# February 18, 2021

<u>21-108</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (Temporary) – Ayumi Giampietro

Academic Advising Specialist

Office of the Dean of Student Development

Annual Salary: \$48,976 Grade: 3 Step: 1

Effective: January 4, 2021 to January 4, 2022

Applicant Flow: Article 3.64 Recruitment

Academic Professional Appointment (NonGeneral Fund Temporary) – Emma Gray

Online Development Facilitator

Academic Affairs

Annual Salary: \$59,504 Grade: 5 Step: 3

Effective: February 1, 2021 to September 30, 2021

Applicant Flow: Article 3.64 Recruitment

Administrative Appointment - Sonya Bedient

Dean of Academic and Career Pathways Guidance

Student Affairs

Annual Salary: \$127,319 Grade: O

Effective: January 21, 2021

Applicant Flow:

Gender **Ethnicity** 

0 American Indian or Alaska Native 15 Female

7 Male 2 Asian

0 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White 22 Total

Administrative Appointment - Ryan Clark

Dean of Enrollment Strategy and Services

Student Affairs

Annual Salary: \$110,365 Grade: O

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

0 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White 22 Total

#### Administrative Appointment – Jeremy Estrella

AVP of Academic and Career Pathways (PSE, SS, AHC&D)

**Academic Affairs** 

Annual Salary: \$125,416 Grade: Q

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

0 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White

#### Administrative Appointment - Vicky Lopez Sanchez

Dean of K12 and Community Partnerships

Student Affairs

Annual Salary: \$116,495 Grade: O

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

0 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White

# 22 Total

#### Administrative Appointment - Karen Paez

AVP of Academic and Career Pathways (HEP, CMT&T, B&E)

**Academic Affairs** 

Annual Salary: \$136,700 Grade: Q

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

0 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White 22 Total

#### Administrative Appointment – Josh Peters-McBride

Dean of Student Life and Engagement

Student Affairs

Annual Salary: \$103,650 Grade: O

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

0 Not 0 Black or African American

Disclosed

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White

22 Total

#### Administrative Appointment - Loraine Schmitt

Executive Dean of Instructional and Student Affairs Innovation and Technology Academic Affairs

Annual Salary: \$152,500 Grade: P

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

- 0 Not Disclosed
  0 Black or African American
  6 Hispanic/Latino
  0 Native Hawaiian or Other Pacific Islander
  1 Not Disclosed
  1 Two or More Selections
  12 White
  22 Total
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# Administrative Appointment - Kurt Simonds

Dean of Academic Affairs and Student Affairs Operations Academic Affairs

Annual Salary: \$150,295 Grade: O

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

0 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White 22 Total

# Administrative Appointment – Lauren Smith

Dean of Student Belonging and Wellbeing

Student Affairs

Annual Salary: \$105,612 Grade: O

Effective: January 21, 2021

Applicant Flow:

Gender Ethnicity

15 Female 0 American Indian or Alaska Native

7 Male 2 Asian

0 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

12 White

22 Total

#### Administrative Appointment - Sarah Tillery

Executive Dean of Teaching and Learning Support

**Academic Affairs** 

Annual Salary: \$123,250 Grade: P

Effective: January 21, 2021

Applicant Flow:

Gender

15 Female
7 Male
0 Not Disclosed

6 Hispanic/Latino
0 Native Hawaiian or Other Pacific Islander
1 Not Disclosed
1 Two or More Selections
2 Asian
0 Native Hawaiian or Other Pacific Islander
1 Not Disclosed
1 Two or More Selections
12 White
12 Total

# Faculty Appointment (Temporary) - Sandra Crawshaw

Instructor, Dental Assisting

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$61,137 Step: 3 Effective: December 21, 2020 to August 20, 2021

Applicant Flow: Article 3.64 Recruitment

# ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE FEBRUARY 18, 2021 PERSONNEL REPORT

| Female                           | 9  |
|----------------------------------|----|
| Male                             | 4  |
| Not Disclosed                    | 0  |
|                                  | 13 |
| American Indian/Alaskan Native   | 0  |
| Asian                            | 3  |
| Black or African American        | 0  |
| Hispanic/Latino                  | 3  |
| Native Hawaiian/Pacific Islander | 0  |
| Not Disclosed                    | 0  |
| Two or More Selections           | 1  |
| White                            | 6  |
|                                  | 13 |