September 23, 2021

<u>22-030</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Alisa Hampton, Manager, Human Resources

Lisa Bledsoe, Associate Vice President, Human Resources

Sylvia Kelley, Executive Vice President

Mark Mitsui, President

STRATEGIC THEMES:

 Belonging: Transform our learning culture toward creating a sense of belonging and well-being for every student

- Delivery: Redefine time, place, and systems of educational delivery to create a more learner-centric ecosystem
- Workforce: Respond to community and workforce needs by developing a culture of agility
- Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: Approval of Personnel Actions

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (Temporary) - Amanda Sanford

Student Conduct and Retention Coordinator

Student Affairs

Annual Salary: \$57,494 Grade: 5 Step: 2

Effective: August 9, 2021 to December 21, 2021

Applicant Flow: Article 3.64 Recruitment

Academic Professional Appointment (Temporary) – Julie Stocker

Community Resource Specialist (Opening Doors Coordinator) @ 0.5 FTE

Student Affairs

Annual Salary: \$69,085 @ .5 FTE Grade: 3 Step: 11

Effective: July 21, 2021 to June 30, 2022

Applicant Flow: Article 3.64 Recruitment

Administrative Appointment – Michelle Bagley

Program Dean, Library Services

Academic Affairs

Annual Salary: \$120,963 Grade: N

Effective: August 21, 2021

Applicant Flow: Gender

Ethnicity

13 Female 0 American Indian or Alaska Native

10 Male 0 Asian

0 Not Disclosed 1 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

____19_ White 23 Total

Administrative Appointment (Non-General Fund) – Efrain Rivas-Flores

TRIO Director (Program Manager II)

Student Affairs

Annual Salary: \$76,543 Grade: K

Effective: September 1, 2021

Applicant Flow: Lateral Placement in lieu of layoff

Faculty Appointment - Jennifer Bringhurst

Instructor, Radiography

Academic Affairs

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

1 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

4 White

5 Total

Faculty Appointment - Pauline Burcham

Instructor, American Sign Language

Academic Affairs

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021

Applicant Flow:

Gender Ethnicity

7 Female 0 American Indian or Alaska Native

5 Male 1 Asian

0 Not Disclosed 2 Black or African American

- 0 Hispanic/Latino
- 0 Native Hawaiian or Other Pacific Islander
- 1 Not Disclosed
- 2 Two or More Selections
- 6 White
- 12 Total

Faculty Appointment - Amy Cole

Instructor, Radiography

Academic Affairs

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

1 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

4 White
5 Total

Faculty Appointment - Rochelle Mascarenhas

Instructor, Dental Assisting

Academic Affairs

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

0 Male 1 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

2 White

3 Total

Faculty Appointment (Temporary) - Anne Mortensen

Instructor, Nursing Academic Affairs

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021 to June 20, 2022

Applicant Flow: Gender 5 Female

Ethnicity

0 American Indian or Alaska Native

2 Male 2 Asian

1 Not Disclosed 1 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

0 Two or More Selections

____3 White 8 Total

Faculty Appointment (Temporary) – Linda Paulson

Instructor, Management & Supervisory Development

Academic Affairs

Annual Salary: \$63,126 Step: 4

Effective: August 21, 2021 to August 20, 2022

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary) – Jenny Sasser

Instructor, Gerontology

Academic Affairs

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021 to August 20, 2022

Applicant Flow: Article 3.64 Recruitment

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE SEPTEMBER 23, 2021 PERSONNEL REPORT

Female Male Not Displaced	10 1
Not Disclosed	11
American Indian/Alaskan Native Asian	0
Black or African American	1
Hispanic/Latino	1
Native Hawaiian/Pacific Islander Not Disclosed	0 1
Two or More Selections	0
White	7
	11