

July 19, 2018

19-001                                APPROVAL OF PERSONNEL ACTIONS

PREPARED BY:                     The Human Resources Department Staff

APPROVED BY:                   Mark Mitsui, College President

RECOMMENDATION:           That the Board of Directors approve the following actions:

1. Academic Professional Appointment (Non-General Fund Temporary)– Sherri Aytche  
Employment Specialist

Workforce Development and Continuing Education

Annual Salary: \$44,016                                        Grade: 3                                        Step: 2

Effective: June 21, 2018 to June 20, 2019

Education: Long Island University                                Med, Counseling and Development  
State University of New York                                BS, Sociology

Most Recent Experience: SE Works  
Rethinking Job Search Workshop Facilitator

Applicant Flow:

Gender	Ethnicity
13 Female	0 American Indian or Alaska Native
6 Male	2 Asian
0 Not Disclosed	2 Black or African American
	0 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	4 Not Disclosed
	1 Two or More Selections
	10 White
	<hr/>
	19 Total

2. Academic Professional Appointment– Christina Dorrell

Financial Aid Advisor

Student Affairs

Annual Salary: \$41,329                                        Grade: 2                                        Step: 2

Effective: July 9, 2018

Education: University of Phoenix                                BS, Business

Most Recent Experience: Portland Community College  
Financial Aid Technician II

Applicant Flow (PCC Employees Only Recruitment):

Gender	Ethnicity
2 Female	0 American Indian or Alaska Native
0 Male	0 Asian
0 Not Disclosed	0 Black or African American
	0 Hispanic/Latino

0	Native Hawaiian or Other Pacific Islander
0	Not Disclosed
0	Two or More Selections
2	White
<hr/>	
2	Total

3. Academic Professional Appointment –Crystal Froembling

PCC Foundation Major Gift Officer  
College Advancement

Annual Salary:	\$72,889	Grade:	5	Step:	13
Effective:	June 27, 2018				
Education:	Portland State University			MA, Public Administration	BS, Social Sciences

Most Recent Experience: Camp Fire Columbia  
Vice President, Development & Communications

Applicant Flow:	
Gender	
9	Female
6	Male
0	Not Disclosed
Ethnicity	
0	American Indian or Alaska Native
1	Asian
0	Black or African American
2	Hispanic/Latino
0	Native Hawaiian or Other Pacific Islander
1	Not Disclosed
1	Two or More Selections
10	White
<hr/>	
15	Total

4. Academic Professional Appointment (Non-General Fund Temporary)– Erica Hand

Employment Specialist

Workforce and Community Development

Annual Salary:	\$56,002	Grade:	3	Step:	9
Effective:	June 21, 2018 to June 20, 2019				
Education:	University of Oregon			B.Ed, Educational Studies	
	Portland State University			MS, Educational Leadership and Policy	

Most Recent Experience: Portland Community College  
Employment Specialist (Temporary)

Applicant Flow:	
Gender	
5	Female
2	Male
1	Not Disclosed
Ethnicity	
0	American Indian or Alaska Native
0	Asian
1	Black or African American
1	Hispanic/Latino
0	Native Hawaiian or Other Pacific Islander
1	Not Disclosed
1	Two or More Selections
4	White
<hr/>	

8 Total

**5. Academic Professional Appointment– Ayesha Hankins**

Online Student Services Facilitator  
Academic Affairs

Annual Salary: \$45,558                                      Grade: 3                                      Step: 3  
Effective: June 19, 2018  
Education: University of North Carolina at Greensboro                                      Educational Studies

Bowling Green State University      MA, College Student Personnel  
Oregon State University                      BS, Biology

Most Recent Experience: University of North Carolina at Greensboro  
Adjunct Faculty

Applicant Flow:  
Gender

Ethnicity

12 Female	0 American Indian or Alaska Native
14 Male	1 Asian
3 Not Disclosed	1 Black or African American
	3 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander
	8 Not Disclosed
	2 Two or More Selections
	13 White
	29 Total

**6. Academic Professional Appointment (Non-General Fund Temporary)– Karin Kief**

Employment Specialist  
Workforce Development and Continuing Education

Annual Salary: \$44,016                                      Grade: 3                                      Step: 2  
Effective: June 21, 2018 to June 20, 2019

Education: Long Island University                                      Med, Counseling and Development  
State University of New York      BS, Sociology

Most Recent Experience: SE Works  
Rethinking Job Search Workshop Facilitator

Applicant Flow:  
Gender

Ethnicity

13 Female	0 American Indian or Alaska Native
6 Male	2 Asian
0 Not Disclosed	2 Black or African American
	0 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	4 Not Disclosed
	1 Two or More Selections
	10 White
	19 Total

7. Academic Professional Appointment (NonGeneral Fund)– Lisa Lam

Student Resource Specialist

Links Program, Southeast Campus

Annual Salary: \$45,558

Grade: 3

Step: 3

Effective: June 18, 2018

Education: Portland State University

MA, Education, Leadership and Policy

University of Oregon School

JD, Law

of Law

University of Oregon

BS, Political Science and Psychology

Most Recent Experience:

Portland Community College

Perkins Advisor

Applicant Flow:

Gender

Ethnicity

35 Female

0 American Indian or Alaska Native

11 Male

2 Asian

3 Not Disclosed

3 Black or African American

7 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

6 Not Disclosed

2 Two or More Selections

29 White

49 Total

8. Academic Professional Appointment (Non-General Fund Temporary)– Windy Wahlke

Employment Specialist

Workforce and Community Development

Annual Salary: \$44,016

Grade: 3

Step: 2

Effective: June 21, 2018 to June 20, 2019

Education: Portland State University

MA, PACE

Portland State University

BA, Social Work

Portland Community College

AAS, Multimedia

Most Recent Experience:

Portland Community College

Employment Specialist (Temporary)

Applicant Flow:

Gender

Ethnicity

5 Female

0 American Indian or Alaska Native

2 Male

0 Asian

1 Not Disclosed

1 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

4 White

8 Total

9. Administrative Appointment – Alicia Adams

International Student Services Assistant Director  
Student Affairs

Annual Salary: \$70,000 Grade: J

Effective: June 18, 2018

Education: California State University BA, French

Most Recent Experience: ShiftPixy, Inc.  
Operations Specialist

Applicant Flow:

Gender		Ethnicity	
82	Female	0	American Indian or Alaska Native
57	Male	20	Asian
9	Not Disclosed	3	Black or African American
		18	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		21	Not Disclosed
		2	Two or More Selections
		84	White
		<hr/>	
		148	Total

10. Administrative Appointment– Michele Cruse

Dean of Student Development

Office of the Campus President, Cascade Campus

Annual Salary: \$100,00 Grade: O

Effective: June 21, 2018

Education: Oregon State University PhD, Education  
Portland State University MA, Public Administration  
University of Pittsburgh BA, Public Administration

Most Recent Experience: Portland Community College  
Interim Dean of Student Development

Applicant Flow:

Gender		Ethnicity	
17	Female	1	American Indian or Alaska Native
12	Male	2	Asian
1	Not Disclosed	5	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		20	White
		<hr/>	
		30	Total

11. Administrative Appointment– Kristan Lee

Contracts and Grants Manager

Finance and Administration

Annual Salary: \$79,000 Grade: K

Effective: June 25, 2018

Education: Mississippi State University                      BS, Accounting  
 Most Recent Experience: Fortenberry & Ballard PC  
 Audit Manager

Applicant Flow:

Gender		Ethnicity	
12	Female	0	American Indian or Alaska Native
4	Male	3	Asian
0	Not Disclosed	2	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		10	White
		<hr/>	
		16	Total

12. Administrative Appointment– Michael Mathews

Purchasing Manager  
 Finance and Administration

Annual Salary: \$106,000    Grade: M

Effective: July 5, 2018

Education: The National Graduate School of      BS, Quality Systems Management  
 Quality Management

Most Recent Experience: Beaverton School District  
 Purchasing Manager

Applicant Flow:

Gender		Ethnicity	
4	Female	0	American Indian or Alaska Native
20	Male	3	Asian
1	Not Disclosed	2	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		0	Two or More Selections
		14	White
		<hr/>	
		25	Total

13. Administrative Appointment – Jen Piper

Dean of Instruction  
 Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$108,475    Grade: O

Effective: June 21, 2018

Education: Miami University                      M.Ed, Curriculum and Teacher Leadership  
 University of Oregon                      BS, Recreation, Tourism, Management and  
 Design

Most Recent Experience: Portland Community College  
 Dean of Instruction (Interim)

Applicant Flow:		Ethnicity	
Gender			
15	Female	1	American Indian or Alaska Native
34	Male	3	Asian
3	Not Disclosed	10	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		5	Not Disclosed
		2	Two or More Selections
		27	White
		<hr/>	
		52	Total

14. Administrative Appointment (Temporary) – Heather Reynolds

Interim Director of Nursing

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$85,000 Grade: M

Effective: August 21, 2018 to August 20, 2019

Education: Western Governors University MS, Nursing Education  
University of Washington BS, Nursing

Most Recent Experience: Portland Community College  
Instructor, Nursing

Applicant Flow: Direct Appointment

15. Administrative Appointment– Angela Sytsma

Operations Manager for Continuing Education

Workforce Development and Continuing Education

Annual Salary: \$72,500 Grade: K

Effective: July 18, 2018

Education: Northern Arizona University MEd, Human Relations  
Northern Arizona University BAIS, Interdisciplinary Studies

Most Recent Experience: Pima Community College Desert Vista Campus  
Program Manager, Health Profession Opportunity Grant

Applicant Flow:		Ethnicity	
Gender			
35	Female	0	American Indian or Alaska Native
16	Male	6	Asian
4	Not Disclosed	5	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		7	Not Disclosed
		1	Two or More Selections
		34	White
		<hr/>	
		55	Total

16. Administrative Appointment – Patricia Winters

Director of Medical Imaging

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$107,000 Grade: M

Effective: July 2, 2018

Education: Saint Xavier University MA, Education, Teaching and Leadership  
University of Iowa BA, Physical Education, Health and Wellness

Most Recent Experience: Scott Community College AAS, Radiologic Technology  
Milwaukie Area Technical College - Chemeketa Community College  
Faculty/Program Director, Radiography

Applicant Flow:

Gender		Ethnicity	
7	Female	0	American Indian or Alaska Native
0	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		6	White
		<hr/> 7	Total

17. Administrative Appointment– Laura Young

Workforce Development Manager

Workforce Development and Continuing Education

Annual Salary: \$74,000 Grade: K

Effective: July 2, 2018

Education: Portland State University MBA, Business Administration  
Portland State University BS, Sociology

Most Recent Experience: Native American Youth and Family Center  
The Neighborhood prosperity Initiative District Manager

Applicant Flow:

Gender		Ethnicity	
14	Female	0	American Indian or Alaska Native
17	Male	2	Asian
0	Not Disclosed	6	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		1	Two or More Selections
		16	White
		<hr/> 31	Total

18. Faculty Appointment (Temporary)– Jimena Alvarado

Instructor, Women’s Studies

Social Sciences and Human Development Division, Sylvania Campus



Annual Salary: \$60,281 Step: 5  
 Effective: August 21, 2018 to June 20, 2019  
 Education: Portland State University PhD, Applied Community Psychology  
 San Diego State University MA, Women's Studies  
 University of Costa Rica BS, Psychology  
 Most Recent Experience: Portland Community College  
 Instructor, Women's Studies (Temporary)  
 Applicant Flow: Article 3.64 Appointment

19. Faculty Appointment – Abigail Berman

Instructor, Radiography  
 Health Professions and Physical Education Division, Sylvania Campus  
 Annual Salary: \$56,274 Step: 3  
 Effective: August 21, 2018  
 Education: University of California BA, Sociology  
 Portland Community College AAS, Welding  
 Most Recent Experience: Portland Community College  
 Instructor, Radiography (Temporary)

Applicant Flow:

Gender		Ethnicity	
5	Female	0	American Indian or Alaska Native
1	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		5	White
		6	Total

20. Faculty Appointment – Bradford Fox

Instructor, Building Construction Technology  
 Math, Aviation and Industrial Technology Division, Rock Creek Campus  
 Annual Salary: \$58,244 Step: 4  
 Effective: August 21, 2018  
 Education: Warner Pacific College MA, Teaching  
 Brigham Young University BS, Manufacturing Engineering Technology  
 Ricks College AS, Manufacturing Engineering Technology  
 Most Recent Experience: Portland Community College  
 Instructor, Building Construction Technology (Temporary)

Applicant Flow:

Gender		Ethnicity	
1	Female	0	American Indian or Alaska Native
7	Male	0	Asian
0	Not Disclosed	0	Black or African American
		1	Hispanic/Latino

0	Native Hawaiian or Other Pacific Islander
0	Not Disclosed
1	Two or More Selections
6	White
<hr/>	
8	Total

21. Faculty Appointment (Temporary)– Colin Gilmore

Instructor, Sociology

Liberal Arts and Pre-College Division, Southeast Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2018 to June 20, 2019

Education:	Portland State University	MSW, Direct Human Services
	Portland State University	MS, Sociology
	University of Oregon	BS, Sociology

Most Recent Experience: Portland Community College  
Instructor, Sociology (Temporary)

Applicant Flow: Article 3.64 Appointment

22. Faculty Appointment (Temporary)– Matthew Graves

Instructor, Machine Manufacturing Technology

Engineering and Technology Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2018 to June 20, 2019

Education:	Columbia Basin College	AAS, Machine Manufacturing Technology
------------	------------------------	---------------------------------------

Most Recent Experience: Portland Community College  
Instructor, Machine Manufacturing and Technology (Adjunct)

Applicant Flow: Article 3.64 Appointment

23. Faculty Appointment (Temporary)–Bethany Hays

Instructor, Art

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$58,244 Step: 4

Effective: August 21, 2018 to June 20, 2019

Education:	Portland State University	MFA, Studio Arts
	Central Washington University	BA, Foreign Languages

Most Recent Experience: Portland Community College  
Instructor, Art (Temporary)

Applicant Flow: Article 3.64 Appointment

24. Faculty Appointment – Scott Lowrey

Instructor, Electronic Engineering Technology

Engineering and Technology Division, Sylvania Campus

Annual Salary: \$64,577 Step: 7

Effective: August 21, 2018

Education:	University of Phoenix	MS, Education
	University of Southern California	MS, Electrical Engineering

BS, Electrical Engineering

Most Recent Experience: Portland Community College  
Instructor, Electronic Engineering Technology (Temporary)

Applicant Flow:

Gender		Ethnicity	
7	Female	0	American Indian or Alaska Native
28	Male	9	Asian
1	Not Disclosed	1	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		5	Not Disclosed
		0	Two or More Selections
		21	White
		36	Total

25. Faculty Appointment (Temporary)– Jennifer Margolis

Counselor, Disability Services

Academic Affairs

Annual Salary: \$58,244 Step: 4

Effective: August 21, 2018 to August 20, 2019

Education: Alliant International University PhD, Clinical Psychology  
University of California, Los Angeles BA, Psychology

Most Recent Experience: Portland Community College  
Counselor (Temporary)

Applicant Flow: Article 3.64 Appointment

26. Faculty Appointment (Temporary)– Joseph Mann

Instructor, Art

Liberal Arts and Pre-College Division, Southeast Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2018 to June 20, 2019

Education: Parsons School of Design MFA, Painting  
University of North Carolina BFA, Studio Arts

Most Recent Experience: Portland Community College  
Instructor, Art (Temporary)

Applicant Flow: Article 3.64 Appointment

27. Faculty Appointment (Temporary)– Jessica Martin

Instructor, Communication Studies

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$54,372 Step: 2

Effective: August 21, 2018 to June 20, 2019

Education: Oregon State University MS, Interdisciplinary Studies  
BA, Speech Communications

Most Recent Experience: Portland Community College

Instructor, Communication Studies (Temporary)  
Applicant Flow: Article 3.64 Appointment

28. Faculty Appointment (Temporary)– Sara Parker

Instructor, Dance

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$58,244 Step: 4

Effective: August 21, 2018 to June 20, 2019

Education: University of Utah MFA, Modern Dance  
University of Oregon BS, Dance

Most Recent Experience: Portland Community College  
Instructor, Dance (Temporary)

Applicant Flow: Article 3.64 Appointment

29. Faculty Appointment (Temporary)– Hallie Puncochar

Instructor, Computer Application Systems And Office Systems

Business Applied Technology and College Preparation Division, Rock Creek Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2018 to June 20, 2019

Education: George Fox University MA, Teaching  
Oregon Institute of Technology BS, Business Administration

Most Recent Experience: Portland Community College  
Instructor, Computer Application Systems (Temporary)

Applicant Flow: Article 3.64 Appointment

30. Faculty Appointment (Temporary)– Salvador Ramos-Rodriguez

Instructor, ABE/GED

Business Applied Technology and College Preparation Division, Rock Creek Campus

Annual Salary: \$52,530 Step: 1

Effective: August 21, 2018 to June 20, 2019

Education: Portland State University MA, Education  
BA, Spanish  
University of Guadalajara BA, Civil Engineering  
Portland Community College AAS, Business

Most Recent Experience: Portland Community College  
Instructor, ABE/GED (Temporary)

Applicant Flow: Article 3.64 Appointment

31. Faculty Appointment (Temporary)– David Schooler

Instructor, Computer Information Systems/Web Programming and Database

Business and Computing Division, Sylvania Campus

Annual Salary: \$60,281 Step: 5

Effective: August 21, 2018

Education: Oregon Institute of Technology BS, Information Technology  
Management  
Portland Community College AAS, Computer Information Systems

Most Recent Experience: Portland Community College  
 Instructor, Computer Information Systems (Temporary)

Applicant Flow:		Ethnicity	
Gender			
3	Female	0	American Indian or Alaska Native
13	Male	5	Asian
1	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		1	Two or More Selections
		8	White
		<hr/>	
		17	Total

32. Faculty Appointment (Temporary)– Daniel Soucy

Instructor, Graphic Design

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2018 to June 20, 2019

Education: Portland Community College AAS, Graphic Design

Most Recent Experience: Portland Community College  
 Instructor, Graphic Design (Temporary)

Applicant Flow: Article 3.64 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
 PROPOSED TO BE HIRED IN JULY 19, 2018 PERSONNEL REPORT**

Male	9
Female	23
Not Disclosed	0
	<hr/>
	32

White	22
Black or African American	4
Asian	1
Hispanic/Latino	2
American Indian/Alaskan Native	3
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	0
	<hr/>
	32