#### September 20, 2018

<u>19-024</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

1. Academic Professional Appointment - Brian Fassett

Program Coordinator, Professional Development and Training

Workforce Development and Continuing Education

Annual Salary: \$54,003 Grade: 5 Step: 3

Effective: August 28, 2018

Education: Portland State University MS, Education

University of Colorado at Boulder BA, International Affairs

Most Recent Experience: Bicycles Against Poverty

**Operations Director** 

Applicant Flow:

Gender Ethnicity

29 Female 0 American Indian or Alaska Native

18 Male 4 Asian

1 Not Disclosed 0 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

6 Not Disclosed

2 Two or More Selections

30 White 48 Total

2. Academic Professional Appointment- Todd Nashiwa

Academic Advising Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$55,675 Grade: 4 Step: 7

Effective: August 2, 2018

Education: University of Hawaii MS, Education

BA, English

Most Recent Experience: Portland Community College

Academic Advising Coordinator (Interim)

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

4 Male 2 Asian

1 Not Disclosed 0 Black or African American

- 1 Hispanic/Latino
- 0 Native Hawaiian or Other Pacific Islander
- 1 Not Disclosed
- 0 Two or More Selections
- 4 White
- 8 Total

#### 3. Academic Professional Appointment (NonGeneral Fund) – DaMarcus Redeau

Middle College Coordinator

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$57,625 Grade: 4 Step: 8

Effective: August 14, 2018

Education: Oregon State University MEd, College Student Services

Administration

Oregon State University BS, Human Services

Most Recent Experience: Portland Community College

Academic Advising Specialist

Applicant Flow:

Gender Ethnicity

29 Female 0 American Indian or Alaska Native

14 Male 3 Asian

2 Not Disclosed 3 Black or African American

5 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

4 Two or More Selections

26 White

45 Total

# 4. Academic Professional Appointment (NonGeneral Fund Temporary) - Maylorie Townsend

**Employment Specialist** 

Workforce Development and Continuing Education

Annual Salary: \$44,016 Grade: 3 Step: 2

Effective: July 23, 2018 to June 20, 2019

Education: Reed College MA, Liberal Studies

Portland State University MS, Educational Leadership

and Policy

Portland State University BA, Business Management

Most Recent Experience: Portland Community College

Employment Specialist (Casual)

Applicant Flow:

Gender Ethnicity

13 Female 0 American Indian or Alaska Native

6 Male 2 Asian

0 Not Disclosed 2 Black or African American

0 Hispanic/Latino

- 0 Native Hawaiian or Other Pacific Islander
- 4 Not Disclosed
- 1 Two or More Selections
- 10 White
  - 19 Total

#### 5. Administrative Appointment- Ken Brown

Director of Auxiliary Services Finance and Administration

Annual Salary: \$117,000 Grade: N

Effective: September 1, 2018

Education: Portland State University MBA, Business Administration

University of Florida BA, English

Most Recent Experience: Portland Community College

District Manager, Bookstore Operations

Applicant Flow:

Gender Ethnicity

14 Female 1 American Indian or Alaska Native

20 Male 2 Asian

0 Not Disclosed 4 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

22 White
34 Total

#### 6. Administrative Appointment – Damascus Hopes

Campus Custodial Services Manager, Rock Creek Campus

Finance and Administration

Annual Salary: \$69,926 Grade: I

Effective: August 20, 2018

Education: Oregon Health and Sciences MS, Healthcare Management

University

Oregon State University BS, Environmental Science

Most Recent Experience: Oregon Health and Sciences University

**Environmental Services Supervisor** 

Applicant Flow:

Gender Ethnicity

9 Female 1 American Indian or Alaska Native

24 Male 1 Asian

2 Not Disclosed 1 Black or African American

8 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

1 Two or More Selections

20 White

## 7. Administrative Appointment – Gregory Pitter

IT Director – Application Services Information Technology Division

Annual Salary: \$105,000 Grade: N

Effective: August 27, 2018

Education: University of Pennsylvania MS, Engineering

University of California MA, Music Composition

Willamette University BS, Mathematics

Most Recent Experience: Portland State University

Associate Director, Enterprise Applications

Applicant Flow:

Gender Ethnicity

3 Female 1 American Indian or Alaska Native

28 Male 2 Asian

5 Not Disclosed 0 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

5 Not Disclosed

2 Two or More Selections

24 White 36 Total

#### 8. Administrative Appointment – Efrain Rivas-Flores

TRIO Talent Search Director

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$69,000 Grade: K

Effective: August 27, 2018

Education: New Mexico State University MA, Spanish

Boise State University BA, Bilingual Education

Treasure Valley Community College AA

Most Recent Experience: Portland State University

Upward Bound & Educational Talent Search College Coordinator

Applicant Flow:

Gender Ethnicity

22 Female 0 American Indian or Alaska Native

10 Male 4 Asian

0 Not Disclosed 4 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

16 White

32 Total

#### 9. Administrative Appointment- Luis Rodriguez

Adult Basic Skills Director

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$96,913 Grade: L

Effective: August 21, 2018

Education: Warner Pacific College MS, Management and Organizational

Leadership

Oregon State University BA, Anthropology

Oregon State University BA, Spanish

Most Recent Experience: Portland Community College

Adult Basic Skills Director (Interim)

Applicant Flow:

Gender Ethnicity

13 Female 0 American Indian or Alaska Native

17 Male 2 Asian

2 Not Disclosed 6 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

0 Two or More Selections

\_\_\_\_16\_ White 32 Total

#### 10. Faculty Appointment - Sonia Agnew

Instructor, Management and Supervisory Development Math, Sciences and CTE Division, Southeast Campus

Annual Salary: \$56,274 Step: 3

Effective: September 1, 2018

Education: Marylhurst University MBA, Business Administration

Concordia University BS, Business Administration

Most Recent Experience: The Boeing Company

**Operation Manager** 

Applicant Flow:

Gender Ethnicity

16 Female 0 American Indian or Alaska Native

29 Male 2 Asian

1 Not Disclosed 7 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

1 Two or More Selections

30 White

46 Total

### 11 Faculty Appointment (Temporary) - Karen Embry

Instructor, Composition/Literature

Arts and English Division, Rock Creek Campus

Annual Salary: \$56,274 Step: 3 Effective: September 1, 2018 to June 20, 2019

Education: University of California PhD, English

BA, English

California State University MA, English/Creative Writing

City College of San Francisco AS, Science

Most Recent Experience: Portland Community College

Instructor, English Composition (Adjunct)

Applicant Flow: Article 3.64 Appointment

12 Faculty Appointment - Jesse Mejia

Instructor, Professional Music and Sonic Arts Arts and Professions Division, Cascade Campus

Annual Salary: \$58,244 Step: 4

Effective: September 1, 2018

Education: University of Wales, Bangor MA, Music Composition

Sarah Lawrence College BA, Music

Most Recent Experience: Portland Community College

Instructor, Music and Sonic Arts (Temporary)

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

32 Male 2 Asian

4 Not Disclosed 1 Black or African American

6 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

8 Not Disclosed

0 Two or More Selections

\_\_\_\_23\_ White

40 Total

13 Faculty Appointment - Margaret Rising

Instructor, Nursing

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: September 1, 2018

Education: Oregon Health Sciences University BS, Nursing

Baylor School of Law Juris Doctor, Law Trinity University BA, Chemistry

Most Recent Experience: Oregon Health Sciences University, Radiation Oncology

Staff Registered Nurse

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

0	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		4	White
		4	Total

# ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN SEPTEMBER 20, 2018 PERSONNEL REPORT

Male Female Not Disclosed	9 4 0 13
White Black or African American Asian Hispanic/Latino American Indian/Alaskan Native Native Hawaiian/Pacific Islander Two or More Selections Not Disclosed	6 3 1 3 0 0 0 0