

February 28, 2019

19-072

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Non-General Fund Temporary)– Sherri Aytche
Mental Health/Drug and Alcohol Counselor
Workforce Development and Continuing Education
Annual Salary: \$50,414 Grade: 5 Step: 1
Effective: December 21, 2018 to June 20, 2019
Education: Long Island University Med, Counseling and Development
State University of New York, BS, Sociology
Brockport
Most Recent Experience: Portland Community College
Employment Specialist
Applicant Flow: Article 3.64 Appointment

2. Academic Professional Appointment (Temporary)– Joshua Bouchard
Academic Advising Coordinator
Office of the Dean of Student Development, Southeast Campus
Annual Salary: \$50,709 Grade: 4 Step: 3
Effective: January 14, 2019 to June 30, 2019
Education: Syracuse University MA, Linguistic Studies
S.U.N.Y. University at Buffalo BA, Languages and
Linguistics: Japanese
Most Recent Experience: Portland Community College
Academic Advisor
Applicant Flow: Article 3.64 Appointment

3. Academic Professional Appointment – Magdalena Cruse
Admissions and Recruitment Coordinator
Student Affairs
Annual Salary: \$71,112 Grade: 5 Step: 11
Effective: February 4, 2019
Education: Portland State University BA, Psychology
Clatsop Community College AA, Oregon Transfer

Most Recent Experience: Portland Community College
Admissions and Recruitment Coordinator (Temporary)

Applicant Flow:

Gender	Ethnicity
41 Female	1 American Indian or Alaska Native
23 Male	6 Asian
2 Not Disclosed	6 Black or African American
	5 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander
	3 Not Disclosed
	10 Two or More Selections
	34 White
	<hr/> 66 Total

4. Academic Professional Appointment – Abel De la Cruz

Academic Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$47,615 Grade: 3 Step: 3

Effective: February 4, 2019

Education: California State University MA, Education-Counseling and Student Services
BA, Communicative Disorders, Deaf Education

Most Recent Experience: Portland State University
Academic Advisor

Applicant Flow:

Gender	Ethnicity
1070 Female	1 American Indian or Alaska Native
55 Male	9 Asian
9 Not Disclosed	8 Black or African American
	20 Hispanic/Latino
	3 Native Hawaiian or Other Pacific Islander
	18 Not Disclosed
	8 Two or More Selections
	104 White
	<hr/> 171 Total

5. Academic Professional Appointment (NonGeneral Fund)– Francesca Frattaroli

STEM and Design Center Coordinator

Arts and Professions Division, Cascade Campus

Annual Salary: \$47,335 Grade: 4 Step: 1

Effective: January 28, 2019

Education: Portland State University BS, Mechanical Engineering

Most Recent Experience: Paragon Fabrication Lab: Educational STEAM Space
Lab Manager

Applicant Flow:

Most Recent Experience: Portland Community College
 Academic Advising Coordinator
 Applicant Flow: Direct Appointment

11. Administrative Appointment – Brian Fay

Accessible Technology Manager
 Student Affairs

Annual Salary:	\$82,307	Grade:	K
Effective:	January 29, 2019		
Education:	University of Pittsburgh	PhD, Philosophy	
	University of Illinois	MS, General Engineering	
		BS, Mechanical Engineering	
		MS, General Engineering & Rehabilitation Services	

Most Recent Experience: Minneapolis VA Medical Center
 Director, Assistive Technology Program & Investigator

Applicant Flow:
 Gender

4 Female
 14 Male
 1 Not Disclosed

Ethnicity

0	American Indian or Alaska Native
0	Asian
1	Black or African American
3	Hispanic/Latino
1	Native Hawaiian or Other Pacific Islander
1	Not Disclosed
0	Two or More Selections
13	White
19	Total

12. Administrative Appointment (Temporary)– Joshua Peters-McBride

Dean of Student Development (Interim)
 Office of the Dean of Student Development, Southeast Campus

Annual Salary:	\$87,703	Grade:	O
Effective:	January 2, 2019 to June 30, 2019		
Education:	Portland State University	MS, Educational Leadership and Policy	
	University of Montana	BA, Communication Studies	

Most Recent Experience: Portland Community College
 Associate Dean of Student Development

Applicant Flow: Direct Appointment

13. Administrative Appointment (Temporary) – Diane Shingledecker

Associate Dean
 Office of the Dean of Instruction, Sylvania Campus

Annual Salary:	\$90,374	Grade:	M
Effective:	December 21, 2018 to August 20, 2019		
Education:	Monmouth College	MAT, Teaching	

Most Recent Experience: Lafayette College BA, Psychology/Computer Science
 Portland Community College
 Instructor, Computer Applications/Office Systems
 Applicant Flow: Direct Appointment

14 Administrative Appointment (Temporary) – Gina Valencia

Bond Public Involvement & Stakeholder Engagement Manager
 Office of the Executive Vice President

Annual Salary: \$71,000 Grade: K

Effective: January 28, 2019 to June 30, 2022

Education: Portland State University MS, Software Engineering
 University of Saskatchewan BS, Computer Science

Most Recent Experience: Portland Community College
 Programmer Analyst II

Applicant Flow:

Gender	Ethnicity
23 Female	0 American Indian or Alaska Native
8 Male	0 Asian
0 Not Disclosed	2 Black or African American
	3 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander
	3 Not Disclosed
	1 Two or More Selections
	21 White
	<hr/> 31 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN FEBRUARY 28, 2019 PERSONNEL REPORT**

Male	6
Female	8
Not Disclosed	0
	<hr/> 14

White	7
Black or African American	2
Asian	2
Hispanic/Latino	3
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	0
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