

April 18, 2019

19-092

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1 Academic Professional Appointment – Lauren Brown

Admissions and Recruitment Coordinator

Student Affairs

Annual Salary: \$54,003

Grade: 5

Step: 3

Effective: March 25, 2019

Education: Lewis and Clark College MA, Student Affairs Administration  
BA, Mathematics

Most Recent Experience: Lewis and Clark College  
Senior Assistant Dean of Admissions

Applicant Flow:

Gender

Ethnicity

41 Female

1 American Indian or Alaska Native

23 Male

6 Asian

2 Not Disclosed

6 Black or African American

5 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

10 Two or More Selections

34 White

66 Total

2 Academic Professional Appointment– Azul Da Silva

Queer Resource Center Coordinator

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$52,179

Grade: 5

Step: 2

Effective: March 18, 2019

Education: Brown University BA, Gender and Sexuality Studies

Most Recent Experience: Basic Rights Oregon  
Transgender Justice and Racial Justice Programs Coordinator

Applicant Flow:

Gender

Ethnicity

57 Female

1 American Indian or Alaska Native

15	Male	2	Asian
35	Not Disclosed	7	Black or African American
		7	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		8	Not Disclosed
		8	Two or More Selections
		<u>74</u>	White
		107	Total

### 3 Academic Professional Appointment (NonGeneral Fund)– Kali Giaritta

Vocational Trainer

Workforce Development and Continuing Education

Annual Salary: \$44,707 Grade: 2 Step: 3

Effective: April 2, 2019

Education: Boston University BA, Communications

Most Recent Experience: Renaissance Vocational Services  
Employment Services Manager

Applicant Flow:

Gender		Ethnicity	
24	Female	0	American Indian or Alaska Native
14	Male	2	Asian
0	Not Disclosed	0	Black or African American
		4	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		5	Not Disclosed
		2	Two or More Selections
		<u>24</u>	White
		38	Total

### 4 Academic Professional Appointment – Rachael Smith

Financial Aid Coordinator

Student Affairs

Annual Salary: \$54,003 Grade: 5 Step: 3

Effective: March 21, 2019

Education: California State University MA, Education-Counseling and  
Student Services  
BA, Communicative Disorders, Deaf  
Education

Most Recent Experience: Portland State University  
Academic Advisor

Applicant Flow:

Gender		Ethnicity	
32	Female	0	American Indian or Alaska Native
16	Male	3	Asian
2	Not Disclosed	4	Black or African American
		3	Hispanic/Latino

1	Native Hawaiian or Other Pacific Islander
2	Not Disclosed
4	Two or More Selections
33	White
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50	Total

5 Administrative Appointment— Lauren Smith

Dean of Student Development  
Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$98,369                                      Grade: O  
Effective: June 24, 2019

Education: Emporia State University      MSIS, Library and Information  
   Science  
   University of Portland      MAT, Teaching  
   University of Oregon      BA, History

Most Recent Experience: Mt. Hood Community College  
Director of Academic Support and New Student Programming

Applicant Flow:

Gender		Ethnicity	
37	Female	1	American Indian or Alaska Native
37	Male	6	Asian
3	Not Disclosed	17	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		8	Not Disclosed
		8	Two or More Selections
		34	White
		<hr/>	
		77	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN APRIL 18, 2019 PERSONNEL REPORT**

Male	0	White	3
Female	4	Black or African American	0
Not Disclosed	1	Asian	0
<hr/>		Hispanic/Latino	1
	5	American Indian/Alaskan Native	0
		Native Hawaiian/Pacific Islander	0
		Two or More Selections	1
		Not Disclosed	0
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			5