February 28, 2019

<u>19-072</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Non-General Fund Temporary) – Sherri Aytche

Mental Health/Drug and Alcohol Counselor

Workforce Development and Continuing Education

Annual Salary: \$50,414 Grade: 5 Step: 1

Effective: December 21, 2018 to June 20, 2019

Education: Long Island University Med, Counseling and Development

State University of New York, BS, Sociology

Brockport

Most Recent Experience: Portland Community College

Employment Specialist

Applicant Flow: Article 3.64 Appointment

2. Academic Professional Appointment (Temporary) – Joshua Bouchard

Academic Advising Coordinator

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$50,709 Grade: 4 Step: 3

Effective: January 14, 2019 to June 30, 2019

Education: Syracuse University MA, Linguistic Studies

S.U.N.Y. University at Buffalo BA, Languages and

Linguistics: Japanese

Most Recent Experience: Portland Community College

Academic Advisor

Applicant Flow: Article 3.64 Appointment

3. <u>Academic Professional Appointment – Magdalena Cruse</u>

Admissions and Recruitment Coordinator

Student Affairs

Annual Salary: \$71,112 Grade: 5 Step: 11

Effective: February 4, 2019

Education: Portland State University BA, Psychology

Clatsop Community College AA, Oregon Transfer

Most Recent Experience: Portland Community College

Admissions and Recruitment Coordinator (Temporary)

Applicant Flow:

Gender Ethnicity

41 Female 1 American Indian or Alaska Native

23 Male 6 Asian

2 Not Disclosed 6 Black or African American

5 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

10 Two or More Selections

34 White 66 Total

4. Academic Professional Appointment - Abel De la Cruz

Academic Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$47,615 Grade: 3 Step: 3

Effective: February 4, 2019

Education: California State University MA, Education-Counseling and

Student Services

BA. Communicative Disorders. Deaf

Education

Most Recent Experience: Portland State University

Academic Advisor

Applicant Flow:

Gender Ethnicity

1070 Female 1 American Indian or Alaska Native

55 Male 9 Asian

9 Not Disclosed 8 Black or African American

20 Hispanic/Latino

3 Native Hawaiian or Other Pacific Islander

18 Not Disclosed

8 Two or More Selections

104 White

5. Academic Professional Appointment (NonGeneral Fund) – Francesca Frattaroli

STEM and Design Center Coordinator

Arts and Professions Division, Cascade Campus

Annual Salary: \$47,335 Grade: 4 Step: 1

Effective: January 28, 2019

Education: Portland State University BS, Mechanical Engineering

Most Recent Experience: Paragon Fabrication Lab: Educational STEAM Space

Lab Manager

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

0 Male 0 Asian

0 Not Disclosed 0 Black or African American
0 Hispanic/Latino
0 Native Hawaiian or Other Pacific Islander
0 Not Disclosed
1 Two or More Selections
2 White
3 Total

6. Academic Professional Appointment – Jason Hua

Financial Aid Advisor

Student Affairs

Annual Salary: \$46,272 Grade: 2 Step: 4

Effective: February 1, 2019

Education: Oregon State University BS, Biology

Portland State University BS, Biology

Most Recent Experience: Portland Community College

Financial Aid Technician

Applicant Flow:

Gender Ethnicity

2 Female 0 American Indian or Alaska Native

1 Male 1 Asian

0 Not Disclosed 1 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

0 White

3 Total

7. Academic Professional Appointment – Quynh Luu

New Student Orientation Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$47,615 Grade: 3 Step: 3

Effective: January 28, 2019

Education: Arizona State University MA, Criminal Justice

University of Oregon BS, Business Administration

Most Recent Experience: Arizona State University

TRIO Student Support Services, Program Coordinator

Applicant Flow:

Gender Ethnicity

94 Female 0 American Indian or Alaska Native

46 Male 16 Asian

6 Not Disclosed 7 Black or African American

21 Hispanic/Latino

2 Native Hawaiian or Other Pacific Islander

11 Not Disclosed

8 Two or More Selections

81 White

146 Total

8. Academic Professional Appointment – Linda Niman

MWESB Procurement Coordinator

Finance and Administration

Annual Salary: \$71,112 Grade: 5 Step: 11

Effective: February 12, 2019

Education: Portland State University BS, Structural Engineering

Most Recent Experience: Beaverton School District

Purchasing Manager

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

2 Male 2 Asian

1 Not Disclosed 0 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

2 White

7 Total

9. Administrative Appointment (Temporary) - Tricia Brand

Chief Diversity Officer

Office of the College President

Annual Salary: \$108,004 Grade: N Effective: January 14, 2019 to January 13, 2020

Education: Rutgers, The State University of M.Ed, Educational Psychology

New Jersey

Washington University in St. Louis BA, Psychology

Most Recent Experience: Portland Community College

Dean of Student Development (Interim)

Applicant Flow: Direct Appointment

10. Administrative Appointment (Temporary) – Phil Christain

Associate Dean of Student Development (Interim)

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$86,187 Grade: M

Effective: January 2, 2019 to June 30, 2019

Education: Grand Canyon University M.Ed, Administration in Management

University of Oregon BS, Recreation and Park Management

Most Recent Experience: Portland Community College

Academic Advising Coordinator

Applicant Flow: Direct Appointment

11. Administrative Appointment – Brian Fay

Accessible Technology Manager

Student Affairs

Annual Salary: \$82,307 Grade: K

Effective: January 29, 2019

Education: University of Pittsburgh PhD, Philosophy

University of Illinois MS, General Engineering

BS, Mechanical Engineering MS, General Engineering & Rehabilitation Services

Most Recent Experience: Minneapolis VA Medical Center

Director, Assistive Technology Program & Investigator

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

14 Male 0 Asian

1 Not Disclosed 1 Black or African American

3 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

13 White 19 Total

12 <u>Administrative Appointment (Temporary)</u>– **Joshua Peters-McBride**

Dean of Student Development (Interim)

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$87,703 Grade: O

Effective: January 2, 2019 to June 30, 2019

Education: Portland State University MS, Educational Leadership

and Policy

University of Montana BA, Communication Studies

Most Recent Experience: Portland Community College

Associate Dean of Student Development

Applicant Flow: Direct Appointment

13 Administrative Appointment (Temporary) – Diane Shingledecker

Associate Dean

Office of the Dean of Instruction, Sylvania Campus

Annual Salary: \$90,374 Grade: M

Effective: December 21, 2018 to August 20, 2019

Education: Monmouth College MAT, Teaching

Lafayette College BA, Psychology/Computer Science

Most Recent Experience: Portland Community College

Instructor, Computer Applications/Office Systems

Applicant Flow: Direct Appointment

14 Administrative Appointment (Temporary) - Gina Valencia

Bond Public Involvement & Stakeholder Engagement Manager

Office of the Executive Vice President

Annual Salary: \$71,000 Grade: K

Effective: January 28, 2019 to June 30, 2022

Education: Portland State University MS, Software Engineering

University of Saskatchewan BS, Computer Science

Most Recent Experience: Portland Community College

Programmer Analyst II

Applicant Flow:

Gender Ethnicity

23 Female 0 American Indian or Alaska Native

8 Male 0 Asian

0 Not Disclosed 2 Black or African American

3 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

1 Two or More Selections

21 White 31 Total

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN FEBRUARY 28, 2019 PERSONNEL REPORT

Male Female Not Disclosed	6 8 0 14
White Black or African American Asian Hispanic/Latino American Indian/Alaskan Native Native Hawaiian/Pacific Islander Two or More Selections Not Disclosed	7 2 2 3 0 0 0 0