Actions

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (NonGeneral Fund) – Paula Casner

Mental Health, Drug and Alcohol Specialist

Academic Affairs, Academic and Career Pathways- Business, Community & Workforce

Development

Annual Salary: \$60,992 Grade: 5 Step: 3

Effective: October 10, 2021

Applicant Flow:

Gender Ethnicity

8 Female 0 American Indian or Alaska Native

3 Male 0 Asian

0 Not Disclosed 1 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

2 Two or More Selections

7 White

11 Total

Academic Professional Appointment - Amanda Haner

Employment Specialist

Academic Affairs, Academic and Career Pathways – Advanced & Applied Technologies

Annual Salary: \$52,465 Grade: 3 Step: 3

Effective: October 4, 2021

Applicant Flow:

Gender Ethnicity

32 Female 0 American Indian or Alaska Native

21 Male 2 Asian

8 Not Disclosed 5 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

8 Not Disclosed

3 Two or More Selections

40 White

Academic Professional Appointment (Temporary) – Susan Hardwick

COVID-19 Health & Safety Compliance Auditor

Finance and Administration

Annual Salary: \$57,272 Grade: 4 Step: 3

Effective: September 20, 2021 to June 30, 2022

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

14 Male 3 Asian

1 Not Disclosed 3 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

1 Two or More Selections

16 White 30 Total

Academic Professional Appointment (Temporary) – Lizbeth Mota

Academic Advising Specialist

Student Affairs

Annual Salary: \$56,201 @ 0.8 FTE Grade: 3 Step: 5

Effective: September 1, 2021 to December 31, 2021

Applicant Flow: Article 3.64 Recruitment

Academic Professional Appointment (Temporary) – Melinda Nunez

Student Resources Specialist

Student Affairs

Annual Salary: \$79,288 @ 0.8 FTE Grade: 3 15

Effective: September 1, 2021 to December 31, 2021

Applicant Flow: Direct Appointment

Academic Professional Appointment - Angie Rodriguez

Accountant II

Finance and Administration

Annual Salary: \$81,260 Grade: 3 Step:

Effective: September 10, 2021

Applicant Flow:

Gender Ethnicity

1 Female 0 American Indian or Alaska Native

0 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

0 White 1 Total

Administrative Appointment – Heather Guevara

Dean of Online Learning

Academic Affairs

Annual Salary: \$107,019 Grade: O

Effective: August 26, 2021
Applicant Flow: Direct Appointment

Administrative Appointment - Charisse Loughery

Student Conduct and Community Support Manager

Student Affairs

Annual Salary: \$77,500 Grade: K

Effective: September 27, 2021

Applicant Flow:

Gender Ethnicity

28 Female 1 American Indian or Alaska Native

23 Male 1 Asian

4 Not Disclosed 7 Black or African American

5 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

8 Two or More Selections

29 White

55 Total

Administrative Appointment – Jason Pinkal

Director of Advising and Career Services

Student Affairs

Annual Salary: \$91,307 Grade: M

Effective: September 21, 2021

Applicant Flow: Gender Ethnicity 0 American Indian or Alaska Native 38 Female 21 Male 4 Asian 4 Not Disclosed 12 Black or African American 5 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 3 Not Disclosed 9 Two or More Selections 30 White 63 Total Administrative Appointment (Temporary) – Heather Johnston Associate Technology Project Manager **Bond Program** Annual Salary: \$85,750 Grade: K Effective: September 27, 2021 to June 30, 2023 Applicant Flow: Gender Ethnicity 6 Female 0 American Indian or Alaska Native 5 Male 1 Asian 1 Not Disclosed 0 Black or African American 2 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 2 Not Disclosed 3 Two or More Selections 4 White 12 Total Administrative Appointment - Nikki Patterson Director of Registration & Records/Registrar Student Affairs Annual Salary: \$92,571 Grade: M Effective: 9/21/2021 Applicant Flow: Gender **Ethnicity** 8 Female 0 American Indian or Alaska Native 12 Male 0 Asian 0 Not Disclosed 3 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 3 Not Disclosed 2 Two or More Selections 11 White

20 Total

Administrative Appointment – Jason Pinkal

Director of Advising and Career Services

Student Affairs

Annual Salary: \$91,307 Grade: M

Effective: September 21, 2021

Applicant Flow:

	Gender		Ethnicity
38	Female	0	American Indian or Alaska Native
21	Male	4	Asian
4	Not Disclosed	12	Black or African American
		5	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3 Not Disclosed	Not Disclosed
		9	Two or More Selections
		30	White

Total

Faculty Appointment (Temporary) – **Daniel Brotherton**

Instructor, Dealer Service Technology (DST)

Academic Affairs, Academic and Career Pathways - Advanced & Applied Technologies

Annual Salary: \$58,780 Step: 1

Effective: August 21, 2021 to August 20, 2022

Applicant Flow: Direct Appointment

Faculty Appointment – Johnathan Brown

Instructor, Apprenticeship and Trades

Academic Affairs, Academic and Career Pathways – Advanced & Applied Technologies

Annual Salary: \$63,126 Step: 4

Effective: September 1, 2021

Applicant Flow:

Gender Ethnicity

1 Female 0 American Indian or Alaska Native

3 Male 0 Asian

0 Not Disclosed 0 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

2 White

4 Total

Faculty Appointment – Salvador Castaneda

Instructor, Apprenticeship and Trades

Academic Affairs, Academic and Career Pathways – Advanced & Applied Technologies

Annual Salary: \$61,137 Step: 3

Effective: September 1, 2021

Applicant Flow:

Gender Ethnicity

1 Female 0 American Indian or Alaska Native

3 Male 0 Asian

0 Not Disclosed 0 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

2 White

Faculty Appointment (Temporary) – Brita Clothier

Instructor, Biology (0.5 FTE Job Share)

Academic Affairs, Academic and Career Pathways – Science, Computing & Engineering

Annual Salary: \$64,704 @ 0.5 FTE Step: 4

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Direct Appointment

Faculty Appointment - Donald Ganschow

Instructor, Aviation Maintenance Technology

Academic Affairs, Academic and Career Pathways - Advanced & Applied Technologies

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021

Applicant Flow:

Gender Ethnicity

1 Female 1 American Indian or Alaska Native

15 Male 3 Asian

0 Not Disclosed 0 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

9 White

16 Total

Faculty Appointment - Elizabeth Gordon

Instructor, Dental Hygiene

Academic Affairs, Academic and Career Pathways – Advanced & Applied Technologies

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021

Applicant Flow:

Gender Ethnicity

10 Female 0 American Indian or Alaska Native

0	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		9	White
		10	Total

Faculty Appointment - Skyler Stearns

Instructor, Facilities Maintenance Technology

Academic Affairs, Academic and Career Pathways - Advanced & Applied Technologies

Annual Salary: \$61,137 Step: 3

Effective: September 1, 2021

Applicant Flow:

Gender **Ethnicity** 0 American Indian or Alaska Native 0 Female 3 Male 0 Asian 1 Not Disclosed 0 Black or African American 0 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 1 Not Disclosed 1 Two or More Selections 2 White 4 Total

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE OCTOBER 21, 2021 PERSONNEL REPORT

Female	12
Male	6
Not Disclosed	0
	18
American Indian/Alaskan Native	0
Asian	0
Black or African American	0
Hispanic/Latino	4
Native Hawaiian/Pacific Islander	0
Not Disclosed	5
Two or More Selections	0
White	9
	18