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PORTLAND COMMUNITY COLLEGE BOARD OF DIRECTORS

# Special Session

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—June 7, 2021 —



Please print double-sided in support of Board Policy B707 – Sustainable Use of Resources

# Portland Community College Board of Directors

## Vision

Building futures for our Students and Communities

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## Mission

Portland Community College supports student success by delivering access to quality education while advancing economic development and promoting sustainability in a collaborative culture of diversity, equity and inclusion.

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## Core Themes

- Access and Student Success
  - Economic Development and Sustainability
  - Quality Education
  - Diversity, Equity and Inclusion
- .....

## Who We Are

Portland Community College is a public, multi-campus, comprehensive community college serving the lifelong learning needs of our students. We offer college transfer programs; career and technical education programs; adult basic skills; opportunities to develop English as a second language; high school completion and dual credit; community and continuing education programs; and service-learning opportunities that foster the development of civic responsibility and engagement. Through extensive partnerships with business, industry, labor, educational institutions and the public sector, we provide training and learning opportunities for the local and state workforce and promote economic and community development.

## We Value

- Effective teaching and student development programs that prepare students for their roles as citizens in a democratic society in a rapidly changing global economy
- An environment that is committed to diversity as well as the dignity and worth of the individual
- Leadership through innovation, continuous improvement, efficiency, and sustainability
- Leadership through the effective use of technology in learning and all College operations
- Being a responsible member of the communities we serve by actively participating in their development
- Quality, lifelong learning experiences that helps students to achieve their personal and professional goals
- Continuous professional and personal growth of our employees and students including an emphasis on fit and healthy lifestyles that decrease disease and disability
- Academic Freedom and Responsibility – creating a safe environment where competing beliefs and ideas can be openly discussed and debated
- Collaboration predicated upon a foundation of mutual trust and support
- An agile learning environment that is responsive to the changing educational needs of our students and the communities we serve –making students marketable for jobs in the future and promoting economic development
- The public’s trust by effective and ethical use of public and private resources

Portland Community College  
**BOARD OF DIRECTORS**  
PO BOX 19000, Portland, Oregon 97280

June 7, 2021

**AGENDA**

The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-4365 or by email at boardmember@pcc.edu, please use ACCESSIBILITY in the subject line.

4:00 PM      **Call to Order—Business Session**

- Approval of Agenda
- Land Acknowledgement—Chair Alyajouri, Zone 6

4:05 PM      **Juneteenth Update**—Mark Mitsui, President

4:10 PM      **Business Session**

**Consent Agenda:** (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to take action on the item in question.)

<u>BOARD</u>	<u>Page</u>
21-179      Declaring June 19th, the Date On Which the News of the End of Slavery Reached the Southwestern States, ('Juneteenth Freedom Day') a Portland Community College Holiday .....	867

4:15 PM      **Adjournment**

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June 7, 2021

21-179

DECLARING JUNE 19TH, THE DATE ON WHICH THE NEWS  
OF THE END OF SLAVERY REACHED THE  
SOUTHWESTERN STATES, ('JUNETEENTH FREEDOM  
DAY') A PORTLAND COMMUNITY COLLEGE HOLIDAY

PREPARED BY: Traci Fordham, Program Administrator, Office of the President

APPROVED BY: Mark Mitsui, President

REPORT: News of the end of slavery did not reach the frontier areas of the United States, in particular the State of Texas and the other Southwestern States, until months after the conclusion of the Civil War, more than 2 years after President Lincoln issued the Emancipation Proclamation on January 1, 1863;

On June 19, 1865, Union soldiers arrived in Galveston, Texas, with news that the Civil War had ended and the enslaved were free;

African Americans who had been slaves in the southwest celebrated June 19, commonly known as "Juneteenth Freedom Day," as inspiration and encouragement for future generations;

In Oregon, the Legislative Assembly adopted Senate Joint Resolution 31 in 2001, to declare observance of "Juneteenth" each year, and in June 2021, The Oregon legislature passed House Bill 2168, which would make Juneteenth an official state holiday.

Juneteenth Freedom Day has been observed for more than 150 years and is now celebrated across the U.S. as a special day of observance in recognition of the emancipation of Black Americans. We are committed as a community college to the understanding and practice of anti-racism in all areas of the institution, be it:

RECOMMENDATION: That the Portland Community College Board of Directors:

- designates June 19, 2021 and henceforth as a "Juneteenth Freedom Day" College holiday;
- recognizes the historical significance of Juneteenth Freedom Day to the United States and to the founding documents that shaped our nation;
- supports the continued recognition of Juneteenth Freedom Day as an opportunity for the college community to learn more about the history of Black people in the United States and in Oregon and to better understand the ways in which racism is part of this history and heritage in our country and in our state.

# Board of Directors Goals 2019-2020

## Diversity, Equity and Inclusion

**Strategic Goal:** Ensure that the Board of Directors and the President both advance Diversity, Equity and Inclusion in measurable and strategic ways.

- PCC increases the recruitment, hiring and retention of employees of color.
- PCC increases the awarding of contracts to MWESB companies.
- The PCC Board of Directors will establish and implement a way of including DE & I into the policy making process and other key board functions.

## Equitable Student Success

**Strategic Goal:** The board holds itself and the college president accountable for improving equitable student success.

- PCC improves access, retention, and completion rates for all students and reduces and then eliminates disparities in these rates for low-income students and students of color.
- Board members utilize personal and professional networks to establish new strategic partnerships that bring new resources to the goal of improving outcomes for students (e.g., resources that address student housing and food insecurity, the PCC Campaign for Opportunity, etc.)

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## Mission Fulfillment

**Strategic Goal:** Through the development of policy, a strong relationship with the college president and effective public advocacy, ensure that Portland Community College is well positioned to meet the current and future needs of the communities it serves:

- Engage, at the board level, in the PCC Strategic Planning Process and prepare for the board role in the next accreditation visit.
- Continue to engage in coordinated, strategic advocacy with city, county, regional, state and federal governments.
- Continue strategic oversight of critical college performance through the Audit Committee, dashboard review, budget presentations, evaluation of the president, etc.
- Evaluate the PCC President relative to his work plan.

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The PCC Board of Directors met for a retreat on July 26, 2019. From that meeting a working agreement was established. This is that agreement:

- Treat each other with respect
- Plan agenda thoughtfully
- Listen with an empathic mind and heart
- Be prepared
- Be honest, act with integrity
- Create a positive working environment
- Call in/Call out
- Be aware of impact as well as intent
- Conduct effective meetings
- Stay true to board goals
- Stay engaged
- Reference Legacy Goals in meetings

The College prohibits unlawful discrimination based on race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law in any area, activity or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under anti-discrimination laws. In addition, the College complies with applicable provisions of the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (as amended), Uniformed Services Employment and Reemployment Rights Act ("USERRA"), and all local and state civil rights laws. Under this policy, equal opportunity for employment, admission, and participation in the College's programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through application of this policy and other College efforts designed for that purpose.