

June 27, 2019

19-109

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary) – Caroline Bartlett
Program Coordinator, Campus Outreach and Advocacy Project (VOCA)
Student Affairs

Annual Salary: \$50,709 Grade: 4 Step: 3

Effective: May 21, 2019 to September 30, 2020

Education: Portland State University MS, Social Work
California State University BA, Spanish

Most Recent Experience: YWCA Clark County
Director of SafeChoice Domestic Violence Program

Applicant Flow:

Gender

58 Female
12 Male
1 Not Disclosed

Ethnicity

1 American Indian or Alaska Native
4 Asian
3 Black or African American
4 Hispanic/Latino
9 Not Disclosed
8 Two or More Selections
42 White

71 Total

2. Academic Professional Appointment (NonGeneral Fund)– Carolina Blanco
Employment Specialist

Workforce Development and Continuing Education

Annual Salary: \$74,465 Grade: 3 Step: 16

Effective: May 28, 2019

Education: Simon Rodriguez University BBA, Human Resources

Most Recent Experience: Portland Community College
Health Career Coach

Applicant Flow:

Gender

5 Female
3 Male

Ethnicity

0 American Indian or Alaska Native
1 Asian

2	Not Disclosed	0	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		4	White
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		10	Total

3. Academic Professional Appointment– Gloria Bryant

Online Student Services Coordinator

Academic Affairs

Annual Salary: \$50,709 Grade: 4 Step: 3

Effective: June 3, 2019

Education: Walden University MS, Higher Education
California State University BA, Psychology

Most Recent Experience: Oregon Health Science University
Manager, Business Operations

Applicant Flow:

Gender Ethnicity

24	Female	0	American Indian or Alaska Native
8	Male	0	Asian
4	Not Disclosed	1	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		1	Two or More Selections
		29	White
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		36	Total

4. Academic Professional Appointment – Lena Leksunkin

Financial Aid Coordinator

Student Affairs

Annual Salary: \$54,003 Grade: 5 Step: 3

Effective: May 23, 2019

Education: Portland State University MS, Criminology & Criminal Justice
Clark College AA, General

Most Recent Experience: Concordia University
Assistant Director of Financial Aid

Applicant Flow:

Gender Ethnicity

32	Female	0	American Indian or Alaska Native
16	Male	3	Asian
2	Not Disclosed	4	Black or African American
		3	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed

4	Two or More Selections
33	White
50	Total

5. Academic Professional Appointment – Rick Maas

Academic Advising Specialist

Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus

Annual Salary: \$46,004 Grade: 3 Step: 2

Effective: May 27, 2019

Education: Portland State University MS, Educational Leadership and Policy

BS, Arts and Letters

Portland Community College AA, General Studies

Most Recent Experience: Portland Community College Academic Advising Specialist (Temporary)

Applicant Flow:

Gender	Ethnicity
3 Female	0 American Indian or Alaska Native
1 Male	0 Asian
0 Not Disclosed	0 Black or African American
	1 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	0 Not Disclosed
	0 Two or More Selections
	3 White
	4 Total

6. Academic Professional Appointment (Temporary)– John Whitford

Resource Program Coordinator III

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$78,844 Grade: 5 Step: 14

Effective: June 10, 2019 to June 9, 2020

Education: George Fox University BS, Management Information Systems

Most Recent Experience: Portland Community College Academic Advising Specialist

Applicant Flow: Article 3.64 Appointment

7. Administrative Appointment– Mike Arnold

Financial Systems Application Manager

Finance and Administration

Annual Salary: \$98,500 Grade: L

Effective: May 29, 2019

Education: University of Charleston BS, Computer Information Systems

Glennville State College AS, Computer Science and Applications

Most Recent Experience: Portland Community College

Systems Analyst

Applicant Flow:		Ethnicity	
Gender			
6	Female	0	American Indian or Alaska Native
7	Male	0	Asian
2	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		1	Two or More Selections
		11	White
		15	Total

8. Administrative Appointment– Eric Blumenthal

Vice President for Finance and Administration
Finance and Administration

Annual Salary: \$163,000 Grade: R

Effective: July 1, 2019

Education: University of Massachusetts MBA, Business
Boston College BS, Accounting

Most Recent Experience: Portland Community College
Vice President for Finance and Administration (Interim)

Applicant Flow: Direct Appointment

9. Administrative Appointment– Tricia Brand

Chief Diversity Officer
Office of the College President

Annual Salary: \$108,004 Grade: N

Effective: July 1, 2019

Education: Rutgers, The State University of M.Ed, Educational Psychology
New Jersey

Most Recent Experience: Washington University in St. Louis BA, Psychology
Portland Community College
Chief Diversity Officer (Interim)

Applicant Flow: Direct Appointment

10 Administrative Appointment – Heather Lang

Dean of Student Success
Student Affairs

Annual Salary: \$127,337 Grade: O

Effective: May 21, 2019

Education: Oregon State University PhD, Education
MED, Adult Education
Lewis and Clark College BA, Hispanic Studies

Most Recent Experience: Portland Community College
Dean of Student Development

Applicant Flow:		Ethnicity	
Gender			
55	Female	0	American Indian or Alaska Native
43	Male	3	Asian
5	Not Disclosed	24	Black or African American
		6	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		8	Not Disclosed
		5	Two or More Selections
		57	White
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		103	Total

11 Administrative Appointment (Temporary) – Heather Lang

Interim Vice President of Student Affairs
Student Affairs

Annual Salary: \$163,000 Grade: R

Effective: June 15, 2019 to June 15, 2020

Education: Oregon State University PhD, Education
MED, Adult Education
BA, Hispanic Studies

Most Recent Experience: Lewis and Clark College
Portland Community College
Dean of Student Success

Applicant Flow: Direct Appointment

12 Administrative Appointment– Andrew Lattanner

Oregon Manufacturing Innovation Center (OMIC) Training Director
Workforce Development and Continuing Education

Annual Salary: \$92,500 Grade: M

Effective: July 15, 2019

Education: Syracuse University MPA, Public Administration
Mount Union College BA, Political Science

Most Recent Experience: U.S. Senator Joe Donnelly
Deputy Chief of Staff/Legislative Director

Applicant Flow:		Ethnicity	
Gender			
11	Female	1	American Indian or Alaska Native
15	Male	2	Asian
1	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		4	Not Disclosed
		3	Two or More Selections
		16	White
		<hr/>	
		27	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN JUNE 27, 2019 PERSONNEL REPORT**

Female	7
Male	5
Not Disclosed	0
	<u>12</u>
American Indian/Alaskan Native	0
Asian	0
Black or African American	1
Hispanic/Latino	2
Native Hawaiian/Pacific Islander	0
Not Disclosed	0
Two or More Selections	0
White	9
	<u>12</u>