

June 17, 2021

21-180

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (NonGeneral Fund)– Katrina Eerkes

Data Analyst

Information Technology Division, Southeast Campus

Annual Salary: \$53,985

Grade: 4

Step: 2

Effective: June 1, 2021

Applicant Flow:

Gender

Ethnicity

46 Female

0 American Indian or Alaska Native

79 Male

55 Asian

8 Not Disclosed

5 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

15 Not Disclosed

2 Two or More Selections

50 White

133 Total

2. Academic Professional Appointment– Mary Beth Gebstadt

Grants Officer Post Award - @ 0.5 FTE

PCC Foundation, Downtown Center

Annual Salary: \$59,504 @ 0.5FTE

Grade: 5

Step: 3

Effective: July 1, 2021

Applicant Flow:

Gender

Ethnicity

1 Female

0 American Indian or Alaska Native

0 Male

0 Asian

0 Not Disclosed

0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

1 White

1 Total

3. Academic Professional Appointment (Temporary)– Michael Pfaff-Shalmiyev  
 COVID Compliance Auditor @ 0.5FTE  
 Facilities Maintenance Services Division, Sylvania Campus  
 Annual Salary: \$52,157 @ 0.5 FTE                      Grade: 4                      Step: 1  
 Effective: April 29, 2021 to June 30, 2022  
 Applicant Flow: Article 3.64 Recruitment
4. Academic Professional Appointment (Non-General Fund Temporary)– Ana Rau  
 Major Gift Officer  
 PCC Foundation, Sylvania Campus  
 Annual Salary: \$63,744                                      Grade: 5                                      Step: 5  
 Effective: May 3, 2021 to January 20, 2022  
 Applicant Flow: Direct Appointment
5. Academic Professional Appointment (Temporary)– Alexandra Stabenow  
 COVID Compliance Auditor  
 Facilities Maintenance Services, Sylvania Campus  
 Annual Salary: \$52,157                                      Grade: 4                                      Step: 1  
 Effective: February 21, 2021 to July 20, 2022  
 Applicant Flow: Article 3.64 Recruitment
6. Academic Professional Appointment (NonGeneral Fund)– Kara Stone  
 Teacher Cohort Program Coordinator  
 Liberal Arts and Pre-College Programs Division  
 Annual Salary: \$59,504                                      Grade: 5                                      Step: 3  
 Effective: May 24, 2021  
 Applicant Flow:
- | Gender |               | Ethnicity |   |
|--------|---------------|-----------|---|
| 84     | Female        | 1         | American Indian or Alaska Native          |
| 33     | Male          | 7         | Asian                                     |
| 7      | Not Disclosed | 11        | Black or African American                 |
|        |               | 10        | Hispanic/Latino                           |
|        |               | 2         | Native Hawaiian or Other Pacific Islander |
|        |               | 10        | Not Disclosed                             |
|        |               | 6         | Two or More Selections                    |
|        |               | 77        | White                                     |
|        |               | <hr/>     |   |
|        |               | 124       | Total                                     |
7. Administrative Appointment (Non-General Fund Temporary)– Dominique Austin  
 TRIO Student Support Service Director (Program Manager II)  
 Student Affairs, Cascade Campus  
 Annual Salary: \$73,345                                      Grade: K  
 Effective: May 24, 2021 to August 31, 2021  
 Applicant Flow: Direct Appointment

8. Administrative Appointment – Tanya Batazhan

Program Dean, Business & Entrepreneurship

Academic Affairs, Sylvania Campus

Annual Salary: \$112,866

Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

9. Administrative Appointment (Temporary)– Gloria Bryant

Online Student Success Manager

Academic Affairs, Sylvania Campus

Annual Salary: \$71,601

Grade: J

Effective: April 15, 2021 to April 14, 2022

Applicant Flow: Direct Appointment

10 Administrative Appointment – Gene Flores

Program Dean, Art and Design

Academic Affairs, Sylvania Campus

Annual Salary: \$120,130

Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

11 Administrative Appointment – Dana Fuller

Program Dean, Social Science and Ethnic Studies

Academic Affairs, Sylvania Campus

Annual Salary: \$114,296

Grade: N

Effective: June 21, 2021

Applicant Flow:			
	Gender		Ethnicity
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		23	Total

12. Administrative Appointment (Temporary)– Heather Guevara

Dean of Online Learning

Academic Affairs, Sylvania Campus

Annual Salary: \$107,019

Grade: O

Effective: April 12, 2021 to April 11, 2022

13. Administrative Appointment – Laura Horani

Program Dean, College Success, Adult Education, ESOL

Academic Affairs, Southeast Campus

Annual Salary: \$117,585

Grade: N

Effective: June 21, 2021

Applicant Flow:

	Gender		Ethnicity
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		23	Total

14. Administrative Appointment – Janeen Hull

Dean Academic & Career Pathways, Healthcare & Emergency Professions

Academic Affairs, Cascade Campus

Annual Salary: \$108,908

Grade: N

Effective: June 21, 2021

Applicant Flow:

	Gender		Ethnicity
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino

0	Native Hawaiian or Other Pacific Islander
1	Not Disclosed
0	Two or More Selections
19	White
<hr/>	
23	Total

15. Administrative Appointment – Jason Johnson

Program Dean, Health and Emergency Professions  
Academic Affairs, Cascade Campus

Annual Salary: \$100,000                          Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity
13	Female	0 American Indian or Alaska Native
10	Male	0 Asian
0	Not Disclosed	1 Black or African American
		2 Hispanic/Latino
		0 Native Hawaiian or Other Pacific Islander
		1 Not Disclosed
		0 Two or More Selections
		19 White
<hr/>		
		23 Total

16. Administrative Appointment – Alyson Lighthart

Dean Academic & Career Pathways, Science, Computing & Engineering  
Academic Affairs, Cascade Campus

Annual Salary: \$127,378                          Grade: O

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity
13	Female	0 American Indian or Alaska Native
10	Male	0 Asian
0	Not Disclosed	1 Black or African American
		2 Hispanic/Latino
		0 Native Hawaiian or Other Pacific Islander
		1 Not Disclosed
		0 Two or More Selections
		19 White
<hr/>		
		23 Total

17. Administrative Appointment – Beth Molencamp

Program Dean, Education and Human Services  
Academic Affairs, Rock Creek Campus

Annual Salary: \$99,385                          Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

18. Administrative Appointment – Jen Piper

Dean Academic & Career Pathways, Business, Community & Workforce Development  
Academic Affairs, Southeast Campus

Annual Salary: \$129,409

Grade: O

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

19. Administrative Appointment – Andrew Roessler

Program Dean, Humanities, Communication & World Language  
Academic Affairs, Rock Creek Campus

Annual Salary: \$101,147

Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

20. Administrative Appointment – **Chris Rose**

Program Dean, Reading, Writing and English  
Academic Affairs, Cascade Campus

Annual Salary: \$96,012

Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<u>23</u>	Total

21. Administrative Appointment – **Karen Sanders**

Dean Academic & Career Pathways, Applied & Advanced Technologies  
Academic Affairs, Sylvania Campus

Annual Salary: \$139,267

Grade: O

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<u>23</u>	Total

22. Administrative Appointment – **Diane Shingledecker**

Program Dean, Computing and Engineering  
Academic Affairs, Sylvania Campus

Annual Salary: \$107,092

Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander

1	Not Disclosed
0	Two or More Selections
19	White
<hr/>	
23	Total

23. Administrative Appointment – Dieterich Steinmetz

Dean, Effectiveness and Planning

Academic Affairs, Sylvania Campus

Annual Salary: \$134,837

Grade: O

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

24. Administrative Appointment – Carrie Weikel-Delaplane

Program Dean, Mechatronics, Electronics & Advanced Manufacturing Technologies

Academic Affairs, Cascade Campus

Annual Salary: \$117,000

Grade: N

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

25. Administrative Appointment – Dan Wenger

Dean Academic & Career Pathways, Arts, Humanities, Communication & Design

Academic Affairs, Cascade Campus

Annual Salary: \$127,005

Grade: O

Effective: June 21, 2021

Applicant Flow:

Gender		Ethnicity	
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13	Female	0	American Indian or Alaska Native
10	Male	0	Asian
0	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		23	Total

26. Faculty Appointment– John Craig

Instructor, Ethnic Studies and Black Studies

Liberal Arts and Pre-College Programs Division

Annual Salary: \$57,346

Step: 1

Effective: September 1, 2021

Applicant Flow:

Gender	Ethnicity
12 Female	1 American Indian or Alaska Native
21 Male	3 Asian
2 Not Disclosed	15 Black or African American
	2 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	0 Not Disclosed
	4 Two or More Selections
	10 White
	<hr/>
	35 Total

27. Faculty Appointment (Temporary)– Sandra Curren

Instructor, Dental Assisting

Health Professions and Physical Education Division, Vanport Building

Annual Salary: \$453.04 per day

Step: 12

Effective: March 21, 2021 to August 20, 2021

Applicant Flow: Direct Appointment

28. Faculty Appointment (Temporary)– DeAnn Dardis

Instructor, Dental Hygiene

Health Professions and Physical Education Division, Vanport Building

Annual Salary: \$339.65 per day

Step: 3

Effective: March 29, 2021 to August 20, 2021

Applicant Flow: Direct Appointment

29. Faculty Appointment– Kerry Leek

Reference Librarian

Academic Affairs, Sylvania Campus

Annual Salary: \$61,137

Step: 3

Effective: August 21, 2021

Applicant Flow:		Ethnicity	
Gender			
63	Female	3	American Indian or Alaska Native
33	Male	4	Asian
10	Not Disclosed	3	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		11	Two or More Selections
		76	White
		<hr/>	
		106	Total

30. Faculty Appointment– Elizabeth Ntantie

Instructor, Chemistry

Science, Health and Nutrition Division, Sylvania Campus

Annual Salary: \$61,137 Step: 3

Effective: August 21, 2021

Applicant Flow:

Gender		Ethnicity	
22	Female	0	American Indian or Alaska Native
32	Male	11	Asian
4	Not Disclosed	8	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		3	Two or More Selections
		31	White
		<hr/>	
		58	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN THE JUNE 17, 2021 PERSONNEL REPORT**

Female	22	American Indian/Alaskan Native	0
Male	8	Asian	1
Not Disclosed	0	Black or African American	4
	30	Hispanic/Latino	3
		Native Hawaiian/Pacific Islander	0
		Not Disclosed	2
		Two or More Selections	0
		White	20
			30