

February 27, 2020

20-090

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (NonGeneral Fund) – **Gonzalo Calderon**

College Assistance Migrant Program (CAMP) Recruiter / Admissions Specialist (0.5 FTE)

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$45,825 @ 0.5FTE Grade: 2 Step: 3

Effective: January 27, 2020

Education: California State University, Chico MS, Counseling Psychology
University of California, Davis BA, Psychology
Napa Valley College AA, Social Sciences

Most Recent Experience: United Methodist Church
Bilingual Community Developer

Applicant Flow:

Gender

21 Female

12 Male

0 Not Disclosed

Ethnicity

1 American Indian or Alaska Native

1 Asian

0 Black or African American

17 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

5 Two or More Selections

7 White

33 Total

Academic Professional Appointment (Temporary)– **Lisa Regan Vienop**

Teaching and Learning Specialist – Part-Time

Office of the Dean of Instruction, Rock Creek Campus

Annual Salary: \$55,353 @ 0.5FTE Grade: 5 Step: 3

Effective: January 1, 2020 to December 20, 2020

Education: Tulane University MA, Health Communications and
Education

California State University, BA, Communication Studies and
Sacramento Biological Science

Most Recent Experience: Portland Community College
Adjunct Faculty, Health Science

Applicant Flow: Direct Appointment

Gender		Ethnicity	
10	Female	0	American Indian or Alaska Native
5	Male	0	Asian
0	Not Disclosed	0	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		3	Two or More Selections
		9	White
		<hr/>	
		15	Total

Administrative Appointment (Temporary)– David Glass

Program Manager I, Continuing Education

Workforce Development and Continuing Education, Southeast Campus

Annual Salary: \$65,000 Grade: I

Effective: January 2, 2020 to August 21, 2020

Education: American Military University MA, Sports Administration
University of Oregon Marketing and Management

Most Recent Experience: Portland Community College
Program Coordinator

Applicant Flow: Direct Appointment

Administrative Appointment– Reet Kaur (Ramanpreet Juneja)

Chief Information Security Officer

Information Technology, Sylvania Campus

Annual Salary: \$130,000 Grade: O

Effective: March 2, 2020

Education: University of Waterloo MS, Sciences
Punjab University BS, Engineering

Most Recent Experience: NIKE, Inc
Director, Information Security Risk Management

Applicant Flow:

Gender		Ethnicity	
4	Female	0	American Indian or Alaska Native
23	Male	4	Asian
4	Not Disclosed	3	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		4	Not Disclosed
		0	Two or More Selections
		19	White
		<hr/>	
		31	Total

Administrative Appointment– Virginia (Vicky) Lopez Sanchez

Dean of Student Development

Office of the President, Sylvania Campus

Annual Salary: \$111,000 Grade: O
 Effective: January 21, 2020
 Education: Portland State University MA, Educational Leadership and Policy
 Portland State University BA, Business Administration, Human
 Resources Management
 Portland State University BA, Business Administration, General
 Management

Most Recent Experience: Portland Community College
 Associate Dean of Students, Rock Creek Campus

Applicant Flow:

Gender		Ethnicity	
34	Female	2	American Indian or Alaska Native
33	Male	4	Asian
4	Not Disclosed	15	Black or African American
		4	Hispanic/Latino
		2	Native Hawaiian or Other Pacific Islander
		4	Not Disclosed
		6	Two or More Selections
		34	White
		<hr/> 71	Total

Administrative Appointment– Jade Menchaca

Recycling Program Coordinator

Finance and Administration

Annual Salary: \$45,559 Grade: 3

Effective: February 3, 2020

Education: University of Oregon BA, Environmental Studies

Most Recent Experience: Student Sustainability Center
 Food Security Program Coordinator

Applicant Flow:

Gender		Ethnicity	
45	Female	1	American Indian or Alaska Native
23	Male	5	Asian
1	Not Disclosed	1	Black or African American
		2	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		7	Not Disclosed
		4	Two or More Selections
		48	White
		<hr/> 69	Total

Administrative Appointment– Josh Peters McBride

Associate Dean of Student Development

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$83,527 Grade: M

Effective: January 6, 2020

Education: Portland State University MA, Educational Leadership
University of Montana BA, Communications Studies
Most Recent Experience: Portland Community College
Associate Dean of Student Development (Interim)

Applicant Flow:

Gender		Ethnicity	
48	Female	0	American Indian or Alaska Native
38	Male	5	Asian
3	Not Disclosed	12	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		4	Not Disclosed
		13	Two or More Selections
		52	White
		<hr/> 89	Total

Administrative Appointment (Temporary)– Jackie Sandquist

Manager, Employee Engagement and Development
Human Resources, Downtown Center

Annual Salary: \$96,589 Grade: M

Effective: January 13, 2020 to July 20, 2020

Education: Western Oregon University MED, Secondary Education
La Sierra University BA, History / Political Science

Most Recent Experience: Portland Community College
Employee Relations Representative

Applicant Flow: Direct Appointment

Administrative Appointment– Burton Simmons

Network Services Information Technology Manager
Information Technology, Sylvania Campus

Annual Salary: \$89,000 Grade: K

Effective: February 10, 2020

Education: Willamette University MA, Business Administration
University of Oregon BS, Computer Science

Most Recent Experience: Stack Metallurgic
Information Systems Manager

Applicant Flow:

Gender		Ethnicity	
0	Female	0	American Indian or Alaska Native
16	Male	1	Asian
1	Not Disclosed	2	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		2	Two or More Selections
		<hr/> 11	White

17 Total

Administrative Appointment– Emmitt Wyche

Academic Advising Program Manager

Student Affairs, Cascade Campus

Annual Salary: \$71,500

Grade: K

Effective: February 17, 2020

Education: Northeastern University

EdD, Higher Education

Northeastern University

MA, Higher Education Administration

Norfolk State University

BA, Liberal Arts

Most Recent Experience: University of Rhode Island

Assistant Director, Multicultural Student Services Center

Applicant Flow:

Gender

Ethnicity

60 Female

1 American Indian or Alaska Native

24 Male

7 Asian

1 Not Disclosed

5 Black or African American

4 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

10 Two or More Selections

54 White

85 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN THE FEBRUARY 27, 2020 PERSONNEL REPORT**

Female	7
Male	6
Not Disclosed	0
	<hr/> 13

American Indian/Alaskan Native	0
Asian	1
Black or African American	1
Hispanic/Latino	3
Native Hawaiian/Pacific Islander	0
Not Disclosed	3
Two or More Selections	1
White	4
	<hr/> 13