January 17, 2019

<u>19-059</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment – Celeste Dennis

Marketing Specialist/Content

College Advancement

Annual Salary: \$50,709 Grade: 4 Step: 3

Effective: January 7, 2019

Education: Boston College BS, English

Most Recent Experience: Of Note Magazine

Editor

Applicant Flow:

Gender Ethnicity

33 Female 0 American Indian or Alaska Native

18 Male 3 Asian

5 Not Disclosed 0 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

7 Not Disclosed

1 Two or More Selections

42 White 56 Total

2. Academic Professional Appointment- Cherise Frehner

Academic Advising Specialist

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$67,164 Grade: 3 Step: 13

Effective: December 6, 2018

Education: Portland State University MA, TESOL

Brigham Young University BA, Linguistics

Most Recent Experience: Portland Community College

Academic Advising Specialist

Applicant Flow:

Gender Ethnicity

38 Female 0 American Indian or Alaska Native

23 Male 5 Asian

1 Not Disclosed 4 Black or African American

6 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

2 Two or More Selections

40 White

62 Total

3. Academic Professional Appointment (Temporary) - Susan Godoy

TRIO Talent Search High School Advisor

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$47,615 Grade: 3 Step: 3

Effective: December 7, 2018 to June 20, 2019

Education: Portland State University MS, Higher Education Administration

University of Oregon BA, Business Administration

Most Recent Experience: Portland Community College

CAMP Director (Casual)

Applicant Flow:

Gender Ethnicity

28 Female 0 American Indian or Alaska Native

7 Male 0 Asian

1 Not Disclosed 4 Black or African American

8 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

1 Two or More Selections

18 White

36 Total

4. <u>Academic Professional Appointment (NonGeneral Fund)</u>— **Maria Velazquez**

Student Resource Specialist

Liberal Arts and Pre-College Division, Southeast Campus

Annual Salary: \$46,004 @ .5 FTE Grade: 3 Step: 2

Effective: January 2, 2019

Education: Portland State University BA, Liberal Studies

Portland Community College AA, General Studies

Most Recent Experience: Portland Community College

Student Resource Specialist

Applicant Flow:

Gender Ethnicity

14 Female 0 American Indian or Alaska Native

6 Male 1 Asian

1 Not Disclosed 0 Black or African American

3 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

3 Two or More Selections

9 White

21 Total

5. Administrative Appointment - Robin Keillor

Director of Counseling Services

Student Affairs

Annual Salary: \$105,000 Grade: N

Effective: January 9, 2019

Education: Arizona State University PhD, Counseling Psychology

MC, Counseling

University of Texas BA, Psychology

Most Recent Experience: Pacific University

Director, Student Counseling Center

Applicant Flow:

Gender Ethnicity

6 Female 0 American Indian or Alaska Native

5 Male 0 Asian

0 Not Disclosed 1 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

8 White

6. Administrative Appointment- Heidi VanBrocklin

FMS Communications Manager

Finance and Administration

Annual Salary: \$61,354 Grade: I

Effective: December 21, 2018

Education: University of Phoenix MA, Secondary Education

Western Washington University BA, Exercise Science/Sports

Psychology

Most Recent Experience: Portland Community College

FMS Communications Project Specialist

Applicant Flow:

Gender Ethnicity

2 Female 1 American Indian or Alaska Native

1 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

1	Two or More Selections
1	White
3	Total

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN *January 17, 2019* PERSONNEL REPORT

Male	1
Female	5
Not Disclosed	
	6
White	4
Black or African American	
Asian	0
Hispanic/Latino	
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	0
	6