

Portland Community College
Board of Directors
PO BOX 19000, Portland, Oregon 97280

August 19, 2021
Via remote access

BOARD MEETING MINUTES

ATTENDANCE

Mohamed Alyajouri, Laurie Cremona Wagner, Tiffani Penson, Dan Saltzman, Michael Sonnleitner, Kristi Wilson, Serin Bussell, Mohasin Biswas Manab

EXECUTIVE SESSION

The board met in accordance with ORS 192.660 (2), (a) employment of a public official, (d) labor negotiations, and (i) evaluation of the CEO.

WORK SESSION

The board met in work session and received updates on the 2022 Bond planning, policy, ethics, and further updates from the Chair.

CALL TO ORDER

Chair Alyajouri called the Business Meeting to order at 6:22 pm.

APPROVAL OF THE AGENDA

The August 19, 2021 agenda was approved as published. Sonnleitner/Penson

Alyajouri – Yes	Penson – Yes	Wilson – Yes
Bussell - Yes	Saltzman - Absent	
Cremona Wagner - Yes	Sonnleitner – Yes	

APPROVAL OF THE MINUTES

The July 15, 2021 and August 10, 2021 minutes were approved as published.

Sonnleitner/Wilson

Alyajouri – Yes	Penson – Yes	Wilson – Yes
Bussell - Yes	Saltzman - Absent	
Cremona Wagner - Absent	Sonnleitner – Yes	

INFORMATION SESSIONS

President's Updates – Mark Mitsui

President Mitsui discussed the student survey and introduced Clackamas Community College Board of Directors, Irene Konev, who spoke on vaccine mandates. Mitsui announced PCC's In-Service and the PCC Foundation's Big Give Day.

Limelight on Learning – Jessica Bernards, Faculty, Mathematics

Jessica Bernards presented on flipped classroom models, embedded study skills, and her success implementing those in her classrooms.

PUBLIC COMMENT ON AGENDA ITEMS

Topic: COVID Vaccine Mandate, Resolution 22-029

Christina Baumann, MD, MPH, Lisa Fragala, Cathie Paniagua, Frank Goulard, Beth Gafur, Davina Ramirez, Teri Mills, Gale Czerski, Jaime Rodriguez

BUSINESS SESSION

Motion made from the floor to send Director Cremona Wagner to the Oregon Community College Association Board Training September 23-24, 2021 in Independence, OR. Penson/Sonnleitner

Alyajouri – Yes	Penson – Yes	Wilson – Yes
Bussell – Yes	Saltzman – Yes	
Cremona Wagner - Yes	Sonnleitner – Yes	

Chair Alyajouri proposed approval of Resolutions 22-012 through 22-025 and 22-027 through 22-028. Sonnleitner/Bussell

Alyajouri – Yes	Penson – Yes	Wilson – Yes
Bussell – Yes	Saltzman – Yes	
Cremona Wagner - Yes	Sonnleitner – Yes	

Chair Alyajouri proposed approval of amended Resolution 22-026.

Saltzman/Sonnleitner

Alyajouri – Yes	Penson – Yes	Wilson – Yes
Bussell – Yes	Saltzman – Yes	
Cremona Wagner - Yes	Sonnleitner – Yes	

Director Cremona Wagner moved to postpone the vote on Resolution 22-029. Cremona Wagner/Bussell

Alyajouri – No	Penson – Yes	Wilson – Yes
Bussell – Yes	Saltzman – Yes	
Cremona Wagner - Yes	Sonnleitner – No	

PUBLIC COMMENT ON NON AGENDA ITEMS

Julie Hastings.....Cutting staff salaries during a pandemic, bargaining transparency, and making my ESOL classroom safe for me and my students.

Nico Judd.....Cuts to COLAs for faculty and staff.

Bonni Goldberg..... Concern regarding the way bargaining is progressing.

Shelley Smith..... Attempts by Cabinet to cut COLA for employees.

Vincent Blanco..... Introduce Union to New Board Members.

Vincent Blanco.....Essential Pay for Custodians

Taylor Gehweiler..... Labor negotiations and COLA bargaining

Amanda Davis.....COLA bargaining

Janet Di Grazia..... Raises and Covid protection for staff/fac

REPORTS

PCC Federation of Classified Employees (AFT Local 3922): Jeff Grider, President

A lot of other people have said stuff that I was going to say. We typically have our Executive Council meetings in the evening, which was particularly hard for some Classified employees who work early mornings and that impacts their ability to be here, provide public comment, and simply observe board meetings. I want to point out, because I hear from a lot of my colleagues, we have a situation where you can't carry more than a year's worth of vacation time – use it or lose it. That was extended in the first year of the pandemic, and that was not something I believe administration was willing to do again. I would be remiss if I did not bring that concern forward to the elected leaders. Many of my fellow employees are going to lose significant amounts of earned vacation time, because of the obligation they feel to work. It's a thankless job to be a public servant/elected official, and I thank you all for doing it, and I include people like Mark Mitsui, who while you are well compensated, I'm sure it is not enough for the time that you put in. We, as the Classified Federation, will be engaging in our annual planning retreat.

PCC Federation of Faculty and Academic Professionals: Frank Goulard, President
Folks like Jessica Bernards giving her wonderful presentation, her partner in work Wendy Fresh, doing the flipped classrooms for untold hours, totally unpaid just a labor of love for them to transmit their infectious enthusiasm for creating better ways to learn. I want to address the 90 day window within which if there is a demand to bargain, labor law dictates us to have that. It makes the need of employees more visible. At PCC, we consider that a non-issue. We want to be there to support the College. As long as the College upholds their word in regards to flexibility and health and safety, we are fine going forward. I want to let you know that there shouldn't be a fear of delay. We have conducted many surveys and there is widespread support for a vaccine mandate. As far as the no cuts to COLA, that is critical. We are asking you to honor the original 2.5% for each of the next two years.

District Student Council (DSC) – Mohasin Biswas Manab

There are no major updates from my side, but something to keep in mind is that the Fall Term will quite important as the student government reorganization takes place. The main objectives of the reorganization are to better understand what student government will look like and shared governance between the students and administration who will work together to be more responsible within the community. We also aim for the student government to have a greater presence at PCC and to find voices that are representative across institutions to embody.

Board Members:

Director Sonnleitner

The means by which we seek to attain any goal is interrelated to both the goal itself and the evolving culture within which future policies are created and implemented, but simply the process by which PCC's no mandate policy was formulated and decided upon, in my opinion, reflects a culture that is too often devoid of opportunities for widespread discussion and shows little respect for those who are directly affected by a decision. With regards to PCC's current no mandate policy, there was no widespread consultation with PCC's board, unions, or any other effective parties. Surveys and

listening sessions are not enough for democratic values to thrive. Feelings of disempowerment are more lethal to those values than COVID could ever hope to be. Whether the PCC Board authorizes a COVID vaccine mandate or not, is from my point of view, not the most important issue; but is far more basic that we respect one another enough to include as many people in the decision-making process as may be practically possible. The cultural future of PCC as an institution of higher education, and as a manifestation of the community in community college is at issue. Every decision this board makes ripples as a precedent into the future, not only impacting humankind in this small puddle of a powerful country, but by extension throughout the entire world. For the sake of helping humankind become more beautifully both human and kind, let us learn to better treat one another as we would want to be treated ourselves. Let us more seriously commit to building a collaborative culture of Diversity, Equity, and Inclusion among ourselves. That's my wish and I hope we can share it.

Director Saltzman

In working to get this resolution on mandates passed, I have been really unimpressed with the technological savvy with which our meetings are run. Why don't we stream? Every governing body in the world streams, but we for some reason we don't, so by next meeting can we stream our meetings live? We had a two-minute video from Representative Lisa Nelson sent over today and yet it couldn't be shown to us when she was called because it was too hard to do technologically. For an institution that prides itself on being a trendsetter, I am distinctly unimpressed with our technology and the ways we run our own meetings. Our own bylaws say we should encourage active public participation to ensure opportunities for a diverse range of community views. The community views we had represented tonight were maybe 100 people. Our service district is maybe over a million. Mr. President can you make that happen?

ADJOURNMENT

There being no further business, the meeting adjourned at 9:24 pm.

Mohamed Alyajouri, Chair

Mark Mitsui, President

Prepared by:

Jeannie Moton, Executive Coordinator

Minutes approved on September 23, 2021.