

March 19, 2020

20-119

ADDITIONAL PAID LEAVE FOR EMPLOYEES

PREPARED BY: Lisa Bledsoe, Associate Vice President, Human Resources

APPROVED BY: Sylvia Kelley, Executive Vice President
Mark Mitsui, College President

REPORT: This resolution is to grant the College President authority to provide up to 14 days of additional paid emergency leave to employees at his discretion for absences related to COVID 19.

In anticipation of developments and guidelines in response to the growing concern regarding COVID 19, there is a potential need to approve additional paid emergency leave for employees for absences associated with COVID 19, and/or to approve exceptions for use of leave under current policies. The resolution would also grant the President authority to approve exceptions for use of leave under current policies. The President's decision to approve additional paid leave and/or to grant exceptions for use of leave may be based on a variety of factors, including financial resources.

RECOMMENDATION: That the Board of Directors approve that the College President be granted authority to provide employees with up to 14 days of additional paid emergency leave and/or to approve exceptions for use of leave under current policies for absences related to COVID 19 in the future at his discretion.