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21-146

APPROVE NEW TRANSPORTATION BENEFIT FOR
EMPLOYEES ASSIGNED TO WORK AT VANPORT
BUILDING BEGINNING MARCH 20, 2021

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REPORT: The College, in partnership with the City of Portland, Oregon Health & Sciences University, and Portland State University, is moving its dental clinic from the Sylvania Campus to the Vanport location at Southwest Fourth and Montgomery beginning Winter Term 2020. Currently there are 11 full-time faculty, 12 part-time faculty and 3 Classified staff assigned to work at Vanport. The building is conveniently located for mass transit alternatives. To facilitate staff commutes, the College recommends providing College-paid Hop Fastpass transit passes and subsidy tailored after what is provided to employees working at the Downtown Center. The College-paid transit pass and subsidy are new employee benefits that require the PCC Board of Directors' approval.

RECOMMENDATION: That the Board of Directors approve the new transportation benefit for employees working at the Vanport location as follows:

Full-time faculty and full-time and part-time Academic Professional, Classified, Confidential and Management employees hired on or prior to August 21, 2021 will be provided a College paid monthly Hop Fastpass (or CTRAN for employees who live in Vancouver, WA). New full-time faculty and full-time and part-time Academic Professional, Classified, Confidential and Management employees hired to work at Vanport after August 21, 2021 or existing employees who transfer to Vanport after that date, will be provided a 50% subsidy toward a monthly Hop Fastpass.

Part-time faculty hired on or prior to August 21, 2021, will be provided a Hop Fastpass loaded with \$5/day for each day the employee is scheduled to work or the monthly Hop Fastpass whichever is less.