**OPPORTUNITY**

Improve socio-economic mobility for students, particularly low-income students from underserved communities.

Leverage or obtain additional resources for PCC and our students by strategically building on existing partnerships and forging new ones cohesively with:
- state agencies/entities (e.g., Department of Human Services, Higher Education Coordinating Commission, Governor’s Office, The Oregon Workforce Talent Development Board, the Oregon Legislature, etc.)
- local school districts
- universities
- employers and business associations
- cities
- counties
- multi-county government
- housing and transit authorities
- the federal government
- policy intermediaries
- the local press and news outlets
- community-based organizations/non-profits
- philanthropic donors

Examples of Strategies | Goals Related to Opportunity
--- | ---
Leverage or obtain additional resources for PCC and our students by strategically building on existing partnerships and forging new ones cohesively with: | establish and operationalize the infrastructure for building or expanding strategic partnerships:
- the Employer Partnership Committee
- Pathways to Opportunity
- PCC K-12 Council
- the Communities of Color Advisory Council
- listening sessions for the next PCC Strategic Plan
- work to garner additional public and private resources
- work with cities, counties, state legislature and federal government, private funders
- actively engage in the PCC Foundation Campaign for Opportunity) to increase opportunity for students and the communities they come from

**EQUITABLE STUDENT SUCCESS**

Our student population reflects the diverse communities that we serve, our students graduate at a constantly increasing rate and disparities in student outcomes are significantly reduced or eliminated.

YESS (Yes for Equitable Student Success) strategies and related initiatives – 2018-19 is the year for implementation of YESS initiatives and:
- alignment of district-wide YESS and campus work plans
- implementation of President’s Excellence Fund projects (many of which are focused on equitable student success)
- continued evolution toward becoming a learning organization (e.g., implementation of a talent management system)
- identification, communication and pursuit of strategic Key Indicators of Achievement regarding equitable student success and long-term alignment of the new strategic plan, the biennial budget development process and accreditation (see reverse side) along with alignment of the college and board goals;
- pursue new public and private funding for student success

Examples of Strategies | Goals Related to Equitable Success
--- | ---
 | increase student completion rates
- leading indicators such as:
  - quarter to quarter retention
  - developmental education outcomes
- decrease disparities in these rates between student populations

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**PRESIDENT’S WORK PLAN 2018-21**

**MISSION AND CORE THEMES**

- Opportunity and Equitable Student Success
- Communications

**COMMUNICATIONS THEMES**

**STRATEGIC GOALS**

- Mission and Core Themes
- Opportunity and Equitable Student Success
- Communications
## President’s Work Plan Strategic Process Alignment Timeline

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### Budget
- **2017-2019 Biennium**: Supplemental Budget due to board in June 2018
- **2019-2021 Biennium**: 19-21 biennial budget submitted to board in March 2019, Supplemental Budget due in June 2020
- **2021-2023 Biennium**: 21-23 biennial budget submitted to board in March 2021, Supplemental Budget due in June 2022
- **2023-2025 Biennium**: Supplemental budget due in March 2023, Supplemental Budget due in June 2024

### Strategic Plan
- **2017-2019 Biennium**: Work on Phase 1* of new distribution formula
- **2019-2021 Biennium**: Complete Phase 1* of new distribution formula*
- **2021-2023 Biennium**: Work on Phase 2* of new distribution formula
- **2023-2025 Biennium**: Complete Phase 2* distribution formula

### Accreditation
- **2017-2019 Biennium**: Mid Cycle Visit
- **2019-2021 Biennium**: Review Mission Statement
- **2021-2023 Biennium**: Full Cycle Visit in Spring of 2022
- **2023-2025 Biennium**: New budget model implemented

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*Phase 1* and *Phase 2* refer to different phases of the new distribution formula.