

September 23, 2021

22-031

APPROVAL OF COMPENSATION FOR FACULTY AND
ACADEMIC PROFESSIONAL EMPLOYEES FOR
SEPTEMBER 1, 2021 THROUGH AUGUST 31, 2023

- PREPARED BY: Cheryl Belt, Employee and Labor Relations Director,
Human Resources
- APPROVED BY: Eric Blumenthal, Vice President, Finance and Administration
Sylvia Kelley, Executive Vice President
Mark Mitsui, President
- STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college
enterprise
- REPORT: The College and Federation of Faculty and Academic
Professionals have reached a tentative agreement to
retain the originally negotiated compensation package for
2021-2023 that was previously approved by the Board of
Directors on December 19, 2019.
- RECOMMENDATION: That the Board of Directors approve the Compensation
Package as follows:
Academic Professionals:
- 2.5% Structure October 1, 2021 and October 1, 2022.
 - Additional 3% Structure October 1, 2022.
- Part-time Faculty:
- Two additional steps based on 67% of the FT steps, AY
2021-22.
 - Two additional steps based on 70% of the FT steps, AY
2022-23.
- Full-time Faculty:
- 2.5% Structure October 1, 2021 and October 1, 2022.
 - In addition, adjustment to 3% between steps, AY 2022-
23.