

Shared Governance Taskforce

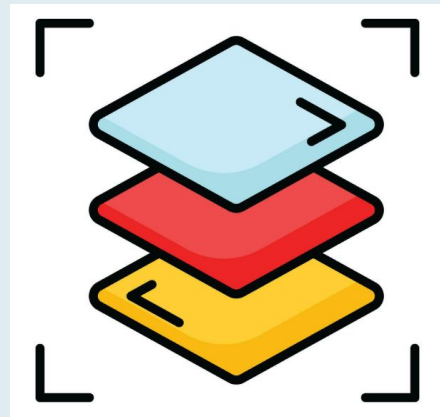
February 24, 2026



Lamination of Discourse

One of C. Goodwin and E. Goffman's key contributions related to discourse: utterance is layered upon context, gesture, history, and past utterances.

Meaning is built by layering diverse, simultaneously active, and mutually elaborating resources—such as words, tone, gesture, and historical context—rather than relying on language alone.



Facilitator Intro

*“...Truth is not born nor is it to be found inside the head of an individual person, it is born between people collectively searching for truth, in the process of their dialogic interaction.” **Bakhtin M.M.***



Zoom Chat Question

What is something you are bringing to this group?

It could be a perspective, talent, commitment....



Meeting Agenda - February 24, 2026

- Opening Sequence
- Taskforce History
- Group Norms
- Reviewing the Charter
- Next steps
 - ◆ Reflection
 - ◆ Election



Taskforce History

Task Force Concept

Convened the co-chairs of governance bodies, resulting in the idea for a taskforce

Oct '25
Co-Chair
Training

Draft Charter & Feedback

Drafted an initial charter and annual scope of work, with additional feedback from co-chairs

Nov '25
Draft
Charter

Revisions & Draft Membership Categories

Revised charter and scope based on co-chair feedback; drafted membership roster categories and application process

Dec /Jan '26
Draft Roster
Categories

Application Process & Selection

Shared open application process; selection of members based on methodology

Feb '26
Application
& Selection

Membership Selection Methodology

Key Priorities for Selection Process	
Ensuring each membership category had representation	For categories with multiple applicants, using diversity of classification and geographic representation to inform decisions



Membership Representation

Classification	Count	Percentage
Faculty	11	28.95%
Classified Staff	9	23.68%
Administration/Management	11	28.95%
Academic Professionals	5	13.16%
Student	2	5.26%
Total	38	100.0%

Location	Count	Percentage
Sylvania	11	28.95%
Rock Creek	9	23.68%
Cascade	6	15.79%
Southeast	7	18.42%
District-Wide/Remote	5	13.16%
Total	38	100.0%



Activity: Hopes & Fears

- ❖ Take a few minutes to write down your own hopes and fears for this group
- ❖ In a few minutes, we will get into breakouts of 4-6 folks to talk through them
 - Designate a note taker for share outs :)
- ❖ After 6 minutes, we will come back for share outs



SGT Charter: Core Operating Principles



**Shared
Accountability**



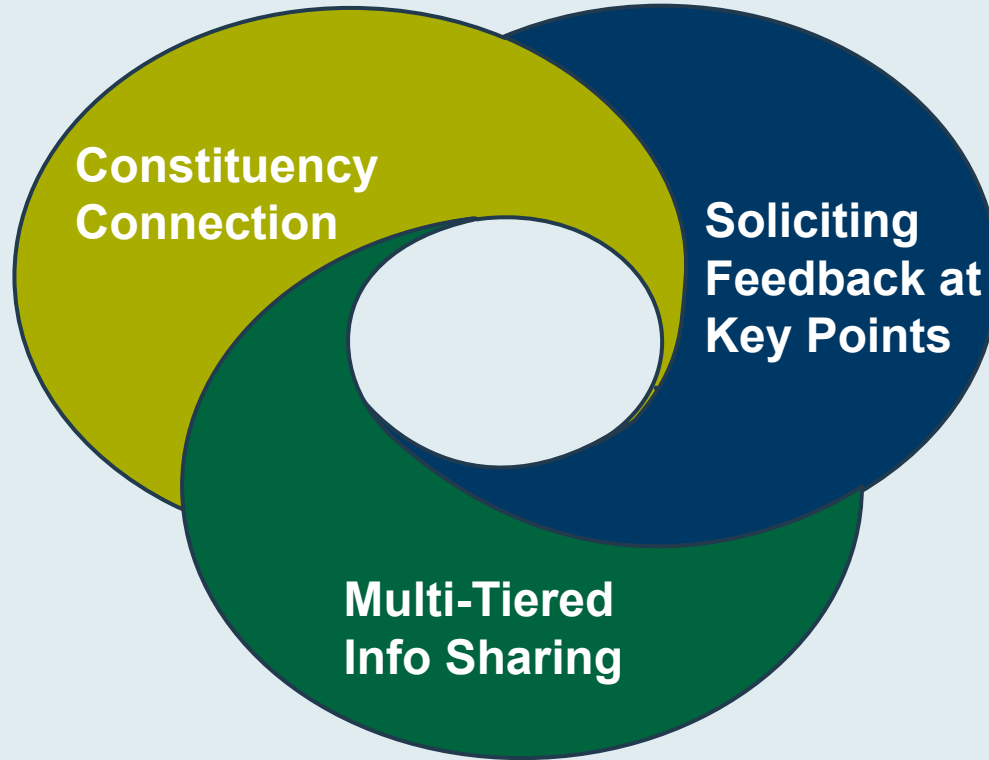
Transparency



**Inclusive
Excellence**



Communication Standards



CARE Principles

Compassion

Accessibility

Respect

Empowerment



One College United



One College United: Governance Through Connection



Shared Governance Taskforce Charter



Member Responsibilities

- ❖ Participate in meetings
- ❖ Socialize the work of the taskforce
- ❖ Uphold group norms and CARE principles
- ❖ Co-chair added responsibilities:
 - Attend prep meetings to co-design agendas and activities with facilitator in order to support the taskforce's work
 - Support engagement of all taskforce members
 - Represent taskforce co-chairs in other spaces (e.g. EAC)
- ❖ Elections
 - 1-2 minutes per applicant to share



Co-Chair Elections

Alexandra Stabenow

Amina Saseyi

Bin Muhunga Munga

Christiaan Desmond

Ida Hadgu

Irma Lopez

Karina Bjork

Lianyao (David) Huang

Nicole Shappart

Susan Watson



Scope



Scope Development Touchpoints

- **Co-Chair Kickoff (10/22):** Idea generated for a shared governance taskforce at a convening of the co-chairs of shared governance bodies
- **Draft Charter & Scope of Work (10/30):** Charter draft with purpose and scope of work produced based on initial ideas from the October convening
- **Request for Asynchronous Feedback (11/13):** Active engagement form sent out to co-chair group in mid-November requesting feedback on the draft charter and scope of work, as well as perspectives on specific positions and titles needed for taskforce membership
- **Virtual Feedback Sessions (12/8 & 12/11):** Live feedback sessions with the co-chair group to generate more granular feedback on the charter, scope, and newly drafted roster categories.
- **Final Revision of Charter, Scope & Membership Categories & Additional Asynchronous Feedback (2/2):** Final pass of the revised charter, scope, and membership categories shared with the co-chair group for last notes prior to opening the application



Decision-Making Vehicles

Binding Decisions:

Authoritative determinations that create obligations for implementation within the governance body's jurisdiction (e.g., a formal vote, consensus decision, delegated authority decision)

Advisory Outputs:

Formal recommendations and guidance provided to decision-making authorities (e.g., recommendation, position statement, advisory opinion, endorsement)



Decision-Making Authority

Outcome	Decision-Making Authority
Design a new shared governance infrastructure, clarifying roles, relationships, & process	Advisory Output
Update the shared governance policy to reflect current and future institutional needs	Advisory Output
Develop the shared governance operations manual	Binding Decision
Design implementation expectations, support structures, and success measures	Binding Decision
Generate recommendations for strengthening shared governance capacity & literacy	Advisory Output
Facilitate consistent, campus-wide communication & input vehicles	Advisory Output



Taskforce Purpose & Scope of Work

Purpose: Creating a new shared governance structure that supports the institution's transformation to a single college and operationalizes PCC's shared Governance framework, One College United

Design a new shared governance infrastructure, clarifying roles, relationships, & process	Update the shared governance policy to reflect current and future institutional needs	Develop the shared governance operations manual	Design implementation expectations, support structures, and success measures	Generate recommendations for strengthening shared governance capacity & literacy	Facilitate consistent, campus-wide communication & input vehicles
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Scope Deliverables

Outcome	Work Product / Deliverable	Decision-Making Authority
Design a new shared governance infrastructure, clarifying roles, relationships, & process	New shared governance bodies directory & relationship map	Advisory Output

Scope Deliverables

Outcome	Work Product / Deliverable	Decision-Making Authority
Update the shared governance policy to reflect current and future institutional needs	Document shared governance policy approach & recommendations	Advisory Output

Scope Deliverables

Outcome	Work Product / Deliverable	Decision-Making Authority
Develop the shared governance operations manual	Shared governance operations manual with active links to co-created resources	Binding Decision

Scope Deliverables

Outcome	Work Product / Deliverable	Decision-Making Authority
Design implementation expectations, support structures, and success measures	2026 - 2028 Implementation plan 2026 - 2027 Transition Plan for current shared governance bodies	Binding Decision

Scope Deliverables

Outcome	Work Product / Deliverable	Decision-Making Authority
Generate recommendations for strengthening shared governance capacity & literacy	2026-2027 Professional development plan	Advisory Output

Scope Deliverables

Outcome	Work Product / Deliverable	Decision-Making Authority
Facilitate consistent, campus-wide communication & input vehicles	Shared Governance Communications Events, Surveys, & Website	Advisory Output

Next Steps

- Next meeting on March 31st
- Expect a post-meeting memo of activities and perspectives captured during the session
- Please vote for the co-chairs by 12pm on 2/27

