## September 23, 2021

| <u>22-032</u>    | APPROVAL OF COMPENSATION FOR CLASSIFIED<br>EMPLOYEES FOR JULY 1, 2021 THROUGH JUNE 30, 2023   |
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| PREPARED BY:     | Cheryl Belt, Employee and Labor Relations Director, Human Resources   |
| APPROVED BY:     | Eric Blumenthal, Vice President, Finance and Administration<br>Sylvia Kelley, Executive Vice President<br>Mark Mitsui, President  |
| STRATEGIC THEME: | Enterprise: Cultivate a long-term sustainable college enterprise  |
| REPORT:          | The College and Federation of Classified Employees<br>have reached a tentative agreement to retain the<br>originally negotiated compensation package for<br>2021-2023 that was previously approved by the Board of<br>Directors on December 19, 2019. |
| RECOMMENDATION:  | That the Board of Directors approve the Compensation Package for Classified employees as follows:   |

- 2.5% Structure July 1, 2021 and July 1, 2022. Additional 3% Structure July 1, 2022. •
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