

July 15, 2021

22-001                                      APPROVAL OF PERSONNEL ACTIONS

PREPARED BY:                      The Human Resources Department Staff

APPROVED BY:                      Mark Mitsui, President

REPORT:                                      Approval of New Hires, New Positions and Change of Position

Strategic Plan Themes addressed:

- Cultivate a Long-term Sustainable College Enterprise
- Transform Our Learning Culture Toward Creating a Sense of Belonging and Well-being for Every Student

RECOMMENDATION:              That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (Temporary)– Tyler Dickson  
COVID-19 Health & Safety Compliance Auditor  
Finance and Administration

Annual Salary: \$53,985                                      Grade: 4                                      Step: 2  
Effective: June 3, 2021 to June 30, 2022

Applicant Flow:

Gender		Ethnicity	
10	Female	0	American Indian or Alaska Native
11	Male	2	Asian
1	Not Disclosed	3	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		1	Two or More Selections
		11	White
		22	Total

Academic Professional Appointment (Temporary)– Chelsea Kimmett  
Events Coordinator  
PCC Foundation

Annual Salary: \$73,574                                      Grade: 4                                      Step: 11  
Effective: June 1, 2021 to January 20, 2022  
Applicant Flow: Article 3.64 Recruitment

Academic Professional Appointment (Temporary)– **Shauntel Young**

COVID-19 Health & Safety Compliance Auditor

Finance and Administration

Annual Salary: \$55,875

Grade: 4

Step: 3

Effective: June 23, 2021 to June 30, 2022

Applicant Flow:

Gender		Ethnicity	
10	Female	0	American Indian or Alaska Native
11	Male	2	Asian
1	Not Disclosed	3	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		1	Two or More Selections
		11	White
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		22	Total

Administrative Appointment– **Pharoah Bolding**

Organizational Development Representative

Human Resources

Annual Salary: \$80,035

Grade: K

Effective: June 7, 2021

Applicant Flow:

Gender		Ethnicity	
36	Female	0	American Indian or Alaska Native
17	Male	3	Asian
1	Not Disclosed	5	Black or African American
		6	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		5	Not Disclosed
		3	Two or More Selections
		31	White
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		54	Total

Administrative Appointment (Temporary)– **Ken Friedrich**

Program Dean, Physical Science

Academic Affairs

Annual Salary: \$98,743

Grade: N

Effective: June 21, 2021 to June 20, 2022

Applicant Flow: Direct Appointment

Administrative Appointment (Temporary)– **Michael Sturgill**

P&CC Technology Project Manager

Bond Program

Annual Salary: \$103,667

Grade: L

Effective: June 22, 2021 to June 30, 2022

Applicant Flow:			
	Gender		Ethnicity
0	Female	0	American Indian or Alaska Native
1	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		1	White
		<hr/>	
		1	Total

**Administrative Appointment– Wesley Williams**

Systems Analyst

Information Technology

Annual Salary: \$87,500

Grade: J

Step: N/A

Effective: July 19, 2021

Applicant Flow:

	Gender		Ethnicity
4	Female	0	American Indian or Alaska Native
21	Male	4	Asian
3	Not Disclosed	1	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		2	Two or More Selections
		14	White
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		28	Total

**Faculty Appointment– Walter Ghant**

Counselor

Counseling Services

Annual Salary: \$61,137

Step: 3

Effective: August 21, 2021

Applicant Flow:

	Gender		Ethnicity
12	Female	0	American Indian or Alaska Native
8	Male	2	Asian
1	Not Disclosed	8	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		10	White
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		21	Total

**Faculty Appointment– Emily Somervell**

Counselor, Social Work Specialist

Counseling Services

Annual Salary: \$65,179

Step: 5

Effective: August 21, 2021

Applicant Flow:

Gender		Ethnicity	
15	Female	0	American Indian or Alaska Native
4	Male	2	Asian
2	Not Disclosed	4	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		0	Two or More Selections
		12	White
		<hr/>	
		21	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN THE JULY 15, 2021 PERSONNEL REPORT**

Female	3
Male	5
Not Disclosed	1
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	9

American Indian/Alaskan Native	0
Asian	0
Black or African American	3
Hispanic/Latino	0
Native Hawaiian/Pacific Islander	0
Not Disclosed	1
Two or More Selections	0
White	5
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	9