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20-127

SALARY ADJUSTMENT FOR NON-BARGAINING
UNIT COMMUNITY EDUCATION INSTRUCTORS
FOR FY 2020-21

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REPORT:

In order to be competitive in recruitment and hiring of non-bargaining unit instructors in Community Education (CED) programs, the base rate for instructors needs to be periodically adjusted. Comparative analysis of comparable CED programs at other community colleges shows that PCC's rate of \$24.15 is lower than the range. The CED rate was last adjusted by 2.75% for FY 2016-17; there has not been an adjustment since.

RECOMMENDATION:

That the hourly base rate for Community Education Instructors be increased by 6%, from \$24.15 to \$25.60, and that Community Education programs are hereby authorized to increase pay rates of individual incumbent instructors by up to 6%.