

March 18, 2021

21-142

BP 2435 EVALUATION OF THE PRESIDENT (SECOND READING)

PREPARED BY: Jeannie Moton, Executive Coordinator, Office of the President and Board of Directors

APPROVED BY: Mark Mitsui, President
Mohamed Alyajouri, Chair, Board of Directors

REPORT: After review of board policy and adoption of the Oregon Community College Association (OCCA) policy framework an adoption of a new policy is being recommended.

The Board of Directors shall conduct an evaluation of the President at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the President as well as this policy.

The Board of Directors shall evaluate the President using an evaluation process the Board of Education and the President jointly agree to and develop.

The criteria for evaluation shall be based on Board of Education policy, the President's job description, and performance goals/objectives developed in accordance with BP 2430 Delegation of Authority to the President (to be developed from the OCCA framework)

RECOMMENDATION: That the Board of Directors in accordance with ORS 341.283 and BP 2410 Board Policies, Bylaws and Administrative Procedures approve the second reading of the BP 2435 Evaluation of the President.