

December 13, 2018

19-048

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment– **Stephania Fregosi**

Sustainability Analyst

Finance and Administration

Annual Salary: \$47,615

Grade: 3

Step 3

Effective: November 26, 2018

Education: Vermont Law School

MSEL, Environmental Law, Policy and Planning

Oberlin College

BA, Environmental Studies, Spanish

Most Recent Experience: Chemeketa Community College
Sustainability Coordinator

Applicant Flow:

Gender

Ethnicity

16 Female

0 American Indian or Alaska Native

20 Male

4 Asian

4 Not Disclosed

0 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

3 Two or More Selections

27 White

40 Total

2. Academic Professional Appointment– **Morgan Johnson**

Academic Advising Specialist

Academic Affairs

Annual Salary: \$44,448

Grade: 3

Step: 1

Effective: November 8, 2018

Education: Bowling Green State University

MA, College Student Personnel

University of Northern Iowa

BA, Studio Art

Most Recent Experience: College Housing Northwest
Student Engagement Coordinator

Applicant Flow:

Gender		Ethnicity	
46	Female	2	American Indian or Alaska Native
28	Male	7	Asian
3	Not Disclosed	3	Black or African American
		10	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		7	Not Disclosed
		2	Two or More Selections
		46	White
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		77	Total

3. Administrative Appointment– Juliette Anderson

Benefits Specialist – Human Resources
Office of the Executive Vice President

Annual Salary: \$46,607 Grade: F

Effective: December 2, 2018

Most Recent Experience: Portland Community College
Payroll Specialist

Applicant Flow:

Gender		Ethnicity	
44	Female	0	American Indian or Alaska Native
12	Male	8	Asian
2	Not Disclosed	1	Black or African American
		4	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		5	Not Disclosed
		3	Two or More Selections
		36	White
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		58	Total

4. Administrative Appointment (Temporary)– Nicole Booker

Program Manager I

Workforce Development and Continuing Education

Annual Salary: \$63,000 Grade: I

Effective: October 29, 2018 to July 21, 2019

Education: Warner Pacific Collage MS, Management of Organizational
Leadership
BA, Human Development

Most Recent Experience: Portland Community College
Education Coordinator

Applicant Flow: Direct Appointment

5. Administrative Appointment– Randolph Carter

Director of Campus Diversity / Multicultural Affairs

Office of the Campus President, Cascade Campus

Annual Salary: \$85,000 Grade: J

Effective: November 26, 2018
 Education: George Fox University MA, Teaching
 Portland State University BS, Science
 Most Recent Experience: National Association of Independent Schools
 Director of Diversity

Applicant Flow:

Gender		Ethnicity	
14	Female	0	American Indian or Alaska Native
17	Male	2	Asian
0	Not Disclosed	12	Black or African American
		5	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		1	Two or More Selections
		8	White
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		31	Total

6. Administrative Appointment– Jose Esparza

Director, Hillsboro Center

Office of the Campus President, Rock Creek Campus

Annual Salary: \$91,500 Grade: M

Effective: December 4, 2018

Education: Gonzaga University MA, Organizational Leadership
 Washington State University BA, Comparative Ethnic Studies
 Wenatchee Valley College AA, Transfer

Most Recent Experience: Tualatin Hills Park and Recreation District
 Community Engagement Specialist

Applicant Flow:

Gender		Ethnicity	
27	Female	1	American Indian or Alaska Native
34	Male	3	Asian
6	Not Disclosed	3	Black or African American
		9	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		10	Not Disclosed
		3	Two or More Selections
		37	White
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		67	Total

7. Administrative Appointment (Temporary)– Laura Rivera

Facilities Support Services Manager

Finance and Administration

Annual Salary: \$93,000 Grade: K

Effective: January 7, 2019 to January 6, 2021

Education: Webster University MBA, Business
 Park University BS, Management

Most Recent Experience: Sonoma County Junior College District
 Director of Purchasing, Contracts and Graphics
 Applicant Flow: Direct Appointment

8. Administrative Appointment– Andrew Roessler

Division Dean, Business, Applied Technology, World Languages, College Prep
 Business, Applied Technology and College Prep Division, Rock Creek Campus

Annual Salary: \$91,179 Grade: N

Effective: October 29, 2018

Education: Oregon State University MEd, Adult Education
 University of Oregon BA, International Studies and Spanish

Most Recent Experience: Portland Community College
 Division Dean, Business, Applied Technology, World Languages,
 and College Prep (Interim)

Applicant Flow:

Gender	Ethnicity
26 Female	1 American Indian or Alaska Native
29 Male	6 Asian
1 Not Disclosed	2 Black or African American
	7 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander
	6 Not Disclosed
	1 Two or More Selections
	32 White
	<hr/> 56 Total

9. Administrative Appointment– Anastasia Scheratski

Campus Custodial Services Manager
 Finance and Administration

Annual Salary: \$63,000 Grade: I

Effective: November 7, 2018

Education: Portage College Business Diploma

Most Recent Experience: Domik Inc
 Custodial Manager

Applicant Flow:

Gender	Ethnicity
9 Female	1 American Indian or Alaska Native
24 Male	1 Asian
2 Not Disclosed	1 Black or African American
	8 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	3 Not Disclosed
	1 Two or More Selections
	20 White
	<hr/> 35 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN *December 13, 2018* PERSONNEL REPORT**

Male	4
Female	5
Not Disclosed	0
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	9

White	4
Black or African American	2
Asian	1
Hispanic/Latino	2
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	0
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